

Councillor Information Bulletin

For the Ordinary Council Meeting held on Thursday 15th August 2019

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Monthly Operational Report



SHIRE OF WESTONIA

June, July, August 2019

Date & Time	What	Where	Who
Thursday 20 th	Council Meeting	Westonia	CEO, Councillors
June	_		
Wednesday 26 th	WEROC	Kellerberrin	CEO, President
June			
Friday 28 th June	Ramelius Resources Tampia Hill	Merredin	CEO, Works
•	Cartage Route meeting		
Wednesday 3 rd	CEACA Special Meeting	Merredin	CEO, Louis Geier
July			
Thursday 4 th July	Acting CEO John Merrick Starts		
Thursday 4 th July	CEO Long Service Leave	Darwin	CEO
- Friday 2 nd			
August			
Monday 8 th July	Regional Road Group	Mukinbudin	CEO, President,
			Works
Thursday 18 th	Council Meeting	Westonia	CEO, Councillors
July			
Wednesday 24 th	WEROC Executive	Westonia	CEO
July			
Wednesday 24 th	Meeting with Hon Rita Saffiotti	Westonia/Carrabin	A/CEO, Works, Cr
July	Minister for Transport		Huxtable
Monday 29th July	Water Corporation	Westonia	A/CEO
Monday 29 th July	Westonia Cemetery Meeting	Westonia	A/CEO
Saturday 3 rd	Donate Life Event	Westonia	CEO, Cr Huxtable
August			
Tuesday 6 th –	Local Government Week	Perth	CEO, Cr's Huxtable,
Friday 9 th August			Geier, Della Bosca
Thursday 15 th	Council Meeting	Westonia	CEO, Councillors
August			
Tuesday 27 th	WEROC	Kellerberrin	CEO, President
August			
Tuesday 27 th	Wheatbelt Communities	Kellerberrin	CEO, President
August			
Monday 9 th	Wheatbelt DOAC	Merredin	CEO, CBFCO
September			
Thursday 19th	Council Meeting	Westonia	CEO, Councillors
September			



Annual Report 2019





Strategic Plan

Vision for WALGA

WALGA is respected for delivering on the aspirations of its members, as the Lead Association for Local Government.

Mission

WALGA provides value to member Local Governments by:

- Enhancing the capacity of Local Governments to deliver services
- Building a positive profile for Local Government
- Providing effective leadership on behalf of the sector
- Ensuring representation for Local Government.

Strategy Statement

The strategic focus for our organisation is:

Greater than 80% member satisfaction with WALGA within three years.

This strategy statement is built on our competitive advantage of being:

Experienced: We have a clear understanding of

the business of Local Government.

Integrated: We are a reliable and effective

aggregation that gives value, financial benefits and a

united voice.

Professional: We provide expert services to

meet member needs.

Key Strategies

Engagement with Members

- Deliver a broad range of benefits and services that enhance the capacity of member Local Governments
- Improve communication and build relationships at all levels of member Local Governments
- Provide ongoing professional development and interactive opportunities for Elected Members to contribute to debate on sector issues
- Build a strong sense of WALGA ownership and alignment.

Sustainable Local Government

- Continue to build capacity to deliver sustainable Local Government
- Provide support to all members, according to need
- Represent the diversity of members' aspirations in the further development of Local Government in Western Australia
- Foster economic and regional development in Local Government.

Enhanced Reputation and Relationships

- Communicate and market the profile and reputation of Local Government and WALGA
- Promote WALGA's advocacy successes with the sector and the wider community
- Strengthen effective relationships with external peak bodies and key decision makers in State and Federal Government
- Develop simple and consistent messages that are effectively articulated
- Promote WALGA's supplier agreements to assist Local Governments.

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CEO's Report

The past 12 months have seen a period of significant transition for WALGA, with the publication of the Association's first annual report the perfect vehicle for showcasing our achievements in the interests of WALGA's 138 members.

The Association is in a strong financial position and well placed to support and advocate for the sector with a turnover of \$23.4 million including grant and nongrant programs. The Association has fully funded reserves for capital acquisition and staff leave liabilities along with a strategic reserve of \$1.3 million and \$3.6 million in unrestricted cash reserves. Consequently for the second consecutive year the Association has been able to implement a zero General Membership adjustment. That is individual Local Governments may have slight adjustments as per their changing circumstances however the overall quantum paid by the sector will remain at 2017-18 levels.

The Association's strategic influence has been enhanced through the establishment of an Executive group comprising WALGA, the Premier, senior Cabinet Ministers, and LG Professionals to give effect to the intent underpinning the signing in 2017 of the State Local Government Partnership Agreement. The Association has used this forum to progress priority policy reforms across a range of portfolios including the review of the Local Government Act; climate change and coastal erosion: waste avoidance and resource recovery; planning devolution to Local Governments informed by WALGA's Performance Monitoring Project; and the shared challenge of diversifying the State's economy.

The establishment of an Economic Development Policy Forum of State Council and the associated development and launch of WALGA's Economic Development Framework earlier this year has positioned the sector as a key partner and enabler for the State in meeting its objectives to strengthen the economy and build prosperous and resilient communities.

In procurement, the Association has continued its focus of delivering innovative solutions and products to our members. A new Microsoft Arrangement was established that provided significant savings and other features. These benefits were negotiated directly with the National Microsoft office and was the first arrangement of its type for Local Governments globally. In a similar vein, a new VMware Enterprise License Agreement was signed on behalf of WALGA members delivering \$3.3 million in savings for Local Government participants.

Roads funding, critical to the sector, received a boost with the new five-year State Roads to Local Government Agreement delivering nearly \$200 million per year for work on Local Government roads.

The YourEveryday.com.au website and campaign, established to promote the diversity of the Local Government sector and the services it provides, has struck a chord with over 50,000 views of the video content on YouTube. When combined with almost 400,000 views on Facebook and strategic digital engagement with on-line news platforms, this campaign effectively promotes the extraordinary contribution of Local Governments to the State and community.

Importantly, there has been a renewed focus on member engagement with the President, CEO and Senior Executive team committing to a visiting program that has taken us across the State. This will remain a strong focus, and I look forward to working with all of our members, and on the support from our partners in State and Federal Government, to build on the significant impact Local Government has on the State and community.

Nick SloanChief Executive Officer



President's Report

Local Government has seen a year of achievements, marked by a gradual shedding of old 'roads, rates and rubbish' skin and evolving into a reinvigorated, forward-thinking sector.

Despite the challenging fiscal climate, the sector is still determined to deliver better service to our communities. For the third year, Councils across the State have held rate increases at historically low levels, despite increasing pressures of costs from other sectors.

The tight economic environment has seen the sector engage positively with the State Government to assist with its priority to repair the state budget. This shared agenda has resulted in formal acknowledgment of WALGA's economic development framework in Diversify WA, the State Government's framework, which demonstrates a continued collaborative and fruitful relationship.

One of the most impactful outcomes is the review of the Local Government Act. These reforms are sorely needed and have been tirelessly advocated by the Association. The sector has embraced this opportunity by attending the various consultation sessions organised by the Association to form a sector-wide position on the large scope of the review.

On top of creating a flexible framework around principles of effective governance, the review will hopefully pare away restrictive regulations and unnecessary red tape.

One of the reforms, is to include a compulsory online induction for candidates prior to nominating for the Local Government Elections.

The process will provide candidates with a genuine insight as to the workload and accountability required to effectively serve the community. We look forward to welcoming this new cohort of wellinformed Elected Members following the October elections.

Our ongoing efforts in engaging with our Members continues to yield rewarding conversations of shared understanding. Whilst we have heard some loud voices of derision aired through indirect channels, they represent only the smallest minority.

We have not been deterred by these voices but instead, the Association sees them as opportunities: the opportunity to further illuminate a myriad of beneficial services for our Members, the opportunity to gain greater understanding of our mutual insurance scheme and the opportunity to highlight various tools to help our Members do their jobs within the scope of the legislation. It has allowed us to provide even greater insight to our sector and in particular to our members.

This year also saw the retirement of former CEO Ricky Burges. I would like to use this platform to thank Ricky for her stellar effort and being a remarkable champion for the sector.

In her almost 20 years as the CEO, Ricky has steered the Association through numerous turbulent times. She has grown WALGA to become the lead advocate for the sector and her influence has made an indelible impact on all spheres of government.

Following Ricky's retirement, the Association welcomed the arrival of current CEO Nick Sloan. Nick comes to us from the Department of Local Government, Sport and Cultural Industries and has a wealth of experience in policy and strategy development.

I have the utmost confidence that Nick, with his strong background in public policy and experience in several State Government portfolios, will continue to lead WALGA into delivering positive outcomes for our Members.

Nick and I will continue to meet with our Members and to hear from each and every one of you. It is this input from our Members that will continue to shape our direction for the sector. I look forward to pursuing advocacy aims with our various stakeholders and establishing our work in the coming year.

Cr Lynne Craigie

President

WALGA services to Councils

Training

Participants **2450**

Recruitment



Governance



Advice Provided

2009

Employee Relations



Advice Provided

4620

Roadwise Activity



Activity **2453**

Procurement



Advice Provided

449

WALGA Events



Events



Attendees

Supplier Contracts



Value

\$4.893m



Equotes **Transactions**

1530

Twitter



Impressions

184,800

Media Articles



Number of Articles

629

YourEveryday **Video Views**



Facebook

391,224



YouTube

50,563





Overview of Key Outcomes for 2018/19

WALGA is committed to providing representation and services that deliver value to Member Local Governments.

It delivers these benefits by:

- Providing Strong Representation
- Providing Effective Leadership
- Building a Positive Profile
- Enhancing the Capacity of the Sector

In support of these objectives, significant achievements by WALGA for its Members during the past year are as follows.

Strong Representation

Local Government Act Review

Phase 1 of the Local Government Act Review was progressed through 2018/19, with the Local Government Legislation Amendment Bill 2019 being read into Parliament in March 2019 and passed on 27 June 2019.

This Bill included amendments to the Act including: Universal Training for Elected Members; Codes of Conduct; Gifts; Transparency; Red Tape Reduction. The Bill predominantly aligns with WALGA's adopted advocacy, with the associated question relating to the cost to the sector for universal training a concurrent matter of ongoing advocacy.

The State Government's public consultation process for Phase 2 of the Local Government Act Review concluded on 31 March 2019. WALGA conducted a comprehensive consultation process with member Local Governments from the latter half of 2018 through to the conclusion of consultation, with State Council adopting its final advocacy position at the meeting of 27 March 2019.

To facilitate member consultation, WALGA partnered with the Department of Local Government, Sport and Cultural Industries to deliver facilitated workshops across all WALGA Zones, held throughout October and November 2018. Approximately 500 Elected Members and senior administrators attended 19 workshops held in each of the 17 WALGA Zones.

WALGA, LG Professionals and the Department of Local Government, Sport and Cultural Industries partnered in hosting the Future of Local Government Forum. The Statewide Forum was held at Curtin University on Wednesday, 30 January 2019 and attended by 230

participants. The resultant highly detailed advocacy positions is underpinned by a theme of 'Principles over Prescription':

- (a) Uphold the General Competence Principle currently embodied in the Local Government Act;
- (b) Provide for a flexible, principles-based legislative framework;
- (c) Promote a size and scale compliance regime;
- (d) Promote enabling legislation that empowers Local Government to carry out activities beneficial to its community, taking into consideration the Local Government's role in creating a sustainable and resilient community through;
 - i. Economic Development
 - ii. Environmental Protection
 - iii. Social Advancement;
- (e) Avoid red tape and 'de-clutter' the extensive regulatory regime that underpins the *Local Government Act 1995*; and
- (f) The State Government must not assign legislative responsibilities to Local Governments unless there is provision for resources required to fulfil the responsibilities.

State Road Funds to Local Government Agreement

A new five-year agreement between the State and Local Governments for sharing revenue from motor vehicle licence fees was signed in October 2018. This Agreement delivers nearly \$200 million per year for work on Local Government roads. Importantly it has been agreed that the level of funding will be reviewed after the first two years. Due to higher than

expected number of licenced vehicles, funding in year two (2019/20) is 3.8% higher than projected at the time the agreement was finalised.

Reinstatement of Community Resource Centre Funding

WALGA worked with key stakeholders and the Department of Primary Industry and Development to reinstate a 40% reduction of funding to Community Resource Centres for new budgets and contracts commencing in 2019. This approach was consistent with WALGA Policy Position 3.25 Investing in Communities that states the Association supports Local Government initiatives and infrastructure that contribute to health and well-being of the community and 3.25.1 Community Infrastructure where the Association continues to advocate for better planning and support for community infrastructure and investment by the State, Commonwealth and private partners.

State Budget Submission

The Association's annual State Budget Submission was provided to the State Government in January. This submission was developed with input from the State Council and the broader sector, and set out Local Governments' priorities for State Government spending in 2019-20. Many of the issues raised by WALGA were reflected in the State Budget when it was handed down in May, including the continued focus on fiscal repair: funding for the Container Deposit Scheme and specific infrastructure priorities. Members were provided with timely briefings on the key issues for Local Governments in the Federal and State Budgets.

State Industrial Relations System Review

The Minister for Mines and Petroleum; Energy; Industrial Relations commenced a review into the WA State industrial relations system in September 2017.

The Final Report (Report) was tabled in State Parliament on 11 April 2019, making 85 recommendations. The recommendations include amending the *Industrial Relations Act 1979* (IR Act) to enable a declaration to be made that WA Local Government authorities are not "national system employers" for the purposes of the *Fair Work Act 2009* (FW Act).

Any declaration made under the IR Act is reliant on the endorsement of the Federal Minister for Jobs and Industrial Relations under the FW Act. If endorsed there will be transitional arrangements to assist the 93% of Local Governments currently operating in the Federal system transition to the State system. It is anticipated the transitional period will be up to two years from the 'relevant date'.

A taskforce comprising of key stakeholders, including WALGA, will be formed to discuss and scope out the proposed two year transition process. In the meantime WALGA will continue to advocate for the sector and undertake consultation with the sector about the potential changes.

Regional Subsidiary Model

WALGA has long campaigned for the establishment of Local Government regional subsidiaries to facilitate regional cooperation, particularly in relation to shared services.

Unfortunately, the previous Government established significant restrictions on Regional Subsidiaries that has discouraged many groups of Local Governments from establishing a subsidiary. The primary governance control for a subsidiary should be the charter it establishes and not the Act or regulations.

WALGA successfully advocated for the current Minister to amend the regulations to allow subsidiaries to acquire or dispose of land, which means it can now lease, purchase or sell property. However there are a number of other restrictions that require amending.

WALGA has been advocating for a full review of the regulations to remove unnecessary restrictions and bureaucracy that were not envisaged for this model.

Feedback from Regional Groups is that they would like the opportunity to form a Regional Subsidiary, however the regulations need to be streamlined. In 2019, WALGA contracted a legal preferred supplier to prepare regulatory amendments for the Minister's consideration.

Strategy on Homelessness Development

WALGA represented Local Governments during the development of the 10-Year Strategy on Homelessness ensuring that: the sector's capacity was considered and if any actions assigned or expected were appropriately resourced and capacity building requirements were factored in; and that any future strategy was scalable and could be implemented appropriate to the needs and individual circumstances of Local Governments.

National VET Advice – Local Government Training Package

At a national level, WALGA is a member of the Local Government Industry Reference Committee (LGIRC) which provides sector advice and is a conduit for industry feedback to government on the review, development and implementation of the Local Government Training Package.

WALGA has worked with the LGIRC, representing both WA and NT Local Governments, to produce Draft 1 of a proposed new Training Package which will be released for feedback from the Local Government sector in June 2019. WALGA will be working with other National LGAs to ensure our members have the opportunity to be involved in the evaluation of the draft training package products.

Registered Training Organisation (RTO) – Reaccreditation

The Training Accreditation Council (TAC), which are responsible for the quality assurance and recognition of VET services in WA, undertook a comprehensive RTO registration audit on WALGA's RTO in October 2018. As a result, WALGA Training has now received approval of renewal of its registration by TAC until 31 October 2025.

Effective Leadership

State and Local Government Partnership Agreement

To facilitate the State Local Government Partnership Agreement signed at the 2017 convention, a Partnership Executive Group has been formed comprising the Premier, Treasurer, Minister for Transport; Planning and Lands, Minister for Local Government; Heritage; Culture and the Arts, WALGA and LG Professionals. The group has met on two occasions in the 2018/19 year and has addressed the following issues:

- The extensive consultation process between all parties on the Local Government Act Review.
- Climate Change and Coastal Erosion: The State announced the development of a State Government Climate Change Policy which enabled work to begin on developing a subsidiary agreement under the Partnership.

 WALGA has already adopted a policy position on Climate Change and work is underway to have this reflected in the proposed Agreement, which we anticipate will be presented to the Leadership Group in October this year.
- Waste Avoidance and Resource Recovery: WALGA has raised concerns with the State Government around the ability of the Department of Water and Environmental resources to successfully implement the new State Strategy, given the restrictions to their available resources and that there needed to be a greater level of hypothecation of the waste levy to deliver the strategy. The State has indicated a level of comfort in developing a Waste & Recycling Agreement with the sector to deliver on the resourcing and expectations of the Strategy and this could be in a position to be adopted at the MWAC Waste and Recycle Conference in September.
- The State has welcomed WALGA's initiative to support WA Jobs Plan objectives and discussed the importance of securing WA economy through leverage of key projects across the

- State. The Premier launched WALGA's work at the City of Belmont on 3 September 2018.
- WALGA's economic development project and associated work has been well received by the State Government, with the project launched by the Minister for Local Government; Heritage; Culture and the Arts, on 7 May, 2019.
- The Minister for Planning has expressed strong interest in the sector's Local Government Performance Monitoring Project and WALGA have been requested to present on its process and findings to the October 2019 Meeting. This could be instrumental in creating a basis for increased planning devolution to Local Governments based on high performance outcomes demonstrated by the project.
- Commitment to promoting increased diversity and participation in Local Government elections was confirmed at the meeting, including joint funding of a promotional campaign.
- The Leadership Group welcomed the establishment of the State/Local Government Working Group which was formed in September 2018. The Group is working on the ongoing improvement across the sectors for data collection, performance and reporting in response to increased community demands for greater transparency and access to information.

Economic Development Framework

In February 2018 WALGA established an Industry Reference Group to guide research on the role of Local Government in economic development and produce an Economic Development Framework to guide Local Governments in their economic development activities and a Discussion Paper summarising the research and identifying future directions. The Reference Group was also charged with identifying the type of support WALGA can provide to the sector in this emerging area of focus. The Reference Group completed its work in December 2018 which was then reviewed and endorsed by a newly established Economic Development Policy



Forum of State Council. At its March 2019 meeting, State Council endorsed the Research Findings and Future Directions Discussion Paper and the Local Government Economic Development Framework. The documents were launched by the Minister for Local Government; Heritage; Culture and the Arts, on 7 May, 2019.

Climate Change Policy

WALGA adopted a new Climate Change policy position in July 2018 following extensive sector consultation. The policy reflects the collective view of Councils that urgent action is required by all levels of Government to reduce greenhouse gas emissions and to adapt to the impacts of climate change which are now unavoidable.

Local Government Performance Monitoring Project

Following the release of the Local Government Performance Monitoring Project 2016/17 to accurately reflect the planning and building performance during the 2016/17 financial year, the Local Government Performance Monitoring Project 2017/18 project was completed with nineteen Local Governments.

The data provides a snapshot of the excellent performance of members in planning and building functions over the 12 month period.

Stop Puppy Farming

The McGowan Government released a Public 'Stop Puppy Farming' Consultation Paper in 2018, explaining its commitment to introduce laws to: stop puppy farming and the supply chains that support this industry; improve the health and welfare of dogs in Western Australia; and stop the overbreeding of dogs.

WALGA was invited onto the Ministerial Working Group overseeing the Stop Puppy Farming initiative and have promoted the view that the Local Government sector should be the subject of a consultation process separate to the public consultation process. This outcome was achieved in September 2018.

Consultation feedback from the Local Government sector informed the Government of its long-standing involvement in animal welfare and that it has a majority interest in the introduction of legislative measures to reduce overbreeding which results in unwanted and abandoned dogs, and the poor animal welfare standards often associated

with unregulated breeding of dogs for profit. The Government is currently preparing its policy position on the Stop Puppy Farming initiative.

Review of Car Parking Requirements

WALGA, in collaboration with the Department of Transport and Cardno, finalised a report which evaluated the historical bases being used to identify car parking requirements by Local Governments in Western Australia.

The report found that the use of minimum car parking ratios in Western Australia is poorly related to demand and broader community needs and identified that existing parking requirements have usually been informed by a patchwork of sources.

Building Cladding Audit

In partnership with LGIS, WALGA prepared advice for the Local Government sector on the State Wide Cladding Audit. Advice included clear process information, templates for letters and Building Orders, and a variety of issues and matters to be cognisant of, when undertaking enforcement action following the completion of the State's Cladding Audit.





New Administrative Classification for Roads

Work on modernising the methodology used to assess whether a road should fall under State or Local Government responsibility was extended to rural and regional areas during the year. A new approach was developed and consultation with Local Governments undertaken through the Regional Road Group and Zones. A new classification methodology was endorsed during the year.

New Library Model

The Western Australian Public Libraries Strategy Consultation Report was endorsed by WALGA and the Library Board of WA in July 2018 and following further consultation a new tiered model for public library service delivery across WA with support for regional and remote public library services was endorsed by WALGA in May 2019.

The proposed new model covers support across five areas in response to the consultation feedback received from both current regional libraries and those in smaller regional and remote centres. These include supply and circulation of library materials, enhanced communication, networking and support, training and

professional development, advocacy and establishing new programs and services utilising technology as an enabler.

It recognises the importance of place based services and provides an opportunity to support regional and remote public library services in more effective and efficient ways. In the new model, all regional and remote public library services in Local Governments in all tiers will be eligible to apply for grant funding for travel bursaries and regional conferences and training.

Managing Alcohol in our Communities Guide

The Managing Alcohol in our Communities Guide was been developed in partnership with the Mental Health Commission (MHC), the Public Health Advocacy Institute of Western Australia (PHAIWA) and WALGA and officially launched on Friday, 1 March 2019. The aim of the Guide is to support existing Local Government activities, responsibilities and processes to address alcohol-related issues within their communities. The Guide promotes a prevention and risk management approach to create a safe and healthy place for people to work, live and play.

Enhancing Capacity



Preferred Supplier Program

A new VMware Enterprise License Agreement was signed delivering \$3.3 million in savings for 25 WALGA Member participants. This represents almost 70% savings off regular list pricing. WALGA Members saved \$1.3 million in annual media and advertising placement costs due to the aggregated spend contract that is currently operated under contract by Marketforce. There has been a significant increase in regional cooperation with respect to Waste Services. WALGA has successfully assisted a number of aggregated procurement initiatives in the Waste category. This has involved helping Members to understand the benefits and efficiencies of aggregation and cooperation, and use of the WALGA Waste Service Preferred Supplier Arrangement as the procurement medium to achieve those outcomes. The process has delivered substantial increase in benefits than would otherwise be available had each Local Government attempted to procure the services on their own. The launch of the new Parks and Gardens Preferred Supplier Arrangement has been well received by the sector. This panel facilitates the engagement of Preferred Suppliers for services including Landscaping; General Parks & Services; Turf; Trees; and Playgrounds. It is expected that the utilisation of this panel will continue to grow as Local Governments become familiar with the goods and services available.

Procurement Improvement Services

The Procurement Practice Guide was updated during the year to reflect current practices and make it easier for Local

Governments to access information about good procurement practice through this resource. Throughout the year, 54 procurement processes were either completed or in progress. The majority of the work has been undertaken on behalf of regional Local Governments and in particular Band 3 and 4 Councils. The processes related to a broad variety of areas including construction, ICT, waste management, cleaning and audit.

Governance Advice

In keeping with WALGA's commitment to provide advice, guidance and resources to our member Local Governments, the Governance and Organisational Services Team provides online Governance subscription services in the form of Local Laws and Governance Manuals. Approximately 120 member Local Governments subscribe to both services, and recent additions were made to the resources available on the Complete Guide in 2018/19 to include guidance on Authorisations, Social Media Practice and Template Policy, Public Information Access Guide and Dealing with Constituents. WALGA continues to provide telephone and email advice as part of Local Governments' membership, managing over 2000 separate enquiries in the course of 2018/19.

Employee Relations Services

A high volume of employee relations advice was provided to the sector during the year with approximately 500 advisory contacts being recorded each month. During the past year, the Association assisted Local Governments with 13 formal industrial matters, with nine successfully concluded and four remaining



on foot. Over half of all formal industrial matters were unfair dismissal applications with the balance of claims distributed across general protections, anti-bullying and equal opportunity matters.

The Association was engaged as expert negotiators for three organisations in their enterprise agreement bargaining meetings during the 2018/2019 financial year.

The Association also performed eight detailed compliance reviews in addition to advising on enterprise bargaining processes, ambiguities and opportunities to align enterprise agreements to organisational strategy.

In March 2019 the Association launched the first of a series of Employee Relations Guides and templates to assist member subscribers to effectively manage human resource processes. The guides addressed performance improvement, unauthorised absence and abandonment of employment and the role of the support person. Throughout the year the

Association has provided regular updates and made submissions on behalf of the sector about the four yearly review of the modern awards, namely the Local Government Industry Award 2010.

Salary and Workforce Survey

In November 2018 WALGA launched its annual online salary and workforce survey portal. This year saw an increase in the number of Local Governments participating in the survey and the benchmarking report was released in March 2019. In addition to the report, the online portal provides data, tools and resources to allow subscribers to make the most of the salary data for human resources, remuneration reviews and workforce planning.

Training

WALGA's Registered Training Organisation delivered 166 training courses this financial year with 68% being delivered in the metropolitan area and 32% in the regions. 14 of these regional programs were delivered with the support of the Department of Local Government, Sport and Cultural Industries (DLGSC) through the State Government's Royalties for Regions funding for Country Local Governments. WALGA Training currently offers 10 Local Government specific eLearning programs which received 1,100 enrolments during last financial year.

Household Hazardous Waste Program

WALGA secured funding of \$9 million for the next phase of the highly successful Household Hazardous Waste Program (2018 – 2023). This Program ensures the safe recovery and recycling of household hazardous materials collected from 13 Local Government facilities across WA. The new funding will also allow the expansion of the Program.

Standard Development Conditions Guideline

Following consultation with Members and legal assistance the Standard Development Conditions Guideline was finalised in October 2018 comprising a set of 67 development conditions, covering 25 different planning matters.

The Guideline provides an important reference document that Local Governments can have confidence in, when reviewing their own set of standard conditions and formulating conditions through-out the development assessment process.

Economic Briefing and Sector Support

WALGA continued to provide Local Governments with information and advice to assist with their budget and strategic planning activities.

In March, all Elected Members received a copy of WALGA's Economic Briefing special edition, which provided up to date information about the WA economy, Local Government Cost index, and other key trends and issues that will affect the sector's financial performance in the coming year.

Elected Members also received guidance material on topical issues in Local Government financial management, including long term financial planning, financial indicators and use of debt.

Better Urban Forest Planning Guideline

Developed in partnership with the Department of Planning, Lands and Heritage and the WA Planning Commission, the Better Urban Forest Planning Guideline assists Local Governments to understand. plan for, monitor and manage their urban forests with the view to enhancing their urban tree canopy and to improve the consistency of Local Government urban forest strategies.

The document includes guidance and case studies on urban forests and why they are important, the strategic planning of urban forests, the importance of community and stakeholder engagement, controls within the planning system and how they can be applied and, tree canopy and vegetation data management.

Guide for Estimating the Impact of Freight on Unsealed **Local Government Roads**

A new tool was developed to support Local Governments negotiate with mining companies and others generating significant volumes of freight on unsealed roads. A large increase in truck traffic can lead to a major increase in the need for maintenance to keep unsealed roads trafficable. The tool enables Local Governments to calculate and demonstrate the cost impact of any significant freight task and work with the proponent to ensure that a sustainable arrangement is implemented.

ICT Operations

More than 150,000 data elements relating to Association member Local Governments, Elected Members and sector staff have been harvested from various internal and external sources. This was used to create a fuller picture of Association stakeholders so that WALGA can better understand and serve the sector armed with current, correct and complete information accessible via a newly designed and implemented Client Relationship Management (CRM) system.



Positive Profile

YourEveryday Website and Campaign

The YourEveryday.com.au website was created to promote the diversity and contribution of Local Governments to the State and the community.

The site features video content from Councils across the State with the capacity for Local Governments to also upload any own video content they have created. The content created by WALGA for the site has three main themes: profiles of key people, in the most part Mayors, Presidents and Chief Executive Officers; details of local area attractions for visitors; and information of areas of special interest involving Local Governments and their representatives.

Already the site has video content for almost half the Councils in WA with the intent to have content for all Local Governments included by the end of the year. The site also includes comprehensive details about each WA Local Government including contact details and key demographics.

The campaign to promote videos to the website involves a detailed search engine optimisation schedule; geographic aligned placement on The West and Perth Now news websites; a monthly feature on various regions in The Weekend West Australian travel section; press advertising and a feature segment on the next season of the Channel 9 travel program Destination WA.

In the first six months since the launch of the website in January 2019, there have been more than 50,000 views of the YourEveryday.com.au Local Government video content on YouTube and almost 400,000 views through Facebook. The top stories viewed have been: Free Camping in Bruce Rock; The Coast Comes to Life in Rockingham; Maintaining a Healthy Lawn in Summer (City of Swan); Ningaloo Aquarium and Discovery Centre (Shire of Exmouth); and How to Catch a Dhu Fish (Town of Port Hedland).



Local Government Elections Campaign

WALGA is partnering with the Department of Local Government to joint fund a campaign to encourage greater diversity and participation in the 2019 Local Government elections. The campaign is scheduled to include television advertising on both metropolitan and non-metropolitan networks; online video content and a special campaign website; and local radio advertising. The theme of the campaign will be to encourage participation in the Council elections to ensure that all views are heard.

Household Hazardous Waste Campaign

WALGA partnered with MWAC to develop and implement a campaign to promote the Household Hazardous Waste collection program. The campaign included the production of an animated video for online broadcast and a hard copy flyer distributed to affected areas.

President's Column

The WALGA President was featured in 12 editions of The West Australian promoting the sector and key advocacy positions with the monthly column on page 4.

Topics raised during the past year have included advocating for: smooth passage of the Local Government Act review legislation; Local Government's role in economic development; reduction of waste and more effective recycling; the importance of preserving tree canopies in urban areas; the community support available through beneficial enterprises; the role of Local Government in supporting the creation of employment opportunities; and explanation of how rates are calculated to dispel the confusion that rates are similar to stamp duty and land tax which, unlike rates, are reliant only on valuations.

Media Reports

Throughout the course of the past 12 months, WALGA and the Local Government sector were featured in approximately 629 media reports of which the overwhelming majority were either neutral or positive in their representation. There were 139 negative media reports.

Social Media

The Association's social media presence and as such ability to positively promote the sector includes 185,000 impressions on Twitter and attracting 191 new followers; 1335 likes on Facebook and attracting 280 new followers; and 1585 new followers on LinkedIn for a total of 8872 followers.

Container Deposit Scheme

The Western Australian Container Deposit Scheme will be implemented in early 2020. To assist in the promotion of the Scheme and show the benefits to the community, WALGA has accessed funding from the Environment Minister to run mini Container Deposit Schemes at various Local Government community events throughout WA. The Association is aiming to run at least 25 events, prior to the Scheme commencement across WA.

RoadWise Program Plan 2018-19 to 2021-22

RoadWise aims to engage and facilitate the involvement of Local Governments and communities throughout WA in actions that support on contribute to the implementation of the Western Australian road safety strategy. The program is funded by the Road Trauma Trust Account and Main Roads WA. During the year a new program plan was developed, endorsed and implementation commenced. The focus of this plan is work with the road system designers and operators (Local Governments and Main Roads) to strengthen the safe road system.

#shoWcAse in Pixels

The change to City of Perth banner poles along Adelaide and St Georges terraces no longer facilitated the annual Banners in the Terrace competition. Consequently WALGA has partnered with ScreenWest to continue the annual community competition as a digital art display using the 45-metre digital tower at Yagan Square in the city. The new community art competition is to be called #shoWcAse in Pixels.

WALGA Sector Events

Over the course of the year WALGA implemented a number events to promote various aspects of the Local Government sector. These were:



JUNE 2018

Breakfast Forum with John Langoulant AO

Monday, 11 June 2018 Hyatt Regency Perth

At this Breakfast Forum, around 50 Local Government representatives, heard John Langoulant AO present the findings from his Special Inquiry into Government Programs and Projects.

While the Inquiry focussed on State Government, Mr Langoulant drew parallels to Local Government noting that his recommendations are critical considerations for how public finances are managed and are essential knowledge for all Local Governments.

JULY 2018

Mayors and Presidents' Forum and Reception

Tuesday, 31 July
Perth Convention & Exhibition Centre

The second of two scheduled Mayors and Presidents' Forums for 2018, the guest speakers at this Forum were Andrew Hammond, Commissioner, City of Perth who shared his observations about his role change from Chief Executive Officer at the City of Rockingham to a Commissioner at the City of Perth; and Rachael McIntyre from nbn local WA who provided an update on the National Broadband Network and its rollout in Western Australia.

Approximately 90 Mayors, Presidents and State Councillors were in attendance. The Forum was followed by discussion on emerging sector issues and the Mayors and Presidents' Reception.

AUGUST 2018

Beneficial Enterprises Breakfast – How Local Government Can Meet Market Failure

Wednesday, 1 August
Perth Convention & Exhibition Centre

This Breakfast Forum was hosted by WALGA and the Department of Local Government, Sport and Cultural Industries and provided an opportunity for State Government, Local Government and the business sector to hear how Local Governments in other States have successfully established and operated Beneficial Enterprises. The Breakfast was very well attended with around 130 guests.

State and Local Government Forum

Wednesday, 1 August Perth Convention & Exhibition Centre

This event involved an audience of approximately 180 Council Chief Executive Officers, Mayors, Presidents (or their Deputies), and was designed to foster strategic conversation between Local Government and State Government.

The program featured a facilitated discussion with State Government Ministers with portfolios relevant to Local Government, followed by ten minute 'speed date' style exchanges between Councils and Departmental Directors General.

Sustainable Transport & Emerging Technologies Forum

Wednesday, 1 August Perth Convention & Exhibition Centre

This event was attend by around 60 Local Government representatives and focused on Local Government sustainable transport initiatives, from strategic planning to delivering improved pedestrian and bike riding environments for local communities. It was complemented by information on transformative technologies that will disrupt our current transport systems, such as electric and autonomous vehicles, and how to plan and prepare for their adoption.

2018 WA Local Government Convention

Wednesday, 1 – Friday 3 August Perth Convention & Exhibition Centre

Ready and Relevant was the overarching theme of the 2018 WA Local Government Convention. The program aimed to encourage delegates to reflect on where we are as a sector, and plan for the challenges ahead.

450 Full Delegates and 50 Day Delegates were registered for the Convention, with 106 Exhibitors in the Trade Pavilion. Around 150 Officers also made their way through the Trade Pavilion during the event.

SEPTEMBER 2018

Breakfast: Grenfell Tower, Cladding and the West Australian Impact

Monday, 3 September Hyatt Regency Perth

Held in conjunction with LGIS, 50 guests attended this event which focussed on building cladding issues facing WA.

Speakers included Ray Chitty, Head of Insurance Service for the Royal Borough of Kensington and Chelsea; City of Westminster; and London Borough of Hammersmith and Fulham.

Sundowner: WA Plan for Jobs – Economic Opportunities for Local Government

Monday, 3 September City of Belmont

WA Premier, Hon Mark McGowan MLA, and WALGA Deputy President, Mayor Tracey Roberts jointly launched WALGA's review of the State Government's WA Plan for Jobs.

This review aims to inform Local Governments on how the Plan for Jobs impacts on local areas and identifies opportunities to engage with programs and projects. The event was well attended with around 60 guests.

Public Health Act 2016 Information Session for Elected Members and CEOs

Wednesday, 12 September WALGA Boardroom

The aim of the session was to provide an overview of the Public Health Act 2016 and its impact on Local Governments, explain Local Government Strategic Community Plans and its relationship to all of Local Government business. This event was attended by 45 guests, with an additional 19 Local Government Officers attending via webinar.

OCTOBER 2018

People and Culture Seminar

Friday, 12 October, Optus Stadium

This full day seminar offered engaging presentations and practical guidance on contemporary and future issues within the Local Government Sector and was attended by 72 Local Government Officers.

WA Transport and Roads Forum 2018

Tuesday, 16 October, Crown Perth

The 2018 WA Transport and Roads Forum saw 250 attendees, speakers and exhibitors in attendance. Presentation topics included Road safety management systems; Traffic management; Innovations for sealed and unsealed roads; and Cycling and other transport modes.

NOVEMBER 2018

Embedding Sustainability and Encouraging Behaviour Change

Thursday, 8 November Rothschild's Room, Perth Zoo

64 attendees heard about the mechanisms that can be used to embed sustainability within and across Local Government, as well as information on the underlying psychological principles of behaviour change, and how these can be used to drive individual action and sustained change. This event also included a site tour of sustainability features at Perth Zoo.

Local Government Act Review Forums

19 Forums were held between Wednesday, 10 October and Thursday, 15 November

On Wednesday, 19 September, the Minister for Local Government announced the public consultation for the new Local Government Act, and released a series of discussion papers which cover a range of issues to get the conversations started.

To inform the development of a new Local Government Act for Western Australia, WALGA and the Department of Local Government Sport and Cultural Industries hosted a series of Local Government Act Forums. These facilitated forums were held in respective WALGA Zone groupings and were attended by 485 Local Government Officers and Elected Members.

Community Policy Reform Project – Directors Roundtable Forum

Thursday, 22 November WALGA Boardroom

WALGA's People and Place; Community Policy team hosted a Forum with WA Local Government members to identify a broad vision, priorities and areas of focus for the future. 45 guests attended this workshop.

Presidents' End of Year Cocktails

Monday, 26 November Crown Ballroom

The Association's annual End of Year Function to mark the end of another exciting and challenging year for WA Local Government. This event also served as a farewell to outgoing WALGA CEO, Ricky Burges. Over 200 guests registered to attend.

Climate Change Forum: Renewable Technologies

Thursday, 29 November WALGA Boardroom

The event focussed on existing and emerging renewable technologies, and the opportunities these technologies provide for Local Governments to reduce energy bills and carbon emissions, increase amenity and improve service reliability. This event was attended by 35 guests.

DECEMBER 2018

WALGA Workshop: Prioritisation of Natural Areas for Management

Tuesday, 11 December Canning River Eco Education Centre, Wilson

This workshop focussed on effective bushland management practices, and explored opportunities for improved project planning and monitoring of natural areas in Local Government. 66 guests attended the workshop.

Better Urban Water Management Workshop

Wednesday, 12 December WALGA Boardroom

DPLH is undertaking a review of State planning policies associated with water resources and is seeking a greater level of input from Local Government on the review of Better Urban Water Management and so WALGA hosted a workshop session to scope key issues and possible solutions which will improve outcomes on the ground. This workshop was attended by 21 Local Government Officers.

JANUARY 2019

Future of Local Government State-wide Forum

Wednesday, 30 January Technology Park Function Centre

This Forum provided an overview of the recently held Local Government Act Forums, and the general themes of the submissions so far received. The Forum focussed on the future of Local Government and what modern legislation looks like, with engaging speakers providing a local, national and international perspective. 230 guests attended.

FEBRUARY 2019

Weed Management Forum

Thursday, 14 February City of South Perth, Community Hall

118 LG Officers attended the event and learnt about the overarching legislation and strategies that provide a framework for coordinated weed management, the latest approaches in integrated weed management, and risk assessment and mitigation for weed control methods.

Regional Health Services Event

Tuesday, 19 February LGIS Boardroom

In response to a State Council Executive Committee request, all regional areas in WA were surveyed in early 2018, to determine the extent of their challenges faced by regional areas in primary health care, and how Local Governments would like WALGA to assist. The event featured presentations from the WA Primary Health Alliance (WAPHA), the Aboriginal Health Council of WA, Rural Health West, and St John Ambulance WA. It was attended by 39 guests and another 25 joined the event via webinar.



South West Native Title Settlement Update for Local Government

Tuesday, 26 February WALGA Boardroom

This event provided an update on the South West Native Title Settlement, the most comprehensive native title agreement negotiated in Australian history, reaching across 101 Western Australian Local Governments. It was attended by 24 guests and another 27 joined the event via webinar.

Measuring the Urban Forest Canopy

Thursday, 28 February WALGA Boardroom

The event provided information on the Urban Monitor's Urban Canopy data products developed by the Department of Planning, Lands and Heritage (DPLH) in partnership with CSIRO. It was attended by 72 guests.

APRIL 2019

Management of Roadside Vegetation

Friday, 12 April - Margaret River Friday, 3 May - Northam

WALGA hosted two regional events with a combined attendance of over 60 guests, which provided information on how to improve the management of roadsides to protect vegetation, and improve condition and resilience. Case studies specific to each locality illustrated how the conservation of vegetation has been addressed during road planning and maintenance works.

Mayors and Presidents' Policy Forum

Monday, 15 April **Boulevard Centre Floreat**

Attended by 36 Local Government Mayors and Presidents, this Forum included speakers from GRA Partners presenting on the Federal Election and what it means to WA; and WALGA staff who provided and an update on the current Economic Development Project being undertaken by WALGA.

MAY 2019

Local Government Economic Development Framework Launch -**Breakfast and Seminar**

Tuesday, 7 May, Crown Perth

Attended by approximately 70 guests, the Association hosted two events to launch its Local Government Economic Development Framework and policy agenda.

This represents the culmination of more than year's research and input from the sector, to provide Local Governments with guidance about their role in economic development and practical support to understand the way that they can help their local economy thrive.



Attendees had the opportunity to hear from the Minister for Local Government on the State's focus on growing and diversifying the economy, and learn more about how the sector can work with other levels of Government, business and the community to support better economic outcomes for their community.

Members of Parliament Breakfast

Wednesday, 8 May Fraser's Function Centre, Kings Park

This annual breakfast was attended by approximately 20 Members of Parliament and provided an opportunity for WALGA State Councillors and Executive staff to meet with State Members of Parliament in a relaxed environment to assist with building a greater understanding of the challenges and expectations in Local Government.

Kimberley Waste Summit

Friday, 31 May Broome Civic Centre

This event brought together high profile speakers to the region as well as local speakers who will highlight regional waste management initiatives and discuss key issues, including the implementation of the Container Deposit Scheme, disaster waste management and implementation of behaviour change campaigns. The Summit was attended by 40 guests.







WALGA Teams and Services

The WALGA organisational structure comprises six business units each with an Executive Manager reporting to the Executive unit led by the CEO and Deputy CEO.

The six business units (in alphabetical order) are:

- Business Solutions
- Environment and Waste
- Finance and Marketing
- Governance and Organisational Services
- Infrastructure
- People and Place

The functions and services provided by each of the six business units is as follows.

Business Solutions

Category Portfolio Management

All Local Governments that are Members of WALGA are able to purchase products and services through the extensive WALGA preferred supplier panels.

These contents have been established across almost 40 panels and encompass more than 860 suppliers. Categories covered by the preferred supplier panels include fleet and heavy equipment, waste management and consumables, infrastructure, ICT, energy and services.

The advantages to Local Governments accessing the preferred supplier panels are to: save time by avoiding the need to undertake a tender process; have confidence that the necessary due diligence has been carried out on all preferred suppliers; support if an issue arises with a supplier; and costs savings by getting the best price available from the supplier in the market.

WALGA achieves the lowest price guarantee as a contractual requirement of all companies as part of the conditions of being endorsed as a preferred supplier. There is no cost to Councils for accessing the preferred supplier panels.



Procurement Systems and Improvement Services

For those products and services for which a preferred supplier panel is yet to be developed or when a Local Government would prefer to run a tender or further develop their own purchasing competency, WALGA is able to assist on a fee-for-service basis tailored to the Council's requirements.

WALGA offers procurement improvement services including procurement advice, customised capacity building workshops, procurement reviews, procurement templates, development of sustainable procurement measures, and coordination of procurement network forums at the local and inter-state level.

In addition the Tender and Contract Management Services are available to provide complete purchasing support for Local Governments that have procurement needs but have limited current capacity to undertake the process within own resources.

e-Quotes Portal

Local Governments which are Members of WALGA are able to use the e-Quotes online portal for accessing preferred supplier panels or to better coordinate their own procurement processes. There is no cost to Local Governments to use the e-Quotes portal to access WALGA supplier panels.



Environment and Waste

Environmental Advocacy and Advice

WALGA provides advocacy and advice to Member Local Governments across a number of policy portfolios including environment and waste in part in response to legislative requirements. Under Section 1.3 (3) of the Local Government Act, Councils are required to use their best endeavours to meet the needs of current and future generations through an integration of environmental protection, social advancement and economic prosperity.

Consequently advocacy and advice in the environment portfolio have included issues such as environmental licencing and regulation, container deposit scheme, natural area management, energy and water conservation, household hazardous waste program, pest bird control and the Municipal Waste Advisory Council.

WALGA provides Member Local Governments regular updates on changes to legislation and regulation along with insights into new practices through its WasteNews and Environews publications and periodic events for Elected Members and officers.

Environmental Planning Tool

To assist Member Local Governments to meet regulatory requirements when undertaking services and capital works, WALGA has developed the Environmental Planning Tool.

Provided on a user subscription basis, the Environmental Planning Tool is a GIS based mapping tool developed specifically to meet the needs of Local Government.

The EPT functionality helps facilitate more efficient work flows around regulatory requirements for activities such as clearing native vegetation for works including minor roadworks, crossovers, drains, building protection zones and smaller infrastructure projects. Subscribers to the EPT are provided with training and ongoing technical support.

Finance and Marketing

LGIS

For more than 20 years WALGA in partnership with insurance advisers JLT, has provided the Local Government Insurance Service for Member Local Governments. LGIS is entirely owned and controlled by its members and is focused on ensuring the long term protection of each Local Government through an industry based self-insurance scheme.

The scheme incorporates protection for property, civil liability exposures, volunteer fire fighters and workers compensation. As part of scheme membership, LGIS provides a comprehensive risk management support program at no additional cost that is tailored to the needs of each Local Government.

WALGA also provides an insurance broking service in partnership with JLT to provide Members with cover for categories not covered by the Scheme arrangement.

Communications for Member Local Governments

WALGA has a number of publications and communications aimed at keeping the sector informed of emerging issues and latest developments but also to showcase achievements and initiatives by Local Governments.

Additional information about the Association and the various operations is maintained on the WALGA website at www.walga.asn.au. The Association's principal publication is Western Councillor magazine copies of which are distributed to all Member Local Governments six times per annum to coincide with the frequency of State Council meetings.

WALGA also electronically publishes LG News which provide the sector with snapshot each week of relevant news and opportunities and Councillor Direct which is a weekly update from the WALGA President to Elected Members.

Quarterly Reports to Member Councils

Following every financial quarter, each Member Local Government is provided with a summary of their interactions with WALGA across all operations.

These include the number of training sessions undertaken; access to professional advice such as governance and industrial relations; involvement in advocacy relevant to their region; and details of grants accessed for their community.

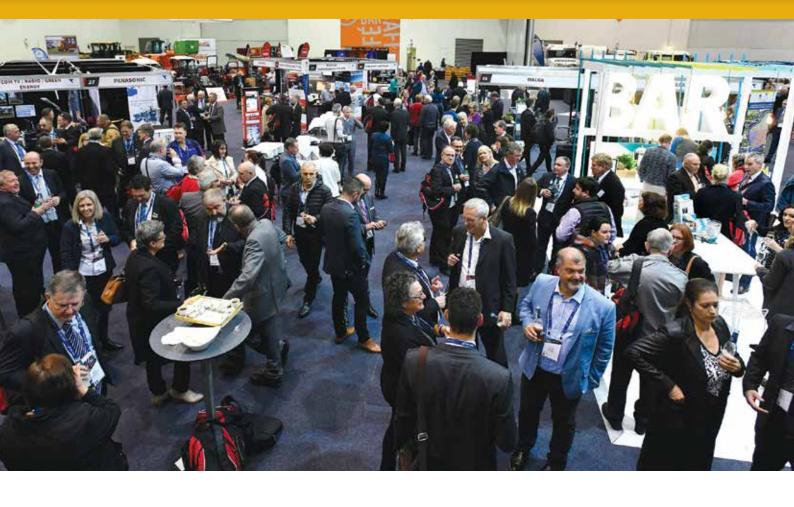
The Quarterly Reports are tailored to each Local Government and sent to Chief Executive Officers with the request they be tabled at ordinary Council meetings and dispatched electronically to all Elected Members who accept direct communications from the Association.

Local Government Member Advisor Service

To assist Elected Members in their role on Council WALGA introduced the Member Advisor service. Under the program, highly experienced former and current Elected Members are assigned to each Local Government and request to present to at least one Council meeting each year.

The Advisors are available for any Elected Member from the relevant Council to contact to discuss question they may have in performing their role.

The Advisors provide WALGA will a general theme of issues raised across all Councils however specific information and personal contacts remains confidential between the Elected Member and the assigned Advisor. There is no charge for the Advisor Council visits or personal advice.



Positive Promotion of the Sector

To help promote a positive public perception of the Local Government sector and support Association advocacy objectives, WALGA undertakes a number of activities and campaigns. Currently the Association is promoting its YourEveryday.com.au website which features video content from Local Governments from across the State.

The YourEveryday.com.au website and associated campaign is intended to encourage the community to learn more about what is provided by Local Governments and visit regions outside their own.

In addition the website features extensive information about each Local Government in WA and is the only source that provides independent data on average residential rates.

In addition to advertising campaigns, the Association also provides media statements, interviews and responses including the monthly column by the WALGA President in The West Australian newspaper.

The Association's communications unit is available to provide advice and support for Member Local Governments requiring media management and crisis communications.

Local Government Convention and Events

WALGA organises a number of events and forums for Member Local Governments throughout the year. These include breakfast events with relevant Ministers; forums on key policy positions; and the annual Local Government Convention and Exhibition held at the Convention centre each August to coincide with the Association's Annual General Meeting.

The Local Government Convention is attended by up to 500 Local Government representatives, most of whom are Elected Members, to hear presentations from international, interstate and sector speakers as well as the opportunity to participate in personal round table discussions with heads of relevant State Government departments and agencies.

Governance and Organisational Services

Employee Relations Services

WALGA provides a broad employee relations and human resources advisory and consultancy service together with best practice tools and resources to support Local Governments with employment related matters.

Services include telephone and email advice on a broad range of employee relations and human resource matters including performance management and discipline, fitness for work, award and enterprise agreement interpretation, redundancy, payroll and leave entitlements.

Employee Relations can assist with industrial advocacy and representation in State and Federal industrial relations and equal opportunity commissions and tribunals (up to and including conciliation/conference/mediation); CEO employment contract negotiations and drafting; and enterprise agreement negotiation services.

In the past year the unit represented Local Governments in more than 40 formal industrial matters. In addition WALGA provides online access to HR resources, hosts metropolitan and regional HR forums and conducts an annual salary and workforce survey for the Local Government sector.

Services are offered on a user subscriber basis set relative to the size of the Local Government and its anticipated demands. Subscribers who require consultancy services can access these on a fee-for-service basis.

Governance Support for Members

WALGA also provides governance advice and resources to the Local Government sector and internal stakeholders and advocates for legislative amendments and policy change in relation to legislative and governance matters.

Services offered under the governance portfolio include: advice and guidance to Elected Members and administrators of Member Local Governments on the Local Government Act and Regulations and associated legislation; online Complete Guide to the Local Government Act subscription service including the Councillors Manual, Practice Notes, Delegations and Forms and Pro Formas; and the on-line Local Laws Manual subscription service.

Recruitment Services

WALGA delivers an executive recruitment service for CEO and senior employee placements along with sourcing of professional candidates and partial recruitment services and offers employer visa administration services to Local Governments.

Services available for Member Local Governments to access include CEO and senior executive recruitment, temporary and permanent employment visas, candidate short-listing, interviews and referee checks.

The recruitment services offered by WALGA are provided on a fee-for-service basis defined by the type of assistance required by the Member Local Government.

Training for Elected Members and Officers

As part of helping develop the capacity of the Local Government sector, WALGA delivers nationally recognised training in a variety of formats, including face-to-face and eLearning, to Local Government Elected Members and Officers in metropolitan and non-metropolitan locations.

The training is offered on user fee basis relative to the Local Government's requirements and course availability. All face-to-face courses are offered at the WALGA head office in West Leederville however Local Governments can also arrange to have the courses at their location.

To help keep costs at reasonable levels, WALGA endeavours to work with groups of Councils to combine training requirements off-site. Free webinars are also offered throughout the year.

Last year WALGA delivered more than 220 training courses to representatives of Member Local Governments almost equally split between metropolitan and regional locations.

Regional Capacity Building

WALGA offers support to Local Governments and groups of Local Governments through the Regional Capacity Building Area.

The key objective of this function is to support the long term sustainability of the sector. Specifically this function assists Local Governments by facilitation of: regional resource sharing; integrated planning and reporting support; regional economic development; general support and facilitation (includes strategic planning for regional groups and service delivery tools).

Strategy and Association Governance

The Strategy component of this area, comprises of assistance with Local Government reform initiatives, State/Local Government Partnership Agreement, policy development and submissions together with coordinating WALGA's strategic planning.

The Association governance component consists of coordinating the zone administration and WALGA's State Council including associated committees and the annual Honours program.





Transport and Roads

With Local Government responsible for almost 90 per cent of all roads in WA, the transport and roads portfolio is an important advocacy requirement for WALGA.

As such topics and issues addressed by WALGA include securing road funding, road design and construction including pavements and materials, heavy vehicles and freight and pedestrian and cycling infrastructure.

The unit also supports 10 Regional Road Groups and the State Road Funds to Local Government Advisory Committee and produces an annual Report on Local Government Road Assets and Expenditure.

Asset Management

Local Governments in Western Australia manage assets valued at more than \$40 billion to deliver important community services. These assets include sports and recreation facilities, community centres, airports, boat harbours, cycle and pedestrian paths and waste management facilities, in addition to roads.

WALGA works with Local Governments and other stakeholders including State and Federal agencies to assist members sustainably manage these assets.

Areas encompassed in the infrastructure portfolio include natural disaster relief and recovery arrangements, utilities in the road reserve, street lighting, bridges and bus stop infrastructure.

RoadWise and Road Safety

WALGA delivers a number of programs in partnership with and funded by State and Federal Governments. The most enduring of these is the RoadWise program, implemented by WALGA since 1994.

RoadWise has staff operating in all regions across WA working with communities to take action to reduce road trauma.

In addition the WALGA infrastructure unit advocates on road safety legislation and regulation where there is an impact on Local Government. Issues include traffic management for road works and events on roads, children's crossings at schools, rail crossing safety and agricultural and oversized vehicles on public roads.

People and Place

Planning Improvement Program

Planning services are a significant function for most Local Governments and consequently WALGA takes a prominent role in advocating and representing the sector's interests to government and industry.

WALGA's Planning Improvement Program identifies the need for the provision of high quality, tailored and accessible Town Planning education for Local Government personnel including CEOs, Executives, Elected Members and Officers.

The Local Government Town Planning training pathway comprises a free Introduction to Planning followed by Planning Practices: Essentials and Planning Practices: Advanced sessions.

A Planning Improvement Program Portal aims to enhance knowledge sharing within the Local Government sector by sharing improvement driven by the sector. The portal increases the accessibility of up to date and consistent information, and provides model policies, tools and resources for the sector to use. It is available at: www.walgapip.ning.com

Community

The community unit provides policy development and advocacy for Local Government across a wide spectrum of subjects and services that may otherwise be overlooked if not encompassed in such a broad portfolio.

For example the WALGA community portfolio represents Members on areas including public libraries, disabilities, aboriginal communities, arts and culture, crime prevention and community safety, inclusive communities, homelessness, tourism and heritage.

As such WALGA is well placed to collate and coordinate responses to critical legislative and regulatory changes impacting Local Government and provide important advocacy when the external environment does not match those of the Local Government sector.

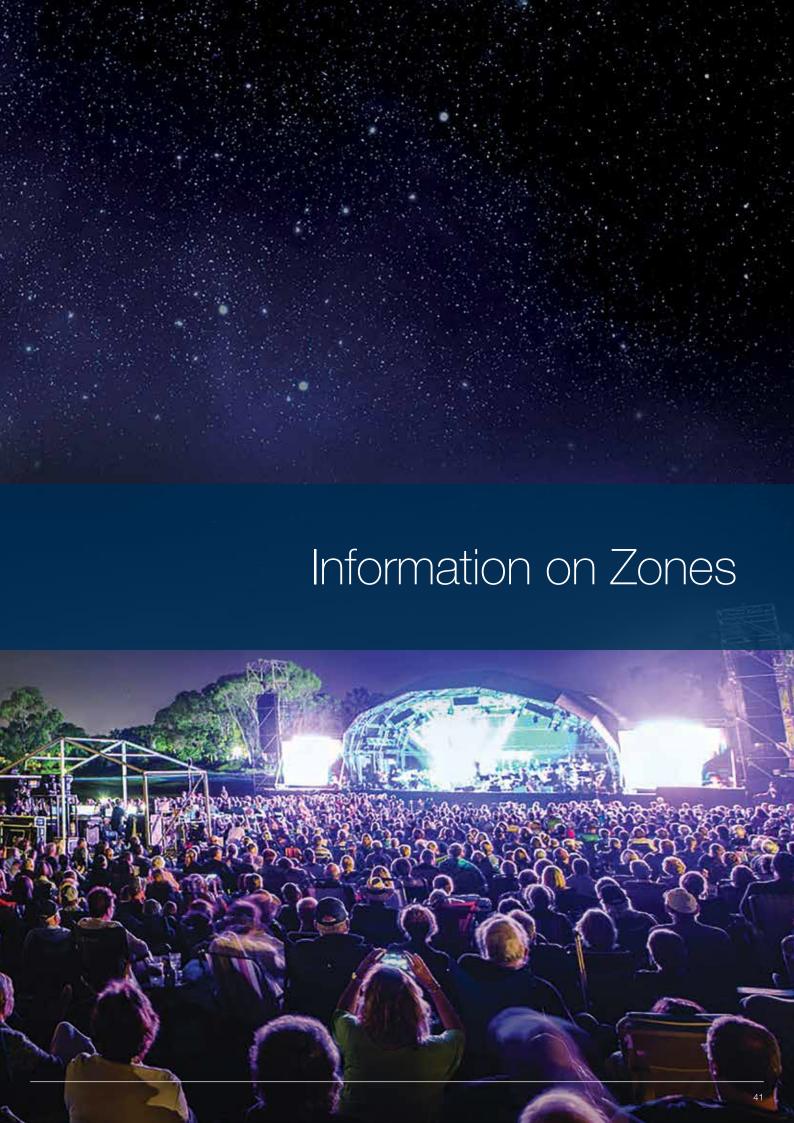
Emergency Management

The Association has a legislative responsibility under the Emergency Management Act 2005 to represent the Local Government sector on the SEMC, its subcommittees and associated working groups. The WALGA Emergency Management team is a specialised policy area within the People & Place unit. The team assists Local Governments to meet their legislative requirements particularly via their Local Emergency Management Committees (LEMC's) and subsequent Local Emergency Management Arrangements (LEMA's). Since 2018 the team's focus has been on policy development, via capacity building activities and member representation on all Emergency Management committees and working groups to enable Local Governments to achieve compliance with the Emergency Management Act 2005 and Bushfires Act 1954.

WALGA gain valuable insights from local Emergency Management practitioners through the Local Government Emergency Management Advisory Group, which is utilised to share challenges, clarify advocacy objectives and showcase sector best practice. Further, State Government Agencies, in particular DFES, DBCA and the Department of Communities benefit from engaging with Association officers to gain an understanding of Local Government Emergency Management in practice thus improving relationships and outcomes for members.

Whilst the impact of natural hazards has been moderate this year WALGA has been activated in line with prescribed legislative responsibilities to participate in State Emergency Coordination Group meetings for the Esperance Complex Fires in February 2019 and Tropical Cyclone Veronica which was predicted to impact Port Hedland in March 2019.





Metropolitan and Country Zones

The Zones of the Metropolitan and Country Local Governments of the Western Australian Local Government Association are as listed in this section.



Central Metropolitan

Town of Cambridge

Town of Claremont

Town of Cottesloe

Town of Mosman Park

Shire of Peppermint Grove

City of Perth

City of Subiaco

City of Vincent

South Metropolitan

City of Cockburn

Town of East Fremantle

City of Fremantle

City of Kwinana

City of Melville

City of Rockingham

East Metropolitan

Town of Bassendean

City of Bayswater

City of Belmont

City of Kalamunda

Shire of Mundaring

City of Swan

North Metropolitan

City of Joondalup

City of Stirling

City of Wanneroo

South East Metropolitan

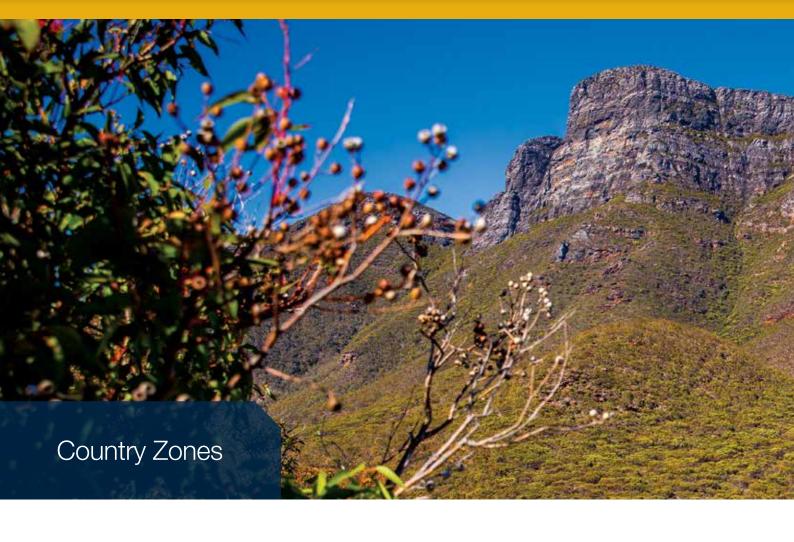
City of Armadale

City of Canning

City of Gosnells

City of South Perth

Town of Victoria Park



Avon – Midland Country Zone

Shire of Chittering

Shire of Dalwallinu

Shire of Dandaragan

Shire of Gingin

Shire of Goomalling

Shire of Moora

Shire of Northam

Shire of Toodyay

Shire of Victoria Plains

Shire of Wongan-Ballidu

Shire of York

Central Country Zone

Shire of Beverley

Shire of Brookton

Shire of Corrigin

Shire of Cuballing

Shire of Dumbleyung

Shire of Kulin

Shire of Lake Grace

Shire of Narrogin

Shire of Pingelly

Shire of Quairading

Shire of Wagin

Shire of Wandering

Shire of West Arthur

Shire of Wickepin

Shire of Williams

Goldfields Esperance Country Zone

Shire of Coolgardie

Shire of Dundas

Shire of Esperance

City of Kalgoorlie-Boulder

Shire of Laverton

Shire of Leonora

Shire of Menzies

Shire of Ngaanyatjarraku

Shire of Ravensthorpe

Shire of Wiluna

Gascoyne Country Zone

Shire of Carnarvon

Shire of Exmouth

Shire of Shark Bay

Shire of Upper Gascoyne

Great Eastern Country Zone

Shire of Bruce Rock

Shire of Cunderdin

Shire of Dowerin

Shire of Kellerberrin

Shire of Kondinin

Shire of Koorda

Shire of Merredin

Shire of Mount Marshall

Shire of Mukinbudin

Shire of Narembeen

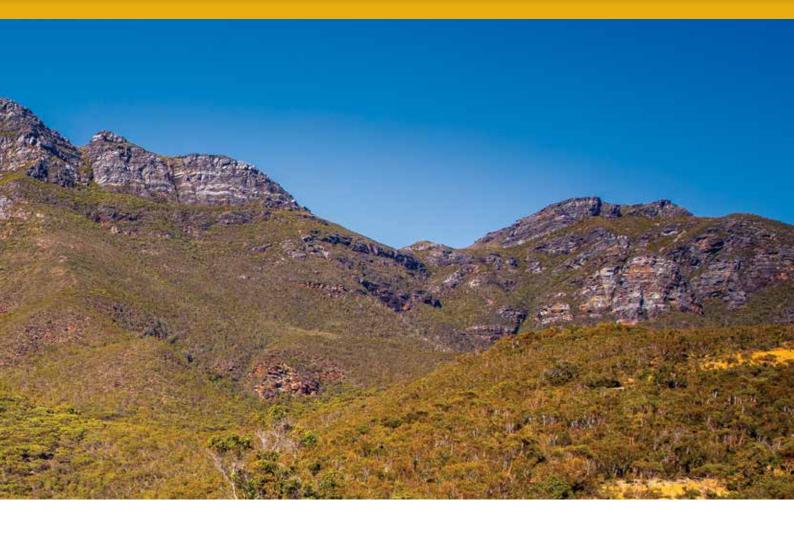
Shire of Nungarin

Shire of Tammin

Shire of Trayning
Shire of Westonia

Shire of Wyalkatchem

Shire of Yilgarn



Great Southern Country Zone

City of Albany

Shire of Broomehill-Tambellup

Shire of Cranbrook

Shire of Denmark

Shire of Gnowangerup

Shire of Jerramungup

Shire of Katanning

Shire of Kent

Shire of Kojonup

Shire of Plantagenet

Shire of Woodanilling

Kimberley Country Zone

Shire of Broome

Shire of Cocos (Keeling) Island

Shire of Christmas Island

Shire of Derby/West Kimberley

Shire of Halls Creek

Shire of Wyndham/ East Kimberley

Murchison Country Zone

Shire of Cue

Shire of Meekatharra

Shire of Mount Magnet

Shire of Murchison

Shire of Sandstone

Shire of Yalgoo

Northern Country Zone

Shire of Carnamah

Shire of Chapman Valley

Shire of Coorow

City of Greater Geraldton

Shire of Irwin

Shire of Mingenew

Shire of Morawa

Shire of Northampton

Shire of Perenjori

Shire of Three Springs

Peel Country Zone

Shire of Boddington

City of Mandurah

Shire of Murray

Shire of Waroona

Shire of Serpentine-Jarrahdale

Pilbara Country Zone

Shire of Ashburton

Shire of East Pilbara

Town of Port Hedland

City of Karratha

South West Country Zone

Shire of Augusta-Margaret River

Shire of Boyup Brook

Shire of Bridgetown-Greenbushes

City of Bunbury

City of Busselton

Shire of Capel

Shire of Collie

Shire of Dardanup

Shire of Donnybrook-Balingup

Shire of Harvey

Shire of Manjimup

Shire of Nannup





Zone Representatives to State Council 2019

Six (6) ordinary meetings and two (2) special meetings of the WALGA State Council were held between June 2018 and May 2019 with attendance as follows:

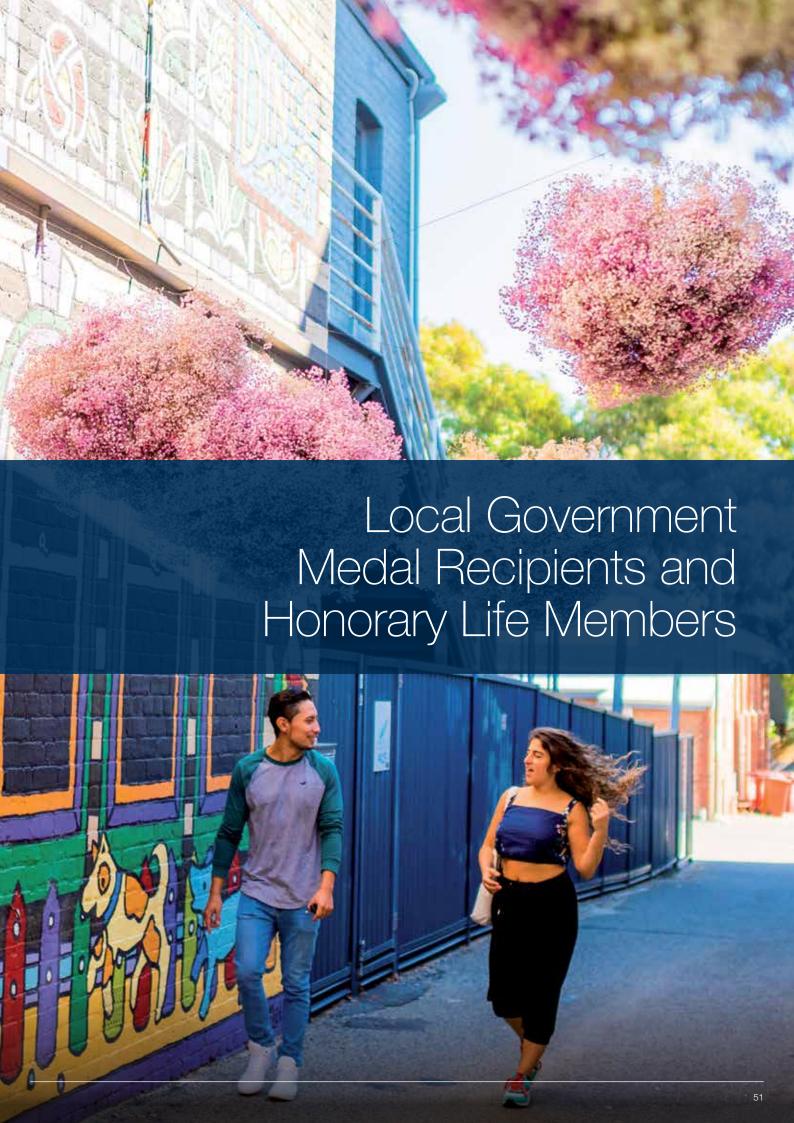


Members	Attendance
WALGA President President Cr Lynne Craigie	6
Deputy President Mayor Tracey Roberts JP (North Metropolitan Zone)	8
Avon-Midland Country Zone	
Cr Jan Court	7
Cr Darren Slyns (Deputy)	0
Central Country Zone	
President Cr Phil Blight	8
Cr Brendan Whitely (Deputy)	0
Central Metropolitan Zone	
Cr Jenna Ledgerwood (appointed June 2018)	7
Cr Paul Kelly	8
Cr Julie Matheson (Deputy)	0
Cr Roslyn Harley (Deputy)	1
Cr Janet Davidson (resigned June 2018)	0
East Metropolitan Zone	
Cr Brooke O'Donnell	6
Cr Kate Driver	6
Cr Steve Wolff (Deputy)	0
Cr Darryl Trease JP (resigned 2017)	0
Cr Giorgia Johnson (Deputy)	2
Gascoyne Country Zone	
President Cr Cheryl Cowell	3
President Cr Karl Brandenburg (Deputy)	1

Members	Attendance
Great Eastern Country Zone	
President Cr Stephen Strange	7
Cr Rhonda Cole (Deputy)	0
Great Southern Country Zone	
President Cr Keith House	7
President Cr Ronnie Fleay (Deputy)	1
Kimberley Country Zone	
Cr Chris Mitchell JP	5
Cr David Menzel (Deputy)	0
Murchison Country Zone	
Cr Les Price	8
Cr Ross Foulkes-Taylor (Deputy)	0
North Metropolitan Zone	
Cr Giovani Italiano JP	6
Cr Russ Fishwick JP	4
Cr Frank Cvitan (Deputy)	0
Cr Nige Jones (Deputy)	2
Cr Suzanne Migdale (Deputy)	0
Northern Country Zone	
President Cr Karen Chappel JP	8
Cr Ian West (Deputy)	0

Members	Attendance
Peel Country Zone	
Cr Michelle Rich	8
Mayor Rhys Williams (Deputy)	0
Pilbara Country Zone	
President Cr Kerry White	3
Mayor Peter Long (Deputy)	0
South Metropolitan Zone	
Mayor Cr Carol Adams	6
Cr Doug Thompson	6
Mayor Logan Howlett	6
Cr Jon Strachan (Deputy)	1
Cr Michael McPhail (Deputy)	1
Cr Deb Hamblin (Deputy)	1
South East Metropolitan Zone	
Cr Julie Brown	8
Cr Brian Oliver	7
Cr Ruth Butterfield (Deputy)	0
Cr Liz Storer (Deputy – resigned)	0
South West Country Zone	
President Cr Tony Dean	8
President Cr Murray Scott (Deputy)	0
Local Government Professionals WA	
Mr Ian Cowie PSM (ex-officio)	5
City of Perth	
Mr Eric Lumsden (ex-officio)	1





Local Government Medal Recipients and Honorary Life Members

WALGA runs the Local Government Honours Program to recognise the most valuable and committed members of our community.

Local Government Medal Recipients

(Alphabetical order)

Lang OAM, Mr HM (Murray) - 2003

Manea AM, Dr Ern - 2000

Maslen AM AFSM, Mr Rich – 1999 (Deceased)

Mickel AM JP, Cr Ian - 2005

Mitchell AM JP Mr William (Bill) - 2010

Morris AM JP, Mrs Pat - 2006

Reynolds AM JP, Mayor Cr Linton – 2005

Robartson AM, OAM, Cr Clive - 2005

Yuryevich AM RFD, Mayor Ron – 2016

Zelones OAM JP Mayor Henry – 2019

Honorary Life Members

(Alphabetical order)

Archer,	NΛc	Elcia	
\triangle	1010	Lisia	

Bajada, Mr Alex

Barrett-Lennard OAM JP,

Mr Irwin

Boothman, Mayor David

Brockman, OAM

Mr Frank (Deceased)

Broad, Mr Simon

Campbell JP, Mr Peter

Chappel JP,

President Cr Karen

Chown, Mr Ted

Clements, Mr Ken

Cole, Mrs Delys

Cook OAM JP, Cr Jim

Cooper JP, Mr Phil

Cowan, Mr Halley

Cox OAM JP,

Mr John (Deceased)

De San Miguel OAM JP, Mr Don (Deceased)

D'Orazio,

Mr John (Deceased)

Donaldson, Hon Mr Bruce

Donohoe, Mr Ken

Finlayson AM MM JP, Mr Ray (Deceased)

Foulkes-Taylor OAM,

Mr Michael

Hardwick AM JP, Mrs Christine

Henderson, Mayor Heather

Kelly, Cr Paul

Kenyon, JP Mayor Terence

Knight AM JP,

Mrs Annette (Deceased)

Kyle AM, Mr Peter

Lang OAM, Mr Murray

Lynch, Mr John

Manea AM, Dr Ern (Deceased)

Maslen AM AFSM,

Mr Rich (Deceased)

Mickel AM JP, Mr Ian

Mitchell, AM JP, Mr William (Bill)

Mitchell JP, Cr Chris

Monagle, Cr Peter

Morris AM JP, Mrs Pat

Norris, Mayor Ron

North AM JP,

Mr Joe (Deceased)

Park OAM, Mr Humphery

Parry AM JP,

Dr John (Deceased)

Paterson JP, Dr John

Patroni, OAM JP Cr Romolo

Pech AM JP, Cr Ken

Reynolds AM JP, Mayor Cr Linton

Robartson AM, OAM, Cr Clive

Roberts, Mayor Tracey

Rowell OBE, Mr Rob

Sabourne OAM JP, Cr John

Snook, Mr Gary

Star, AM Mrs Jan

Strugnell SC, Mr Peter

Stubbs AM, Mr Roger

Tyzack, Cr Terence

Yuryevich AM RFD, Mayor Ron

Zelones OAM JP, Mayor Henry





Financial Report for the year ended 31 May 2019





Deloitte Touche Tohmatsu ABN 74 490 121 060

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Independent Auditor's Report to the Members of Western Australian Local **Government Association**

Opinion

We have audited the financial report of Western Australian Local Government Association (the "Association") which comprises the statement of financial position as at 31 May 2019, statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies, and the statement by the President and the Chief Executive Officer.

In our opinion, the accompanying financial report presents fairly, in all material respects, the Association's financial position as at 31 May 2019 and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards - Reduced Disclosure Regime and the Association's Constitution.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the "Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The Executive Committee are responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 31 May 2019, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and the Executive Committee for the Financial Report

Management of the Association is responsible for the preparation of the financial report in accordance with Australian Accounting Standards or Australian Accounting Standards – Reduced Disclosure Regime and the Association's Constitution and for such internal control as management determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the ability of the Association to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The Executive Committee is responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from
 error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

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- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with management and the Executive Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

DELOITTE TOUCHE TOHMATSU

Deloitte Touche Tohnatsu

Nicole Menezes

Partner

Chartered Accountants

Perth, 18 July 2019

Statement by the President and Chief Executive Officer

In the opinion of the President and the Chief Executive Officer of the Western Australian Local Government Association, the financial report as set out in pages 60 to 85:

- (a) Presents a true and fair view of the financial position of the Western Australian Local Government Association as at 31 May 2019 and its performance for the year ended on that date in accordance with the Constitution of the Association, Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
- (b) At the date of this statement there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

Signed by:

L Craigie

President

N Sloan

Chief Executive Officer

Perth, Western Australia Dated: 17 July 2019

Statement of financial position

As at 31 May 2019

		2019	2018
	Note	\$	\$
MEMBERS' EQUITY			
Accumulated surplus	7	3,021,821	2,816,336
Reserves	8	3,944,782	3,860,829
Total Members' Equity		6,966,603	6,677,165
CURRENT ASSETS			
Cash and cash equivalents	9	2,651,393	1,429,579
Trade and other receivables	11	1,649,252	1,154,479
Other financial assets	12	7,500,000	9,500,000
Other current assets	13	875,616	924,372
Total Current Assets		12,676,261	13,008,430
NON-CURRENT ASSETS			
Property, plant and equipment	14	344,150	347,811
Intangibles	15	172,741	72,730
Total Non-Current Assets		516,891	420,541
Total Assets		13,193,152	13,428,971
CURRENT LIABILITIES			
Trade and other payables	16	4,317,719	4,996,623
Provisions	17	1,729,130	1,486,613
Total Current Liabilities		6,046,849	6,483,236
NON-CURRENT LIABILITIES			
Provisions	17	179,700	268,570
Total Non-Current Liabilities		179,700	268,570
Total Liabilities		6,226,549	6,751,806
Net Assets		6,966,603	6,677,165

Statement of profit and loss and other comprehensive income

For the year ended 31 May 2019

		2019	2018
	Note	\$	\$
Association membership subscriptions		2,273,786	2,270,987
Grant income		5,627,448	5,559,437
Fee for service subscriptions	2	2,047,400	1,946,347
Income from services	2	10,655,856	11,047,241
Other income	2	1,615,522	1,550,294
Fee for service subscriptions direct costs	3	(488,652)	(420,377)
Services provision direct costs	3	(3,099,903)	(3,273,042)
Recurring expenditure	3	(12,589,929)	(12,002,268)
Non-recurring expenditure	3	(124,642)	(298,468)
Grant expenditure		(5,627,448)	(5,559,437)
Surplus for the year	4,7	289,438	820,714
Other comprehensive income			
Total comprehensive income for the year		289,438	820,714

Statement of cash flows

For the year ended 31 May 2019

	Note	2019 \$	2018 \$
Cash flows from operating activities	Note	Ψ	Ψ
Receipts from operating activities		23,170,380	22,013,204
Payment of operating expenses and payments to employees		(23,864,990)	(21,745,948)
Interest received		258,168	234,421
Net cash (used in) / provided by operating activities	9b	(436,442)	501,677
Cash flows from investing activities		(007.774)	(04.040)
Payments for property, plant and equipment		(207,774)	(81,213)
Proceeds from sale of property, plant and equipment		53,361	
Payments for intangibles		(187,331)	(5,760)
Net proceeds / (payments for) from financial assets		2,000,000	(4,500,000)
Net cash provided by / (used in) investing activities		1,658,256	(4,586,973)
Net increase / (decrease) in cash held		1,221,814	(4,085,296)
Cash at the beginning of the financial year		1,429,579	5,514,875
Cash at the end of the financial year	9a	2,651,393	1,429,579

Statement of changes in equity

For the year ended 31 May 2019

	Accumulated Surplus \$ (Note 7)	Reserves \$ (Note 8)	Total \$
Balance at 1 June 2017	2,221,724	3,634,727	5,856,451
Total comprehensive income for the year	820,714		820,714
Net transfer to reserves	(226,102)	226,102	
Balance at 31 May 2018	2,816,336	3,860,829	6,677,165
Total comprehensive income for the year	289,438		289,438
Net transfer to reserves	(83,953)	83,953	
Balance at 31 May 2019	3,021,821	3,944,782	6,966,603

Notes to the financial statements

The financial report covers the Western Australian Local Government Association (the "Association") as an individual entity. The Western Australian Local Government Association is an association incorporated in Western Australia under the *Local Government Act 1995*. The financial report was authorised for issue on 17 July 2019.

1. Summary of significant accounting policies

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements (including Australian Accounting Interpretations), other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and the Constitution of the Association. The Western Australian Local Government Association is a not-for-profit entity for the purpose of preparing the financial statements.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless otherwise stated.

(a) New and revised standards that are effective for these financial statements

The Association has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (the AASB) that are relevant to its operations and effective for an accounting period that begins on or after 1 June 2018.

New and revised Standards and amendments thereof and Interpretations effective for the current year that are relevant to the Association include:

AASB 9 Financial Instruments, and related amending Standards.

In the current year, the Association has applied AASB 9 Financial Instruments (as amended) ("AASB 9") and the related consequential amendments to other Accounting Standards that are effective for an annual period that begins on or after 1 January 2018. The transition provisions of AASB 9 allow the Association not to restate comparatives.

AASB 9 introduced new requirements for:

- The classification and measurement of financial assets and financial liabilities
- · Impairment of financial assets; and
- · General hedge accounting.

Details of these new requirements as well as their impact on the Association's financial statements are described in the accounting policies in notes 1 (m).

The date of initial application (i.e. the date on which the Association has assessed its existing financial assets and financial liabilities in terms of the requirements of AASB 9) is 1 June 2018.

Accordingly, the Association has applied the requirements of AASB 9 to instruments that continue to be recognised as at 1 June 2018 and has not applied the requirements to instruments that have already been derecognised as at 1 June 2018.

The following table summarises the impact on the classification and measurement of the Association's financial instruments at 1 June 2018:

Presented in the statement of financial position	Financial instrument	AASB 139	AASB 9	Reported \$	Restated \$
Cash and cash equivalents	Term deposits	Held to maturity	Amortised cost	No change	No change
Other financial assets	Term deposits	Held to maturity	Amortised cost	No change	No change
Trade and other receivables	Trade receivables	Loans and receivable	Amortised cost	No change	No change
Trade and other payables	Trade payables	Amortised cost	Amortised cost	No change	No change

AASB 9 introduces a new expected credit loss ("ECL") impairment model that requires the Association to adopt an ECL position across the Association's financial assets from 1 June 2018. The loss allowances for financial assets are based on the assumptions about risk of default and expected loss rates as opposed to the previously applied incurred loss model. The Association uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on the Association's past history, existing market conditions as well as forward looking estimates at the end of each reporting period.

The Association has assessed that the risk of default is minimal for trade receivables, and as such, no impairment loss has been recognised against these receivables as at 1 June 2018.

There was no material impact on adoption of AASB 9.

At the date of authorisation of the financial statements, the Association has not applied the following new and revised Australian Accounting Standards, Interpretations and amendments that have been issued but are not yet effective:

Standard / amendment	Effective for annual reporting periods beginning on or after
AASB 15 Revenue from Contracts with Customers	1 January 2019
AASB 16 Leases	1 January 2019
AASB 1058 Income for Not-for-Profit Entities	1 January 2019
AASB 2018-1 Amendments to Australian Accounting Standards – Annual Improvements 2015 - 2017 Cycle	1 January 2019
AASB 2018-3 Amendments to Australian Accounting Standards – Reduced Disclosure Requirements	1 January 2019
AASB 2018-7 Amendments to Australian Accounting Standards – Definition of Material	1 January 2020

The Association is yet to undertake a formal assessment of the impact of the accounting standards that are issued but not yet effective.

(b) Significant economic dependence

The Association is dependent upon the ongoing receipt of State Government grants and continuity of commercial service and supply contracts to ensure the ongoing continuance of its programs. At the date of this report management has no reason to believe that this financial support will not continue.

(c) Income tax

The Association is exempt from income tax under the provisions of Section 50-25 of the *Income Tax Assessment Act 1997.*

(d) Property, plant and equipment

Property, plant and equipment are brought to account at cost, less any accumulated depreciation and impairment. The carrying amount of property, plant and equipment is reviewed annually by the Secretariat to ensure it is not in excess of the recoverable amount of those assets.

The depreciable amounts (cost less the residual amount) of all property, plant and equipment, including capitalised leased assets, are depreciated on a straight line basis over the useful lives of the assets to the Association commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable asset are:

Class of Property, plant and equipment	Depreciation Rate
Computer Equipment	20 - 33.33%
Office Equipment	5 - 33.33%
Office Furniture	10%
Leasehold Improvements	6.67%
Motor Vehicles	15.60%

(d) Property, plant and equipment (continued)

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected to arise from its continued use.

Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognised.

(e) Leases

Leases of assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the Association are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amount equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the Association will obtain ownership of the asset or ownership over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(f) Intangibles

Software and intellectual property

Software and intellectual property are recorded at cost. They have a finite life and are carried at cost less any accumulated amortisation and impairment losses. They have an estimated useful life of between three and five years. They are assessed annually for impairment.

(g) Impairment testing of intangible assets and property, plant and equipment

For impairment assessment purposes, assets are grouped at the lowest levels for which there are largely independent cash inflows (cash-generating units). As a result, some assets are tested individually for impairment and some are tested at cash-generating unit level.

All individual assets or cash-generating units are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

An impairment loss is recognised for the amount by which the asset's or cash-generating unit's carrying amount exceeds its recoverable amount, which is the higher of fair value less costs to sell and value-in-use. To determine the value-in-use, management estimates expected future cash flows from each cash-generating unit and determines a suitable interest rate in order to calculate the present value of those cash flows.

The data used for impairment testing procedures are directly linked to the Association's latest approved budget, adjusted as necessary to exclude the effects of future reorganisations and asset enhancements. Discount factors are determined individually for each cashgenerating unit and reflect management's assessment of respective risk profiles, such as market and asset-specific risks factors.

Where the future economic benefits of an asset are not primarily dependent on the asset's ability to generate net cash inflows and where the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of the asset.

Any impairment loss is charged pro-rata to the other assets in the cash-generating unit. All assets are subsequently reassessed for indications that an impairment loss previously recognised may no longer exist. An impairment charge is reversed if the cash-generating unit's recoverable amount exceeds its carrying amount.

(h) Employee Benefits

Wages, Salaries, Annual and Sick Leave

A liability for wages, salaries and annual leave is recognised, and is measured as the amount unpaid at balance date at pay rates, in which the leave is expected to be paid out at, in respect of employees' services up to that date. No material liability exists for sick leave as sick leave is non-vesting.

Long Service Leave

A liability for long service leave is recognised and is measured as the present value of expected future payments to be made in respect of services provided by all employees with more than one year of service up to balance date.

The expected future payments incorporate anticipated future wage and salary levels, experience of employee departures and periods of service, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds that have maturity dates that approximate the timing of the estimated future cash outflows. Any re-measurements arising from experience adjustments and changes in assumptions

are recognised in profit or loss in the periods in which the changes occur.

The Association presents employee benefit obligations as current liabilities in the statement of financial position if the Association does not have an unconditional right to defer settlement for at least twelve (12) months after the reporting period, irrespective of when the actual settlement is expected to take place.

On Costs

On costs such as superannuation contributions relating to the payment of the above employee benefits have been accrued at balance date and included in the statement of financial position as part of the benefit.

Post-employment benefit plans

The Association provides postemployment benefits through defined contribution plans.

(i) Operating expenses

Operating expenses are recognised in profit or loss upon utilisation of the service or at the date of their origin.

(j) Revenue

Subscription and all other revenue is recognised when the Association has established that it has the right to receive the income or when the service has been performed.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Grant revenue is recognised when the corresponding grant expenditure is incurred. Grant revenue received for which expenditure has not yet been incurred is recognised as income in advance. The services provided or conditions to be fulfilled are contained within the grant agreements with the respective parties.

All revenue is stated net of the amount of goods and services tax (GST).

Income in advance represents amounts received for which services are to be provided in a future time period.

(k) Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, at banks, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(I) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

(m) Financial instruments

Initial recognition and measurement

Financial assets and liabilities are recognised when the Association becomes party to the relevant contractual provisions. i.e. when the Association commits itself to either purchase or sell the asset, these are initially measured at fair value plus transaction costs. Fair value represents the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties.

Financial assets

Subsequent measurement

All financial assets are subsequently measured at amortised cost or fair value depending on their classification.

The classification of financial assets is determined according to their contractual cash flow characteristics and the business model under which they are held.

Financial assets at amortised cost

The Association's financial assets comprise trade and other receivables and term deposits. Amortised cost has been used to measure these financial assets as the following two criteria have been met and exist for the Association:

- The business model objective to hold these assets in order to collect the contractual cash flows arising (there is no intention to sell the financial asset); and
- The contractual terms of these give rise to cash flows on specified dates that are solely payments of principal and interest (where applicable) on the amount outstanding.

Impairment

For financial assets carried at amortised cost, a separate allowance account is used to reduce the carrying amount of financial assets. The Association uses the simplified model for determining the impairment of trade receivables, under the lifetime expected credit loss ("ECL") model.

The Association determines the expected credit losses on these items by using a provision matrix, estimated based on historical credit loss experience based on the past due status of the debtors, adjusted as appropriate to reflect current conditions and estimates of future economic conditions. Accordingly, the credit risk profile of these assets is presented based on their past due status in terms of the provision matrix. Note 11 include further details on the loss allowance for trade receivables.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby

the Association no longer has any significant continuing involvement in the risks and benefits associated with the asset. On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in the Statement of profit or loss and other comprehensive income.

Financial liabilities

Subsequent measurements

Financial liabilities are subsequently measured at either fair value through profit or loss ("FVTPL") or amortised cost (using the effective interest rate method).

The Association's financial liabilities of the comprise trade payables. They are non-derivative in nature, not classified as held for trading or designated as FVTPL and are held at amortised cost.

Derecognition

Financial liabilities are derecognised where the related obligations are discharged, cancelled or expired. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in the statement of profit or loss and other comprehensive Income.

(n) Provisions, contingent liabilities and contingent assets

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including the risks and uncertainties associated with the present obligation. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a

whole. Provisions are discounted to their present values, where the time value of money is material.

Any reimbursement that the Association can be virtually certain to collect from a third party with respect to the obligation is recognised as a separate asset. However, this asset may not exceed the amount of the related provision.

No liability is recognised if an outflow of economic resources as a result of a present obligation is not probable. Such situations are disclosed as contingent liabilities, unless the outflow of resources is remote in which case no liability is recognised.

(o) Deferred income / income in advance

The liability for deferred income is the unutilised amounts of grants received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within twelve (12) months of receipt of the grant.

Where the amount received is in respect of services to be provided over a period that exceeds twelve (12) months after the reporting date or the conditions will only be satisfied more than twelve (12) months after the reporting date, the liability is discounted and presented as non-current.

(p) Comparative amounts

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(q) Significant management judgements in applying accounting policies

When preparing the financial statements, management undertakes a number of judgements, estimates and assumptions about the recognition and measurement of assets, liabilities, income and expenses.

Estimation uncertainty

Information about estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses is provided below. Actual results may be substantially different.

Impairment

In assessing impairment, management estimates the recoverable amount of each asset or cash-generating unit based on expected future cash flows and uses an interest rate to discount them. Estimation uncertainty relates to assumptions about future operating results and the determination of a suitable discount rate.

Useful lives of depreciable assets

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain software and IT equipment.

Long service leave

The liability for long service leave is recognised and measured at the present value of the estimated cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

2. Revenue

Associate membership subscriptions		2019 \$	2018 \$
Procurement services 304,083 289,450 Employee relations 857,339 802,282 Tax and financial service 197,904 191,352 Local Government Act services 141,473 140,516 Councils online 10,033 Councils connect subscriptions 396,095 315,872 Environmental services 93,616 87,872 Emergency management 4,739 53,147 Total fee for service subscriptions 2,047,400 1,946,347 Income from services Insurance services 2,701,249 2,926,670 Publications 23,820 21,134 Group advertising services 204,238 323,824 Procurement services 375,672 323,254 Emergency management services 375,672 323,254 Emergency management services 780,714 1,093,383 Preferred supplier program 4,690,639 4,560,293 Training services 780,714 1,093,383 Events local government convention and seminars 1,258,432	Fee for service subscriptions		
Employee relations 857,339 802,282 Tax and financial service 197,904 191,352 Local Government Act services 141,473 140,516 Councils connect subscriptions 396,095 315,872 Environmental services 93,616 87,872 Emergency management 4,739 53,147 Total fee for service subscriptions 2,047,400 1,946,347 Income from services 2,701,249 2,926,670 Publications 2,704,249 3,938,24 Procurement services 204,238 323,824 Procurement services 3,567,22 332,824 Emergency management services - 3,988 Preferred supplier program 4,690,639 4,560,293 Training services 780,714 1,093,383 Events local government convention and seminars	Associate membership subscriptions	52,151	55,823
Tax and financial service 197,904 191,352 Local Government Act services 141,473 140,516 Councils online	Procurement services	304,083	289,450
Local Government Act services 141,473 140,516 Councils online	Employee relations	857,339	802,282
Councils connect subscriptions 396,095 315,872 Environmental services 93,616 87,872 Emergency management 4,739 53,147 Total fee for service subscriptions 2,047,400 1,946,347 Income from services 1 2,701,249 2,926,670 Publications 23,820 21,134 332,824 204,238 323,824 Procurement services 375,672 323,254 332,254 32,254 33,836 33,826 33,836 33,824 33,826 33,836 33,826 37,572 323,254 33,836 33,836 33,826 33,836 33,826 33,836 33,826 33,836 33,826 33,836 33,824 33,824 33,824 33,824 33,836 33,824 33,824 33,836 33,824 33,824 33,824 33,824 33,836 33,824 33,824 33,824 33,836 33,824 33,824 33,824 33,824 33,824 33,824 33,824 33,824 34,836 34,560,233 33,824 <	Tax and financial service	197,904	191,352
Councils connect subscriptions 396,095 315,872 Environmental services 93,616 87,872 Emergency management 4,739 53,147 Total fee for service subscriptions 2,047,400 1,946,347 Income from services	Local Government Act services	141,473	140,516
Environmental services 93,616 87,872 Emergency management 4,739 53,147 Total fee for service subscriptions 2,047,400 1,946,347 Income from services Insurance services 2,701,249 2,926,670 Publications 23,820 21,134 Group advertising services 204,238 323,284 Procurement services 375,672 323,254 Emergency management services 3,988 Preferred supplier program 4,690,639 4,560,293 Training services 780,714 1,993,363 Events local government convention and seminars 1,258,432 1,240,436 MWAC services 203,092 164,127 Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217	Councils online		10,033
Emergency management 4,739 53,147 Total fee for service subscriptions 2,047,400 1,946,347 Income from services 2,701,249 2,926,670 Publications 23,820 21,134 Group advertising services 204,238 323,824 Procurement services 375,672 323,254 Emergency management services 3,988 Preferred supplier program 4,690,639 4,560,233 Training services 780,714 1,093,363 Events local government convention and seminars 1,258,432 1,240,436 MWAC services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,356 11,047,241 Other income Interest received 258,168 234,423 <	Councils connect subscriptions	396,095	315,872
Total fee for service subscriptions 2,047,400 1,946,347 Income from services 2,701,249 2,926,670 Publications 23,820 21,134 Group advertising services 204,238 323,824 Procurement services 375,672 323,254 Emergency management services 3,988 Preferred supplier program 4,690,639 4,560,293 Training services 780,714 1,093,363 Events local government convention and seminars 1,258,432 1,240,436 MWAC services 203,092 164,127 Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423	Environmental services	93,616	87,872
Insurance services 2,701,249 2,926,670 Publications 23,820 21,134 Group advertising services 204,238 323,824 Procurement services 375,672 323,254 Emergency management services	Emergency management	4,739	53,147
Insurance services 2,701,249 2,926,670 Publications 23,820 21,134 Group advertising services 204,238 323,824 Procurement services 375,672 323,254 Emergency management services 3,988 Preferred supplier program 4,690,639 4,560,293 Training services 780,714 1,093,363 Events local government convention and seminars 1,258,432 1,240,436 MWAC services 203,092 164,127 Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income 1 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995	Total fee for service subscriptions	2,047,400	1,946,347
Publications 23,820 21,134 Group advertising services 204,238 323,824 Procurement services 375,672 323,254 Emergency management services 3,988 Preferred supplier program 4,690,639 4,560,293 Training services 780,714 1,093,363 Events local government convention and seminars 1,258,432 1,240,436 MWAC services 203,092 164,127 Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recove	Income from services		
Group advertising services 204,238 323,824 Procurement services 375,672 323,254 Emergency management services 3,988 Preferred supplier program 4,690,639 4,560,293 Training services 780,714 1,093,363 Events local government convention and seminars 1,258,432 1,240,436 MWAC services 203,092 164,127 Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 <t< td=""><td>Insurance services</td><td>2,701,249</td><td>2,926,670</td></t<>	Insurance services	2,701,249	2,926,670
Procurement services 375,672 323,254 Emergency management services 3,988 Preferred supplier program 4,690,639 4,560,293 Training services 780,714 1,093,363 Events local government convention and seminars 1,258,432 1,240,436 MWAC services 203,092 164,127 Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 262,234 Cost recovery members engagement program 19,102	Publications	23,820	21,134
Emergency management services 3,988 Preferred supplier program 4,690,639 4,560,293 Training services 780,714 1,093,363 Events local government convention and seminars 1,258,432 1,240,436 MWAC services 203,092 164,127 Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 26,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384	Group advertising services	204,238	323,824
Preferred supplier program 4,690,639 4,560,293 Training services 780,714 1,093,363 Events local government convention and seminars 1,258,432 1,240,436 MWAC services 203,092 164,127 Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Boar	Procurement services	375,672	323,254
Training services 780,714 1,093,363 Events local government convention and seminars 1,258,432 1,240,436 MWAC services 203,092 164,127 Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Emergency management services		3,988
Events local government convention and seminars 1,258,432 1,240,436 MWAC services 203,092 164,127 Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Preferred supplier program	4,690,639	4,560,293
MWAC services 203,092 164,127 Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Training services	780,714	1,093,363
Recruiting and selection services 97,527 178,700 Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Events local government convention and seminars	1,258,432	1,240,436
Other employee relations 134,585 137,349 Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	MWAC services	203,092	164,127
Councils connect 18,602 7,719 Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Recruiting and selection services	97,527	178,700
Tax services 3,481 Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Other employee relations	134,585	137,349
Environmental services 56,817 34,686 Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Councils connect	18,602	7,719
Governance services 110,469 28,217 Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Tax services		3,481
Total income from services 10,655,856 11,047,241 Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Environmental services	56,817	34,686
Other income Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Governance services	110,469	28,217
Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Total income from services	10,655,856	11,047,241
Interest received 258,168 234,423 Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	Other income		
Asset disposal proceeds 53,631 1,512 Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745		258,168	234,423
Cost recovery 135,995 243,303 Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745			
Cost recovery insurance 299,720 226,234 Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745			
Cost recovery members engagement program 19,102 Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	·		
Rental subsidy 700,100 675,384 Sundry income 128,547 142,693 Board sitting fees 20,259 26,745	-		
Sundry income 128,547 142,693 Board sitting fees 20,259 26,745			675,384
Board sitting fees 20,259 26,745		·	
<u> </u>	·		•
	Total other income	1,615,522	1,550,294

3. Expenditure

	2019 \$	2018 \$
Fee for service subscriptions direct costs		
Tax and financial services	122,360	118,980
Councils connect	366,292	290,777
Councils online		10,620
Total fee for service subscriptions direct costs	488,652	420,377
Services provision direct costs		
Insurance services	263,104	229,834
Publications	87,577	44,283
Procurement services	197,396	201,802
Emergency management services	6,622	9,713
Preferred supplier program	360,519	294,081
Training services	345,554	449,204
Events local government convention and seminars	807,636	765,303
MWAC services	270	16,236
Governance services	123,708	82,971
Recruiting and selection services	85,372	130,699
Other employee relations	118,819	179,187
Communications and marketing	552,278	736,669
Local government strategy and reform	49,962	48,471
Project expenses		12,318
Environmental services	54,675	46,581
Member engagement program	46,411	25,690
Total services provision direct costs	3,099,903	3,273,042
Recurring expenditure		
Salaries and associated expenditure	9,325,187	8,914,147
Other recurring expenditure	3,017,124	2,835,015
Depreciation and amortisation of non-current assets	247,618	253,106
Total recurring expenditure	12,589,929	12,002,268
Non-recurring expenditure		
Special and service development projects	124,642	213,833
Write-off of intangible assets		84,635
Total non-recurring expenditure	124,642	298,468

4. Surplus for the year

Surplus for the year has been determined after:	2019 \$	2018 \$
Depreciation and amortisation of non-current assets	247,618	253,106
Write-off of intangible assets		84,635
Net gain on disposal of plant & equipment	2,223	
Rental expense on operating leases – minimum lease payments	1,160,713	1,006,819
Employee benefits expense:		
Wages and salaries	10,471,808	10,113,077
Post-employment benefits	995,923	995,050
Termination		
Other	126,878	122,730
Total employee benefits expense	11,594,609	11,230,857

5. Auditor's remuneration

Remuneration of the auditor of the association for:	2019 \$	2018 \$
Auditor of the financial report	30,800	27,500
Financial statements preparation	2,600	2,500
	33,400	30,000

The auditor of the Association for the current year is Deloitte Touche Tohmatsu.

6. Key management personnel compensation

	2019 \$	2018 \$
Short-term employee benefits (including movement in annual leave provision)	2,418,376	2,211,343
Post-employment benefits	272,318	262,935
Other long-term benefits	42,082	56,218
Termination benefits		
Total compensation of key management personnel	2,732,776	2,530,496

The individuals determined to be the key management personnel are listed in Note 22.

7. Accumulated surplus

	2019 \$	2018 \$
Accumulated surplus at the beginning of the year	2,816,336	2,221,724
Surplus for the financial year	289,438	820,714
Transfers from reserves (Note 8)	(83,953)	(226,102)
Accumulated surplus at the end of the year	3,021,821	2,816,336

8. Reserves

	2019 \$	2018 \$
Balance at the beginning of the year	3,860,829	3,634,727
Add: Transfers to reserves		
Employee leave benefits reserve	153,647	32,711
Strategic reserve	16,729	19,788
Capital acquisition reserve	(86,423)	173,603
	83,953	226,102
Total reserves at the end of the year	3,944,782	3,860,829
Represented by:		
Employee leave benefits reserve	1,908,830	1,755,183
Strategic reserve	1,347,216	1,330,487
Capital acquisition reserve	688,736	775,159
	3,944,782	3,860,829

⁽a) Employee Leave Benefits Reserve provides for the payment of long service leave and annual leave entitlements for employees and is matched to the total of these provisions.

The reserves are cash-backed and are matched by amounts included with restricted funds (reserves) in Note 10.

⁽b) Strategic Reserve was established to set aside accumulated surpluses to fund any potential strategic projects.

⁽c) Capital Acquisition Reserve was established to provide funds for capital additions.

9. Cash and cash equivalents

2019	201
\$	\$

	Þ	Φ
(a) Reconciliation of cash and cash equivalents Cash and cash equivalents at the end of the reporting period as related items in the statement of financial position as follows:	shown in the statement of cash flow	s can be reconciled to
Cash on hand	351	321
Cash at bank	119,274	237,743
On call and term deposits	2,531,768	1,191,515
Cash and cash equivalents	2,651,393	1,429,579
b) Reconciliation of net cash provided by operating activi	ties to surplus for the year:	
Surplus from ordinary activities	289,438	820,714
Add back non-cash items:		
- Depreciation and amortisation	247,618	253,106
- Write-off of intangible assets		86,134
 Net gain on disposal of fixed assets 	(2,223)	
Change in assets and liabilities		
- (increase) / decrease in receivables	(494,773)	(81,561)
- (increase) / decrease in other assets	48,757	(156,910)
- (decrease) in trade creditors	(678,904)	(454,353)
- increase/(decrease) in other liabilities	153,645	34,547
Net cash provided by operating activities	(436,442)	501,677

There were no non-cash transactions during the year (2018: \$Nil).

10. Application of funds

	2019 \$	2018 \$
he funds available to the Association are as follows:		
Cash and cash equivalents (refer to note 9)	2,651,393	1,429,579
Other financial assets (refer to note 12)	7,500,000	9,500,000
otal funds available	10,151,393	10,929,579
hese funds are represented by cash and term deposits held in sepa	rate accounts as follows:	
nrestricted funds		
Cash on hand	350	32
Operating account	119,274	237,740
On call investments and term deposits	3,504,072	3,641,362
	3,623,696	3,879,42
estricted funds (grants)		
MRWA road research & development trust (Minder)	305,327	335,10
Roadwise and road safety strategy	1,310,868	1,277,07
Roman	194,490	205,04
Alcohol management	569	41,45
Community infrastructure	7,691	9,57
Changing Places	66,855	624,65
Household hazardous waste program	300,000	300,00
LED street lighting retrofit		17,38
Introduced corella and rainbow lorikeet response group	4,985	64,88
Delivery of training for country local government elected members		82,11
Local waste management arrangements for emergency events		3,38
State NRM and coastal development conference	36,834	66,83
Waste and recycling conference development fund	161,825	161,82
Container deposit scheme	20,635	-
CIE Bin tagging program	39,358	-
GAPP	63,478	-
Climate resilient councils project	70,000	-
	2,582,915	3,189,32
estricted funds (reserves)		
Employee leave benefits reserve	1,908,830	1,755,18
Strategic reserve	1,347,216	1,330,48
Capital acquisitions reserve	688,736	775,15
	3,944,782	3,860,828
otal funds available	10,151,393	10,929,579

In order to observe the limitations and restrictions placed on the use of the cash resources of the Association, cash is disclosed as either restricted or unrestricted. Unrestricted cash is that presently available for use by the Association at the discretion of management in the ordinary course of operations. Restricted cash (grants) is that presently available for disbursement, but expendable only for operating purposes specified by the grantor in respect of grant funds received. Restricted cash (reserves) is that presently available for use by the Association at the discretion of State Council but not normally available for short term operational use.

11. Trade and other receivables

	2019 \$	2018 \$
Trade receivables	1,649,252	1,154,479
	1,649,252	1,154,479

Aging of past due but not impaired:		
60 - 90 days	106,846	69,513
90 -120 days	23,713	5,997
120+ days	10,155	10,109
Total	140,714	85,619

The average credit period is 30 days. No interest is charged on outstanding trade receivables. The Association always measure the loss allowance for trade receivables at an amount equal to the lifetime expected credit loss.

12. Other financial assets

	2019 \$	2018 \$
Term deposits	7,500,000	9,500,000

The Association holds term deposits with various financial institutions with various maturity dates and carry interest rates ranging between 2-3%. The held to maturity investments excludes term deposits with original maturity dates 3 months or less which are classified as cash and cash equivalents and included in note 9.

13. Other current assets

	2019 \$	2018 \$
Prepayments	673,037	685,437
Accrued income	202,579	238,935
	875,616	924,372

14. Property, plant and equipment

2019 \$	2018 \$
642,843	595,875
(523,932)	(414,033)
118,911	181,842
72,614	72,614
(12,192)	(7,352)
60,422	65,262
195,938	169,634
(31,121)	(68,927)
164,817	100,707
344,150	347,811
	\$ 642,843 (523,932) 118,911 72,614 (12,192) 60,422 195,938 (31,121) 164,817

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Office equipment \$	Leasehold improvements \$	Motor vehicles \$	Total \$
Balance at the beginning of the year	181,842	65,262	100,707	347,811
Additions	76,399		131,375	207,774
Depreciation	(123,260)	(4,840)	(32,198)	(160,298)
Disposal	(16,070)		(35,067)	(51,137)
Balance at the end of the year	118,911	60,422	164,817	344,150

15. Intangibles

Software	2019 \$	2018 \$
Cost	327,309	157,542
Accumulated amortisation	(189,210)	(152,612)
	138,099	4,930
Intellectual property		
Cost	244,860	217,635
Accumulated amortisation	(210,218)	(149,835)
	34,642	67,800
	172,741	72,730

Movements in carrying amounts	Software \$	Intellectual property \$	Total \$
Balance at the beginning of the year	4,930	67,800	72,730
Additions	160,106	27,225	187,331
Write-offs			
Amortisation charge	(26,937)	(60,383)	(87,320)
Balance at the end of the year	138,099	34,642	172,741

16. Trade and other payables

	2019 \$	2018 \$
Creditors and accruals (i)	649,067	893,254
Contracted professional development	29,481	26,495
Income in advance (ii)	1,008,695	857,333
Unexpended grants received and receivable (Note 10)	2,582,915	3,189,325
Net GST payable	47,561	30,216
	4,317,719	4,996,623

- (i) Trade and other payables are non-interest bearing. The average credit period on purchases of goods and services is 30 days.
- (ii) Income in advance mostly relates to subscriptions and the local government conference which both relate to the subsequent financial year.

17. Provisions

Current	2019 \$	2018 \$
Annual Leave	785,647	692,057
Long Service leave	943,483	794,556
	1,729,130	1,486,613
Non-current		
Long Service leave	179,700	268,570
	1,908,830	1,755,183
Number of employees at year end	106	100

18. Contingent liabilities

	2019 \$	2018 \$
Bank guarantee in favour of the Crown secured by a right of set-off over specific assets of the Municipal Workcare Scheme	48,200,000	58,400,000
The Association employs a number of personnel under contracts that include severance entitlements.		
Bank facility used by Local Government House Trust, which WALGA is the Beneficiary of	26,603,125	27,525,625

WALGA is the beneficiary of the Local Government House Trust (LGHT). LGHT has a joint venture with Qube Railway Parade Pty Ltd. This joint venture uses this facility. As at 31 May 2019 there was nil unused in this facility (2018: \$nil). This facility is available until 30 June 2020 or can be terminated early, if required. Interest rate is charged at the sum of the BBSY plus 1.5% for an interest period of 90 days or more or BBSY plus 1.75% for an interest period of less than 90 days). This loan is secured by a registered mortgage over 168-170 Railway Parade, West Leederville.

2018

\$

19. Financial risk management

The Association's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable.

The totals for each category of financial instruments, as detailed in the accounting policies to these financial statements, are as follows:

		2019	2018
	Note	\$	\$
Cash and cash equivalents and other financial assets			
- unrestricted funds	10	3,623,696	3,879,426
- restricted funds (reserves)	10	3,944,782	3,860,828
restricted funds (grants)	10	2,582,915	3,189,325
Trade and other receivables	11	1,649,252	1,154,479
Total financial assets		11,800,645	12,084,058
Trade and other payables	16	4,317,719	4,996,623
Total financial liabilities		4,317,719	4,996,623

20. Capital and leasing commitments

Operating leases as lessee

Payable		
- not later than one year	1,163,481	1,114,749
- later than one year but not later than 5 years	4,765,216	4,567,042
- greater than 5 years	6,177,344	7,412,942
	12,106,041	13,094,733

The motor vehicle lease commitments are non-cancellable operating leases contracted for but not capitalised in the financial statements with 2-3 year terms.

The photocopier lease commitment is a non-cancellable operating lease contracted for but not capitalised in the financial statements with a 48-month term.

The lease of the West Leederville office is a non-cancellable operating lease contracted for but not capitalised in the financial statements with a 15-year term. There is an option for a further three terms of 5 years. Market reviews occur in 2019 and 2024 and there is a fixed increase of 4% on each anniversary date that is not a market review date.

21. Subsequent events

There were no particular matters or circumstances that have arisen since the end of the financial period up to the date of authorisation of the financial report which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

22. Related parties

Related Party Transactions

During the year, the Association had the following related party transactions:

Related Party	Nature of relationship	Transactions
Local Government House Trust ("LGHT")	Trust in which the Association is the is the beneficiary of	Rent subsidy received of \$700,100 (2018: \$675,384)Administration fee income of \$66,990 (2018: \$65,500)
LGHT & Qube Railway Parade Pty Ltd	Joint Venture within which LGHT has a 60% interest	- Rental and outgoings of \$1,274,989 (2018: \$1,274,997) associated with the office premises in West Leederville
Local Government Insurance Scheme ("LGIS")	WALGA is the Trustee for the LGISWA Scheme under the provisions of a Trust Deed made on 19 September 1996	 Brokerage income received of \$710,166 (2018: 698,006) Remuneration fee income received of \$1,991,083 (2018: \$1,428,664) Distribution of LGIS experience account of \$0 (2018: \$800,000) Contribution toward Member Advisor Program received of \$19,102 (2018: \$0)
Executive Manager	Key Management Personnel of WALGA	Sale of motor vehicle and artwork of \$33,182 (2018: \$0)

Related party transactions were made on terms equivalent to those that prevail in arm's length transactions.

22. Related parties (continued)

The following balances were outstanding at the end of the reporting period:

	Amounts owed by related parties		Amounts owed to related parties	
	2019 \$	2018 \$	2019 \$	2018 \$
Local Government House Trust ("LGHT")		31,811		
LGHT & Qube Railway Parade Pty Ltd				390
Local Government Insurance Scheme ("LGIS")	6,522	70,316	2,891	

The amounts outstanding are unsecured and will be settled in cash. No expense has been recognised in the current or prior years for loss allowance in respect of the amounts owed by related parties.

Key management personnel

The Association has determined that key management personnel include State Councillors and senior officers of the Association.

State Council Members

- President Cr Lynne Craigie OAM
- Mayor Tracey Roberts JP
- Cr Jan Court JP
- President Cr Phillip Blight
- Cr Jenna Ledgerwood*
- Cr Paul Kelly
- Cr Brooke O'Donnell
- Cr Kate Driver
- President Cr Malcolm Cullen
- President Cr Cheryl Cowell
- President Cr Stephen Strange

- President Cr Keith House JP
- Cr Chris Mitchell JP
- Cr Les Price
- Cr Giovanni Italiano JP
- Cr Russ Fishwick JP
- President Cr Karen Chappel JP
- President Cr Michelle Rich
- President Cr Kerry White
- Cr Julie Brown
- Cr Brian Oliver
- Cr Doug Thompson

- Mayor Carol Adams
- Mayor Logan Howlett JP
- President Cr Tony Dean
- Ex Officio Member: Mr Ian Cowie PSM
- Ex Officio Chair Commissioner City of Perth: Mr. Eric Lumsden

^{*} Term of office commenced in July 2018

Office Bearers

President Cr Lynne Craigie C	DAM WALGA President
Mayor Tracey Roberts JP	Deputy WALGA President

Executive Committee Members

President Cr Lynne Craigie OAM	WALGA President
Mayor Tracey Roberts JP	Deputy WALGA President
President Cr Karen Chappel JP	State Councillor
Cr Doug Thompson	State Councillor
President Cr Phillip Blight	State Councillor
President Cr Stephen Strange	_State Councillor
Ms Felicity Baxter	Non-Executive Member

CEO, Deputy CEO and Executive Managers

Nick Sloan	CEO (Commenced 29 March 2019)
Ricky Burges	CEO (Resigned 15 February 2019)
Wayne Scheggia	Deputy CEO
Mark Batty	Executive Manager – Environment & Waste
Tony Brown	Executive Manager – Governance & Organisational Services
Joanne Burges	Executive Manager – People & Place
Zac Donovan	Executive Manager – Finance & Marketing
lan Duncan	Executive Manager – Infrastructure
John Filippone	Executive Manager – Business Solutions

22. Related parties (continued)

Total compensation cost of key management personnel to the Association for the reporting period including allowance for movement in leave provisions is presented within the following bands:

Compensation Band (\$)	2019 No.	2018 No.
0 – 10,000	28	42
10,001 – 20,000	3	0
60,001 – 70,000	1	1
70,001 – 80,000	1	0
160,001 – 170,000	0	1
170,001 – 180,000	1	0
230,001 – 240,000	0	3
240,001 – 250,000	0	2
250,001 – 260,000	3	1
260,001 – 270,000	3	0
340,001 – 350,000	0	1
370,001 – 380,000	1	0
390,001 – 400,000	1	0
410,001 – 420,000	0	1
	42	52

Other disclosures relating to compensation of key management personnel are disclosed in Note 6.

23. Association details

The principal place of business of the association is:

Western Australian Local Government Association ONE70 Level 1, 170 Railway Parade, WEST LEEDERVILLE WA 6007













Resolutions not included here can be assumed to have been satisfactorily completed or have become redundant by virtue of a more current resolution or action. Councillors aware of an outstanding resolution not completed that should be placed in this outstanding resolution report

should contact the CEO. Red - New

				RESPONSIBLE	TIME
MEETING	ITEM/RESOLUTION	ACTION REQUIRED	RESPONSE	OFFICER	FRAME
October 2018	12/10-18	WATER CORPORATION PRICING POLICY – COUNCIL OWNED STANDPIPES	That Council 1. Discusses any public submissions received from the community; 2. Seeks an extension of time to respond to the Water Corporations Action Plan for Council Controlled Standpipes; 3. Request the Chief Executive Officer to attend the Rural Water Council meeting in Northam on Friday 19th October to raise Council's issues with the new fee structure; 4. Reaffirm September motion to write to the WA Water Corporation opposing their proposed fee structure in remote parts of the eastern wheatbelt; 5. Reaffirm September motion to write to the Department of Water and suggest that as a result of the increased Standpipe water costs that they re-introduce the Farm Water Grants to allow effected landholders the ability to create on-farm water storage and water connections;	CEO	June 19



Resolutions not included here can be assumed to have been satisfactorily completed or have become redundant by virtue of a more current resolution or action. Councillors aware of an outstanding resolution not completed that should be placed in this outstanding resolution report

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MEETING	ITEM/RESOLUTION	ACTION REQUIRED	RESPONSE	RESPONSIBLE OFFICER	TIME FRAME
Feb 2019	05/02-19	CEO – JP Nomination	Application submitted in Feb 2019, Approved by Hon Mia Davies, awaiting approval from the Attorney Generals Office. CEO's Application approved past first stage, invited to submit full application to Attorney Generals Office.		Dec 19
July 2018	12/07-18	Standpipe Controller	That Council agree to install two (2) two solar powered standpipe controllers in Carrabin and Walgoolan, with Council transferring the \$20k from the Trust account (George Road Water Extension) and contributes the difference of approximately \$12k from Municipal Funds to complete the two stand pipes Council investigating alternative, cheaper solutions		Dec 18
Sept 2018	10/09-18	WATER CORPORATION PRICING POLICY - COUNCIL OWNED STANDPIPES	That Council 1. Write to the WA Water Corporation opposing their proposed fee structure; 2. Write to the Department of Water and suggest that as a result of the increased Standpipe water costs that they reintroduce the Farm Water Grants to allow effected landholders the ability to create on-farm water storage and water connections; 3. Inform all ratepayers/farmers of the proposed changes to the WA Water Corporations fee structure and seek comment on the Shire proposed rationalisations by 15th October 2018. Issue raised with WALGA to be taken to Minister level	CEO	Nov 2018



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should contact the CEO. Red - New

MEEDING	TELM/DECOLUTION	ACTION DECLUDED	DECDONCE	RESPONSIBLE	TIME
MEETING	ITEM/RESOLUTION	`	RESPONSE	OFFICER	FRAME
Dec 2017	10/12-17	Warrachuppin Road	That Council	CEO	Dec 19
		Realignment	1. Welcomes Ramelius Resources proposal to		
			commence operations with the Greenfinch project in the		
			mid to later stages of 2018.		
			2. Authorises the Chief Executive Officer to instigate the		
			process for a resumption of land under the Land		
			Administration Act in Reserve 14983.		
			3. Authorises expenditure to the Chief Executive Officer		
			to commence the survey of the proposed road reserve,		
			possible relocation of utility services (Telstra, Water) and		
			possible new road design (if required) to enable a cost to		
			be provided to Ramelius Resources for comment.		
			Council have engaged the services of RoadsWest		
			engineering to draw up plans and road design. Land		
			resumption process has been commenced, waiting on		
			Ministers desk. Delays in environmental approval.		
			Approval DENIED from State Govt, Modified clearing		
			application to be submitted by Ramelius to State		
			Government.		



Resolutions not included here can be assumed to have been satisfactorily completed or have become redundant by virtue of a more current resolution or action. Councillors aware of an outstanding resolution not completed that should be placed in this outstanding resolution report

should contact the CEO. Red - New

MEETING	ITEM/RESOLUTION	ACTION REQUIRED	RESPONSE	RESPONSIBLE OFFICER	TIME FRAME
Sept 2017	10/09-17	Westonia Airstrip	That Council authorise the Chief Executive Officer to negotiate a fair price for the two areas of land to incorporate into the Westonia Airstrip and report back to Council at the October meeting. Offer and Paperwork to be discussed and finalized. The CEO has recently held discussions with Paul Sawyer of AD Astral Aviation in relation to some substantial development & improvements to the Westonia Airstrip to allow commercial flights in and out of Westonia. Waiting on response from Ramelius Resources. Additional discussion held with Ramelius regarding airstrip	CEO	July 19
Apr 2017	17/04-17	Town Planning Scheme	Currently seeking input from town planners in relation to low cost solution Held discussions with Dept of Planning – there are willing to assist, spoke with Planner in Kellerberrin who is willing to assist. Result – reduced cost plan. Dept of Planning attended June Meeting to discuss TPS with work to commence in 2018/19. Planning Commission met with Council in March 2019 with partially completed TPS & Strategies for review by Council.	CEO	Dec 19
Apr 2017	16/04-17	Westonia Airstrip	Currently investigating, coincide with Kaolin St Renaming.	CEO	July 19
Apr 2017	15/04-17	Renaming of Egg Rock Road & Kaolin Street	Currently seeking input from families prior to advertising as per requirements	CEO	July 19



Resolutions not included here can be assumed to have been satisfactorily completed or have become redundant by virtue of a more current resolution or action. Councillors aware of an outstanding resolution not completed that should be placed in this outstanding resolution report

should contact the CEO. Red - New

MEETING	ITEM/RESOLUTION	ACTION REQUIRED	RESPONSE	RESPONSIBLE OFFICER	TIME FRAME
Mar 2017	13/03-17	Review of Integrated Planning Suite	Awaiting commencement date for Integrated Planning Suite review. Review undertaken from April 2018, presentation in Dec 2018. Community Strategic Plan due for adoption in April 2019. Commence Workforce Plan in April 2019.	CEO	Ongoing
Oct 16	10/10-16	Adopted sea container policy formulated by the Chief Executive Officer on the provision of sea containers in the Westonia Townsite.	CEO awaiting advise from new Health/Building Surveyor in relation to extent of paperwork required in submitting "Building Application" for approval. Local Planning Policies via Town Planning Scheme to address issue. TPS due for adoption in December 2019.	CEO/Building	Dec 19

WORK SUPERVISOR'S REPORT

1. PLANT REPAIRS & MAINTENANCE

The following repairs and maintenance were carried out since the last meeting.

- JD Loader 1000Hr major service.
- Cat Grader Articulation Rams are still causing a problem to machine with further investigation and options being investigated.

2. CAPITAL ROAD WORKS

- Completed carting 4km section of Boodarockin Road 19/20 R2R project.
- Formation of Warrachuppin 3km section of road and commenced gravel carting.
- Formation of Nth Boodarockin and Morrison Road construction jobs awaiting gravel carting.

3. GENERAL ROAD MAINTENANCE

- Winter grading of roads in the northern section of the Shire (refer attached map). *Did You Know*
- The road crew of 2 x graders and 2 x self-propelled rollers average roughly 12km of winter grading a day. With Council having a total of 764km of gravel roads throughout the shire, that equates to a total of 64 days required during optimal damp conditions to complete all roads within the shire. The benefit of a thorough winter grade to bring the road surface back to excellent condition cannot be over emphasised. Hence why the Council keep harping on about road users use all of the road surface by keeping left. It will likely take quite a while for the graders to return to your section of road so please look after it.
- Grading of access track around Elachbutting Rock.

4. PRIVATE WORKS

- 4 x days float hire Merredin Freightlines.
- Mini-ex and Telehandler hire Westonia Tavern.
- Loader and Canter hire clean up of Lindley Road Vehicle fire CIL Insurance.
- 1 x Canter load topsoil sand D Hermon.

5. TOWN MAINTENANCE

- Cut firewood for grannies.
- Install new reticulation system 4 Quartz Street house.
- Stockpile topsoil and cow manure for residence and town gardens.

6. OTHER.

- Gravel push up at M Nicoletti's Pit, Daddow Pit, North Boodarockin Pit, Farina's Pit.
- Install storage pallet racking to shed at 10 Diorite Street.
- Attended onsite meeting with Minister for Transport Rita Saffiotti inpecting Great Eastern Highway upgrades, Carrabin Train Platform and Westonia townsite.

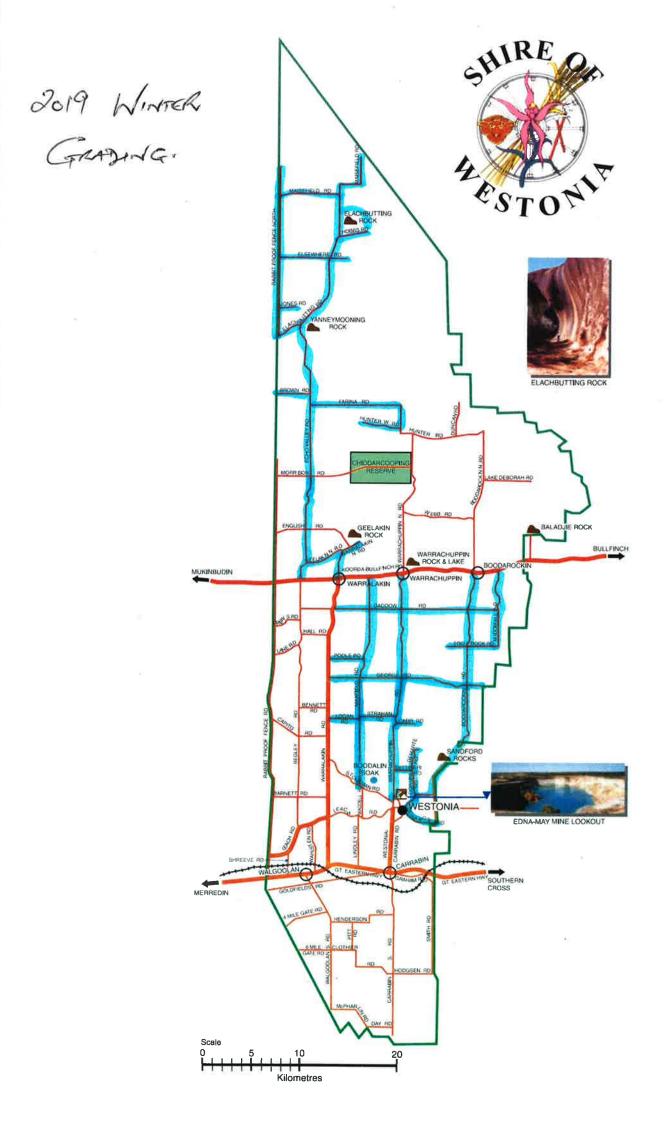


• 1 week OH&S Representative training attended by J McDowall.

7. PLANT HOURS

The following is a list of plant and vehicle kilometre and hour readings for the period ending 1.8.19

Item		1.7.19	1.8.19
P1	JOHN DEERE 770G GRADER	6,499hrs	6,663hrs
P2	CAT 12M	3,120hrs	3,264hrs
P3	PRIME MOVER (IVECO)	206,088kms	206,706kms
P4	ROAD TRAIN (FREIGHTLINER)	103,984kms	107,170kms
P5	JOHN DEERE LOADER	1,202hrs	1,260hrs
P6	MULTI PAC	8,368hrs	8,458hrs
P7	MINI-EXCAVATOR	339hrs	343hrs
P8	TELEHANDLER JCB	1,133hrs	1,166hrs
P9	TOYOTA (MTCE UTE)	19,852kms	21,389kms
P10	MITSUBISHI CANTER	34,510kms	36,804kms
P11	TOYOTA HILUX (GARDENER) WT 35	52,194kms	52,797kms
P12	JOHN DEERE (5100)	1,882hrs	1,909hrs
P14	TOYOTA LANDCRUISER GXL (CEO)	1,554kms	12,900kms
P15	TOYOTA PRADO GXL (W/SUPER)	0kms	1,811kms
P16	TOYOTA RAV4 (ADMIN)	53,548kms	56,352kms
P17	TOYOTA HILUX DUAL CAB	32,981kms	36,823kms
P19	FAST ATTACK	5,857kms	5,898kms
P20	FIRE TRUCK	5,341kms	5,341kms
P18	WESSY BUS	106,308kms	107,097kms
P21	DYNAPAC FLAT DRUM	1,214hrs	1,257hrs
P22	RAMSEY RIDE ON MOWER (OVAL)	1,261hrs	1,265hrs
P23	TOYOTA MINI BUS (WT COM V)	13,742kms	13,742kms
P24	HAMM ROLLER	1,197hrs	1,340hrs



TOURISM REPORT

WESTONIA SHIRE CARAVAN PARK:

As the weather heats up and the seasons are changing park numbers have dropped. There are still a few visitors coming through every few days, though not filling right up as it has been over the wildflower season. The Caretaker Office is now in place with various works scheduled such as plumbing, power, Interior alterations and access. Deb is looking forward to moving into the new facility.

Our Semi permanent resident has been issued a letter requesting his van now be located at the School Caravan site. This is to allow for Caretaker access (Deb is temporarily parked in bay two) and a much needed tent area.

We have had many Caravan Clubs through this year such as

REPAIRS & MAINTENANCE

- Bollard Lights Phasing old bollards out and introducing new ones gradually over the next year.
- Various minor repairs and maintenance ongoing.

1. <u>FUTURE PROJECTS</u>

- We are still waiting on approval of the Stronger Communities grant (Melissa Price MLA) for the Caretaker office/residence building which will go towards purchase and various upgrades needed.
- Tent Area under trees East of Caretakers office.
- Unpowered Overflow/ Tent area Weed matting and out lined sites

2. <u>VISITOR FEEDBACK</u>

- Getting rave reviews on the Caravan Park and town/ facilities.
- Best value for money even with the slight increase
- Fantastic clean facilities
- Wiki camps still providing a good source of feedback and great promotion tool
- "Word of Mouth" still a big performer for us.
- Wheatbelt way is still growing in popularity and many of our visitors come to Westonia because of this initiative.
- Lots of enquiries on blocks for sale recently through visitors all looking for lifestyle blocks the attraction being reasonable rates & block prices. Not to far from hospitals/medical & somewhere they can use as a base (with a low crime rate) while they travel.
- 3. STATISTICS (Over leaf)



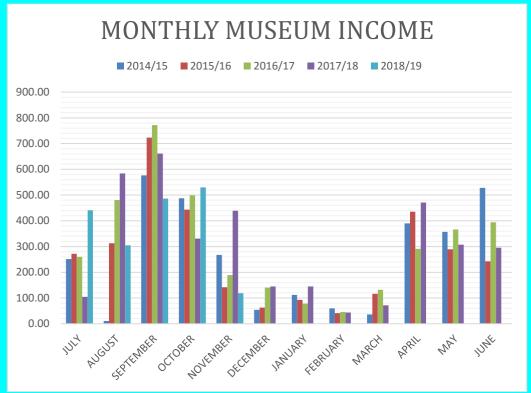


HOOD-PENN MUSEUM:

We are slowly moving in to the new facility still slowly packing items off the shelves. Shelves still need to be dismantled and reconstructed by the works crew. We are reconvening in the new year once the outside project demands have subsided.

1. REPAIRS & MAINTENANCE

- CCTV computer Scott from Merredin Telephones has sourced a new Computer and has now replaced it as the computer was faulty also. Scott will be back to move the computer in to the new facility in the near future.
- Footpaths and Carpark hot mix need to go down before we can start getting the Volunteers to use the new door and close off the old one to become a façade'.
- 2. RECENT PROJECTS
- Trialing various lighting solutions at the moment due to black spots within the museum.
- 3. FUTURE PROJECTS
- New scenes to be created in the existing space of the old storage room to tell the stories of our primary industries of which Westonia was founded on.
- Dr Scene, offer of a donation from Dr Olga Ward to buy a new mannequin and donations of various Drs implements etc from Dr Hans Grobbelaar (via Olga). Since the success of the Lottery West/Westonia Progress Association grant the Museum, will now have room for the new Mannequins, we will now commence investigations into funding for the remainder of the Mannequins. Including a possible project to have period costumes made for all mannequins in the museum.
- 4. VISITOR FEEDBACK (Verbal and Visitor register)
- Fantastic displays / Amazing
- Clean and tidy
- Very interesting / Not like any other museum they have visited
- Amazing
- Visitor's hearing about museum in Merredin at the visitor's centre, railway & military museums
- Wheatbelt way and word of mouth still a big performer for us (getting quite a few through from Kalgoorlie)
- 5. STATISTICS (Over leaf)







Local Government Report Package for

WESTONIA (S)

Printed: 07/08/2019

Incidents reported to DFES and Attended by Local Government and Bushfire Brigades

Current Brigade Vehicle Lists

000 Service Agreement

SMS Lists

Brigade Personnel Lists

v4.5

Incidents Reported to DFES and Attended by Local Government and Bushfire Brigades WESTONIA (S) 01/07/2014 to 07/08/2019

9134 SHIRE WESTONIA

	Incident Address	Type of Incident	IRS Report Completed	Paper Report received by DFES
379496 01/01/2018 13:55	BURRACOPPIN SOUTH RD BURRACOPPIN	Fire - Bushfire (sml)	N	N
401126 20/08/2018 05:14	LEACH RD WESTONIA	Fire - Bushfire (sml)	N	N
426246 21/03/2019 14:52	(12KM SOUTH OF)GREAT EASTERN CARRABIN	Fire - Bushfire (sml)	N	N
429334 17/04/2019 15:52	WARRACHUPPIN NORTH RD WARRACHUPPIN	False Call - Good Intent	N	N
439841 10/06/2019 10:59	LINDLEY RD CARRABIN	Fire - Other/Rubbish/Vehicle	N	N

Total number of Primary Incidents recorded in time frame: 5

6644 WALGOOLAN BFB

	Incident Address	Type of Incident	IRS Report Completed	Paper Report received by DFES
4468 21/10/2015 06:30	BURRACOPPIN SOUTH RD SOUTH BURRACOPPIN	Fire - Bushfire (sml)	Υ	
356336 03/03/2017 13:00	BURRACOPPIN SOUTH RD SOUTH BURRACOPPIN	Fire - Bushfire (Ige)	Υ	
357472 17/03/2017 18:30	ROHAN DAY DELLA RD SOUTH BODALLIN	Fire - Bushfire (Ige)	Υ	
387398 29/03/2018 12:00	ELLERY RD SOUTH BURRACOPPIN	Fire - Bushfire (sml)	N	N

Total number of Primary Incidents recorded in time frame: 4

6658 WARRALAKIN BFB

	Incident Address	Type of Incident	IRS Report Completed	Paper Report received by DFES
357472 17/03/2017 18:30	ROHAN DAY DELLA RD SOUTH BODALLIN	Fire - Bushfire (Ige)	N	N
377761 10/12/2017 15:46	LEAVE JOB OPEN UNTIL 11/12 ROSE THOMSON RD ENEABBA	Fire - Bushfire (Ige)	N	N
377973 12/12/2017 14:41	WEBB RD WARRACHUPPIN	Fire - Bushfire (Ige)	N	N
416374 03/12/2018 15:02	WARRACHUPPIN NORTH RD WARRACHUPPIN	Fire - Bushfire (Ige)	N	N

Total number of Primary Incidents recorded in time frame: 4

6668 WESTONIA BFB

	Incident Address	Type of Incident	IRS Report Completed	Paper Report received by DFES
322137 27/12/2015 13:29	CAW ST MERREDIN	Fire - Bushfire (Ige)	N	N
323191 07/01/2016 13:13	ELACHBUTTING RD ELACHBUTTING	Fire - Bushfire (sml)	N	N
327059 20/02/2016 01:44	SANDS TRANSPORT GREAT EASTERN HWY BODALLIN	Fire - Other/Rubbish/Vehicle	N	N
357472 17/03/2017 18:30	ROHAN DAY DELLA RD SOUTH BODALLIN	Fire - Bushfire (Ige)	N	N
368919 17/08/2017 15:21	CARRABIN ROADHOUSE YORK RD CARRABIN	Road Crash & Rescue	N	N
377973 12/12/2017 14:41	WEBB RD WARRACHUPPIN	Fire - Bushfire (Ige)	N	N
416374 03/12/2018 15:02	WARRACHUPPIN NORTH RD WARRACHUPPIN	Fire - Bushfire (Ige)	N	N
416402 03/12/2018 16:29	SMYTH RD CARRABIN	Fire - Bushfire (Ige)	N	N
422358 06/02/2019 23:36	GRAHAM RD CARRABIN	False Call - Good Intent	N	N
439841 10/06/2019 10:59	LINDLEY RD CARRABIN	Fire - Other/Rubbish/Vehicle	N	N

Total number of Primary Incidents recorded in time frame: 10

NOTE:

The above list shows all Incidents reported to DFES via the ComCen, or via a Paper Incident Report received, during the given time frame. Incidents not displayed on this list have not been reported to DFES.

If the 'IRS Report Completed' column shows N, then a complete Incident Report has not been received by DFES.

If there is an N in the 'Paper Report received at DFES' column, then a copy of the Paper Report has not been received by DFES.

To enable the Incident Report to be completed, please forward a copy of the original Incident Report via fax or email to DFES as below.

If you require any assistance please contact us using any of the the following methods;

OIS Branch

Fax: 1800 309 999

Phone: 9395 9406 (office hours) Email: reports@dfes.wa.gov.au

Location / Vehicle Listing - WESTONIA (S) as at 07/08/2019

9134 SHIRE WESTONIA

					Year of						
Resource Name	Resource Type	Make	Model	Selcall No.	make	Rego	Owner	Decom	Trans	New Location	Date
SHIRE WESTONIA PLACEHOLDER	R OTHER										

Please Note:

This report has ben produced to assist with maintaining Appliance information recorded on the DFES database. It will be provided to Local Governments on a monthly basis.

If you identify any errors, please return corrected form to;

OIS Branch

Fax: 1800 309 999

Phone: 9395 9406 (office hours)

Email: reports@dfes.wa.gov.au For vehicles which have been relocated or taken out of service please advise ComCen at cadadministrator.wa.gov.au

Location / Vehicle Listing - WESTONIA (S) as at 07/08/2019

6644 WALGOOLAN BFB

					Year o	f					
Resource Name	Resource Type	Make	Model	Selcall No.	make	Rego	Owner	Decom	Trans	New Location	Date
LT (E824) - WT339	LIGHT TANKER	TOYOTA	VDJ79R	806088	2012	WT339	LG (ESL)				

Please Note:

This report has ben produced to assist with maintaining Appliance information recorded on the DFES database. It will be provided to Local Governments on a monthly basis.

If you identify any errors, please return corrected form to;

OIS Branch

Fax: 1800 309 999

Phone: 9395 9406 (office hours)

Email: reports@dfes.wa.gov.au For vehicles which have been relocated or taken out of service please advise ComCen at cadadministrator.wa.gov.au

Location / Vehicle Listing - WESTONIA (S) as at 07/08/2019

6658 WARRALAKIN BFB

					Year of	F					
Resource Name	Resource Type	Make	Model	Selcall No.	make	Rego	Owner	Decom	Trans	New Location	Date
LT (N175) - \WT357	LIGHT TANKER	TOYOTA	VDJ79R	497005	2013	\WT357	LG (ESL)				

Please Note:

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If you identify any errors, please return corrected form to;

OIS Branch

Fax: 1800 309 999

Phone: 9395 9406 (office hours)

Email: reports@dfes.wa.gov.au For vehicles which have been relocated or taken out of service please advise ComCen at cadadministrator.wa.gov.au

Location / Vehicle Listing - WESTONIA (S) as at 07/08/2019

6668 WESTONIA BFB

					Year o	f					
Resource Name	Resource Type	Make	Model	Selcall No.	make	Rego	Owner	Decom	Trans	New Location	Date
LT (N176) - 39WT	LIGHT TANKER	ТОҮОТА	VDJ79R	497010	2013	39WT	LG (ESL)				
3.4 URBAN (E579) - WT1500	3.4 URBAN	ISUZU	FHFTSLGB03	80454	2010	WT1500	LG (ESL)				

Please Note:

This report has ben produced to assist with maintaining Appliance information recorded on the DFES database. It will be provided to Local Governments on a monthly basis.

If you identify any errors, please return corrected form to;

OIS Branch

Fax: 1800 309 999

Phone: 9395 9406 (office hours)

Email: reports@dfes.wa.gov.au For vehicles which have been relocated or taken out of service please advise ComCen at cadadministrator.wa.gov.au

Current 000 SERVICE AGREEMENT for WESTONIA (S)

In order to advise Local Government of 000 calls promptly it is suggested that contacts are 24/7 numbers.

The 4th contact will always be DFES Regional Duty Coordinator

No more than 3 contacts per LGA will be recorded.

Our 24 hour, 365 day emergency 000 contacts from the Communications Centre are as follows:

Organisation	Role	Name	Contact Type	Number
1 Shire of Westonia	CEO - Shire Office	Jamie Criddle	Phone (Bus)	9046 7063
2 Shire of Westonia	CBFCO	Frank Corsini	Mobile	0429 467 042
3 Shire of Westonia	DCBFCO	Malcolm Nicoletti	Mobile	0428 449 034
4 DFES Goldfields Midlands Region	Regional Duty Co-Ordinat	DFES Regional Duty Co-Ordinator		9690 2300

Note: Contacts may make reference to an SMS group which allows multiple pagers or mobile phones to be attached to that group. An SMS list form needs to have been completed.

Alterations to contacts:

	Organisation	Role	Name	Contact Type	Number
1.					
2.					
3.					
	Local Government Chief Execution	ve Officer	DFES Area / District Manager		
	Print Name	Signature	Print Name	Signature	
	Contact Number	Date	Contact Number	Date	

Instructions for Local Authority in the event of any alterations to the list above;

- 1. Complete the Alterations section with the changes required.
- 2. CEO to sign form.
- 3. Local Authority to send a copy to DFES Regional Office for Authorisation by DFES Area / District Manager.
- 4. Area/District Manager to email a signed copy to cadadministrator@dfes.wa.gov.au

9134 SHIRE WESTONIA

Remove	Vol. Number	Rank	Surname	Given Name
	119012	LG FCO	BROWN	DAVID
	119154	LG CBFCO	CORSINI	FRANK
	119135	LG FCO	CRIDDLE	JAMIE
	142827	LG FCO	DAY	ROHAN
	162184	LG FCO	FARINA	DANE
	119016	LG FCO	LEMOLGNAN	STEVEN
	119120	LG FCO	LINDLEY	COLIN
	119079	LG FCO	MCDOWALL	JOHN
	146834	LG FCO	MURFIT	TONY
	133116	LG DCBFCO	NICOLETTI	MALCOLM
	146818	LG FCO	PENNY	BRAD
	119124	LG FCO	PRICE	ARTHUR
	119013	LG FCO	SMITH	AARON
	146836	LG FCO	WAHLSTEN	JASON

Members to be Ad	ded:			9134	SHIRE WESTONIA		
DFES ID	Rank	Surn	ame		First Name		
 Details are to be p Member names ar Send the complet 	e to be listed as Surname, ed form to your Regional 0 & signed by your Area / Di	Office to ensure the in	formation is updated a copy of the new or	in RMS updated fo	rm to reports@dfes.wa.gc	o v.au or	
Changes Requested Contact Name (pleas	•	Number	Date	A	rea / District Manager	Sign & Date	
AUTHORISED:	YES	NO					

6644 WALGOOLAN BFB

Remove	Vol. Number	Rank	Surname	Given Name
	119036	VOL FIRE FIGHTER	BARNETT	CHRISTOPHER
	119037	VOL FIRE FIGHTER	BARNETT	DANIEL
	119050	VOL FIRE FIGHTER	BARNETT	HELEN
	119012	BFB 1ST LIEUTENANT	BROWN	DAVID
	119048	VOL FIRE FIGHTER	BROWN	EILEEN
	179432	VOL FIRE FIGHTER	BROWN	GERARD
	138356	VOL FIRE FIGHTER	COLE	CAROLYN
	138359	VOL FIRE FIGHTER	COLE	MALCOLM
	119047	VOL FIRE FIGHTER	CREES	RODNEY
	146831	VOL FIRE FIGHTER	DAY	KARIN
	142827	BFB 2ND LIEUTENANT	DAY	ROHAN
	119045	VOL FIRE FIGHTER	JEFFERYS	BRETT
	146833	VOL FIRE FIGHTER	JEFFERYS	CHRIS
	150023	VOL FIRE FIGHTER	JEFFERYS	COREY
	119010	VOL FIRE FIGHTER	JEFFERYS	JOHN
	119046	VOL FIRE FIGHTER	JEFFERYS	MARK
	146832	VOL FIRE FIGHTER	JEFFERYS	NARELLE
	119051	VOL FIRE FIGHTER	JOHNSTON	GRAHAM
	182036	VOL FIRE FIGHTER	LAMBERT	PETER
	146834	VOL FIRE FIGHTER	MURFIT	TONY
	179674	VOL FIRE FIGHTER	MURRAY	ROBERT
	179078	VOL FIRE FIGHTER	ROUTLEDGE	BERGEN
	146838	VOL FIRE FIGHTER	WAHLSTEN	CLINTON
	146836	CAPTAIN	WAHLSTEN	JASON
	146839	VOL FIRE FIGHTER	WAHLSTEN	LUKE
	146837	VOL FIRE FIGHTER	WAHLSTEN	TERRY

Members to be Added:			6644 W	ALGOOLAN BFB		
DFES ID Rar	nk	Surname		First Name		
 Details are to be printed cle Member names are to be list Send the completed form to When authorised & signed be fax to 1800 309 999 	arly. ted as Surname, then First Nam your Regional Office to ensure	the information is updated		n to reports@dfes.wa.gov. a	au or	
Changes Requested By: Contact Name (please print)	Contact Number	Date	Area	a / District Manager	Sign & Date	
AUTHORISED:	YES NO					

6658 WARRALAKIN BFB

Remove	Vol. Number	Rank	Surname	Given Name
	171478	VOL FIRE FIGHTER	ALCOCK	GRAHAM
	178681	VOL FIRE FIGHTER	BALLANTYNE	DUNCAN
	182136	VOL FIRE FIGHTER	BRENNAN	BRAYDEN
	133119	VOL FIRE FIGHTER	CHRISP	SHAUN
	178680	VOL FIRE FIGHTER	CLAESSENS	EVA
	178682	VOL FIRE FIGHTER	CREWS	MITCH
	119017	BFB 3RD LIEUTENANT	CREWS	PETER
	146821	VOL FIRE FIGHTER	CROOK	DAVID
	119114	VOL FIRE FIGHTER	CROOK	MICHAEL
	119103	VOL FIRE FIGHTER	CROOK	RUSSELL
	119015	VOL FIRE FIGHTER	DADDOW	STEPHEN
	182134	VOL FIRE FIGHTER	DAWSON	SAM
	171481	VOL FIRE FIGHTER	FARINA	ABIGAIL
	171480	BFB 2ND LIEUTENANT	FARINA	BEN
	162184	VOL FIRE FIGHTER	FARINA	DANE
	182253	VOL FIRE FIGHTER	GIBSON	KYLIE
	119016	BFB 1ST LIEUTENANT	LEMOLGNAN	STEVEN
	182135	VOL FIRE FIGHTER	MARTIN	HANNAH
	119079	VOL FIRE FIGHTER	MCDOWALL	JOHN
	171482	VOL FIRE FIGHTER	MCDOWALL	ROBERT
	178679	VOL FIRE FIGHTER	NICOLETTI	ALEISHA
	133116	CAPTAIN	NICOLETTI	MALCOLM
	108605	VOL FIRE FIGHTER	PARKIN	CRAIG
	161319	VOL FIRE FIGHTER	PARKIN	DANIELLE
	162182	VOL FIRE FIGHTER	PRICE	DAVID
	171497	VOL FIRE FIGHTER	PRICE	MORGAN

171500 155396 119013	BFB SECRETARY VOL FIRE FIGHTER VOL FIRE FIGHTER	SING SING SMITH	JEANNIE STEWART AARON	
146827 119084	VOL FIRE FIGHTER VOL FIRE FIGHTER	SMITH SMITH	JOAN STEPHEN	
lembers to be Added:			6658 WARRALAKIN BFB	
FES ID	Rank	Surname	First Name	
Send the completed forr	clearly. e listed as Surname, then First to your Regional Office to en	sure the information is upda	ted in RMS or updated form to reports@dfes.wa.go	ov.au or

6668 WESTONIA BFB

Remove	Vol. Number	Rank	Surname	Given Name
	119134	VOL FIRE FIGHTER	ANTONIO	JOCELYN
	119004	VOL FIRE FIGHTER	ANTONIO	PETER
	119148	VOL FIRE FIGHTER	ARGENT	BRIAN
	181988	VOL FIRE FIGHTER	BLAKE	DAMIEN
	181987	VOL FIRE FIGHTER	BLAKE	TERRI
	171479	VOL FIRE FIGHTER	BLAKE	VICTOR
	64802	VOL FIRE FIGHTER	BRIGHT	GRAEME
	119154	CAPTAIN	CORSINI	FRANK
	182000	VOL FIRE FIGHTER	CORSINI	JOEL
	119153	VOL FIRE FIGHTER	CORSINI	JOHN
	119135	VOL FIRE FIGHTER	CRIDDLE	JAMIE
	182080	VOL FIRE FIGHTER	DADDOW	GRAHAM
	182009	VOL FIRE FIGHTER	DELLA BOSCA	ROSS
	182010	VOL FIRE FIGHTER	DELLA BOSCA	TIMOTHY
	159264	VOL FIRE FIGHTER	DUNKLEY-COOPER	KASEY
	166652	VOL FIRE FIGHTER	GEIER	ASHLEY
	151957	VOL FIRE FIGHTER	GEIER	DAIMON
	119006	BFB 3RD LIEUTENANT	HAMILTON	DAVID
	159378	VOL FIRE FIGHTER	HERMON	DOUG
	119120	BFB 1ST LIEUTENANT	LINDLEY	COLIN
	119146	VOL FIRE FIGHTER	LINDLEY	CORALIE
	119152	VOL FIRE FIGHTER	LINDLEY	JUDITH
	119128	VOL FIRE FIGHTER	LINDLEY	KEVIN
	104308	VOL FIRE FIGHTER	MCLAUGHLIN	MARTIN
	182420	VOL FIRE FIGHTER	MOORE	JAMES
	119005	VOL FIRE FIGHTER	O' RAFFERTY	DES

161702	VOL FIRE FIGHTER	PAUST	KEVIN
146818	BFB 2ND LIEUTENANT	PENNY	BRAD
119124	VOL FIRE FIGHTER	PRICE	ARTHUR
182037	VOL FIRE FIGHTER	PRICE	BOYD
180459	VOL FIRE FIGHTER	PRICE	JACK
166647	VOL FIRE FIGHTER	RILEY	COLIN
119140	VOL FIRE FIGHTER	SETTINERI	ANTONIO
146819	VOL FIRE FIGHTER	TOWNROW	ADRIAN
146820	VOL FIRE FIGHTER	TOWNROW	CLINTON
119151	VOL FIRE FIGHTER	TOWNROW	KERRYN
119003	VOL FIRE FIGHTER	TOWNROW	LEX

Members to be Added:			6668 WESTONIA BFB				
DFES ID	Rank	Surname	First Name				
 Details are to be printed clearly. Member names are to be listed as Surname, then First Name. Send the completed form to your Regional Office to ensure the information is updated in RMS When authorised & signed by your Area / District Manager, send a copy of the new or updated form to reports@dfes.wa.gov.au or fax to 1800 309 999 							
Changes Requested By: Contact Name (please prir	nt) Contact Number	Date	Area / District Manager	Sign & Date			
AUTHORISED:	YES NO						

Local Government News



9 AUGUST 2019

Issue 31

In this issue...

- Select Committee Submissions Deadline Extension
- Local Government Animal Welfare in Emergencies Workshops
- Officer Training
- Parks and Leisure Australia National Conference

Select Committee Submissions - Deadline Extension

WALGA is pleased to inform member Local Governments that the Select Committee into Local Government has approved a request to extend the deadline for submissions to Friday, **13 September**.

For more information, email Executive Manager, Governance and Organisational Services, <u>Tony Brown</u> on 9213 2052.

 Local Government Animal Welfare in Emergencies Workshops WALGA and The Department of Primary Industries and Regional Development (DPIRD) have partnered to host a metropolitan and regional workshop on Animal Welfare in Emergencies for Local Governments in August. The regional workshop has now relocated from Geraldton to Albany.

The workshops will provide Local Governments with the opportunity to learn about integrating animal welfare considerations in the development of plans, policies and procedures for emergencies, and the benefit this has for building community resilience.

Participants will have the chance to network and learn from case studies and experienced professionals, on planning for and responding to animal welfare in emergencies.

WALGA and DPIRD will continue to work closely in the future to offer further opportunities for engagement and to make key information from the workshops available to those unable to attend this time around.

Date: Metropolitan workshop - Tuesday, 20 August

WA Fisheries and Marine Research Facility, 39 Northside Drive,

Hillarys

Regional workshop – Thursday, **22 August** Albany DPIRD Facility, 444 Albany Highway, Albany

Time: 9:00am to 4:00pm RSVP: Wednesday, 14 August

Cost: Free

Click <u>here</u> for more information and to register.

For more information, email State Animal Welfare Emergency Coordinator, <u>Amanda Nardi-Wallace</u> or call 9368 3229.

Procurement and Contract Management Training

The following suite of procurement and contract management training courses, developed by sector experts, are being facilitated at WALGA's 170 Railway Parade, West Leederville office:

<u>Procurement and Contract Management Fundamentals</u> Thursday, **15 August**

<u>Planning and Specification Development</u> Friday, **16 August**

<u>Evaluation, Supplier Selection and Contract Establishment</u> Monday, **19 August**

Managing Contracts in Local Government Tuesday, **20 August**

<u>Certificate IV in Procurement and Contracting</u> Monday-Friday, **9-13 September**

For more information, email the <u>Training Team</u> or visit the training website.



Parks and Leisure Australia National Conference

The #PLA2019 Conference will focus on the importance of linking parks, open spaces and facilities to our health, wellbeing and sporting performance and address the fundamental need for good policy, planning and provision.

Australia's premier event for parks, leisure, health and sporting professionals will be held in Perth this October.

Over 80 presenters will discuss all things parks, open spaces and facilities plus there will be three networking functions, six technical tours and more than 50 exhibitors.

The conference will be officially opened by Minister for Seniors and Ageing; Volunteering; Sport and Recreation, Hon Mick Murray MLA.

Keynote speakers include Commissioner, WA Tourism/Executive Director, Indigenous Business Australia, Kia Dowell and Mayor Erion Veliaj, who has gained worldwide acclaim for transforming the City of Tirana, Albania.

For more information or to register, visit the website.

WALGA

ONE70, LV1, 170 Railway Parade, West Leederville, WA 6007 PO Box 1544, West Perth, WA 6872 Tel: (08) 9213 2000 | Fax: (08) 9213 2077 Email: info@walga.asn.au

www.walga.asn.au

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Local Government News



2 AUGUST 2019

Issue 31

In this issue...

- Select Committee into Local Government
- Group Advertising Services Member Savings
- Proposed Local Government Actions in 10 Year Strategy on Homelessness
- Local Government Community Safety Network 2019 Conference
- Local Government Roads: Development of Best Practice Guidelines
- State Public Health Plan Released
- Officer Training
- Vacancies on Boards and Committees
- Exploring the Use of Aboriginal Place Names
- Communities Environment Program (CEP) Funding
- 2019 Regional Tourism Conference

Mailbag:

- InfoPage: Submission on a New Regulatory Framework for Drinking Water in Western Australia Consultation Paper
- InfoPage: Submission on Managing Public Health Risk Associated with Pesticides in WA Discussion Paper

Select Committee into Local Government

WALGA has prepared a draft submission to the Select Committee Inquiry into Local Government for feedback from the sector. The links to the submission and two attachments are below:

- Draft Submission
- Addendum 1 Cooperation and Shared Services Guide
- Addendum 2 Local Government Act Policy Positions

Any feedback on the submission is requested by 4:00pm on Tuesday, **13 August**.

Upon the receipt of any feedback, a final submission will be prepared and submitted to the Select Committee by the current due date of Friday, **23 August**.

WALGA has requested an extension for the sector until Friday, **13 September**. The Select Committee has advised they will consider the request when they meet on Monday, **5 August**.

For more information, email Executive Manager, Governance & Organisational Services, <u>Tony Brown</u>.

Group Advertising Services Member Savings

During the past financial year WALGA Members spent \$4.2 million through the centralised WALGA Group Advertising Services. Quantifiable savings to the sector were recorded at \$944,000, or 22.5% off standard media charges.

The spend profile was 31% for the West Australian, 29% for the Community News Group and 40% for other media.

Annual media negotiations for the current year are currently being finalised, with indications that no price increases will be incurred for the major print media streams.

WALGA has implemented a new contract term with Marketforce Pty Ltd following a competitive tender process.

Spend and save data relating to specific WALGA Members will be incorporated into regular WALGA reporting.

For Member level data or more information about the Group Advertising Services, email Procurement and Category Manager, Andrew Blitz.

Proposed Local Government Actions in 10 Year Strategy on Homelessness

The Department of Communities is leading the development of the 10-Year Strategy on Homelessness – a whole-of-community plan that will



instigate action to provide people who are homeless, or at risk of homelessness, with better access to the accommodation and support.

The Department is reaching the final stages of the development of the strategy and is looking to seek initial agreement on potential actions. There is an expectation that responsibility for action is shared across all spheres of government and the community sector.

The Department believes that Local Government will have a key role to play in implementing the strategy.

The strategy will acknowledge that there is already significant activity underway by Local Governments in this area, for example the provision of community directories, the development of regional homelessness plans, homelessness inter-agency groups, as well as direct service provision.

In addition, the following draft actions are currently assigned to Local Government in the strategy:

- identify sites to develop Safe Night Spaces Partnering Agency:
 Department of Communities
- develop place-based action plans, which include local specialist services - Partnering Agencies: Community Services Sector and District Leadership Groups, and
- ensure Local Government frontline staff are appropriately trained on how to engage and support street present people.

The Department is inviting Local Governments to provide feedback on these actions so they can be further refined for inclusion in the final strategy.

The Department is also open to other suggestions about how Local Government can contribute to the strategy.

Should you or your Council have any input on the proposed actions for Local Government, please submit comments to Executive Manager, People & Place, <u>Jo Burges</u> by COB Monday, **12 August** for collation and provision to the Department.

For more information, email Executive Manager, People & Place <u>Jo</u> <u>Burges</u>, or call 9213 2018.



This annual Local Government Community Safety Network Conference will be held on Wednesday, 4 September at Burswood on Swan and will explore current issues in community safety and crime prevention in Local Government.

Expert speakers include representatives from the WA Police, Crimestoppers, Peel Mental Health, Shelter WA, Crimestoppers, the Alcohol and Drug Foundation, NBN Co and the Cities of Melville, Joondalup, Wanneroo and Perth.

Conference topics will include current and new WA Police initiatives, the role of

Local Government in addressing homelessness, suicide prevention, community safety services and online safety and scams.

Registrations open on Tuesday, 13 August.

Date: Wednesday, 4 September

Time: 9:00am to 3:45pm (registration from 8:30am)

Venue: Burswood on Swan

Cost: \$99 (Incl GST) per person, fully catered

The program can be viewed here.

For more information, email Policy Officer, Community, <u>Susie Moir</u> or call 9213 2058.

Local Government Roads: Development of Best Practice Guidelines

The Australian Road Research Board (ARRB) is inviting Local Government road practitioners to participate in a half day workshop to inform the development of a series of best practice guidelines.

ARRB is undertaking the development of a series of guides to assist Local Governments in enhancing their capabilities in road asset management and maintenance, with a focus on regional areas.

They will be formulating a suite of guides that will support national and international best practice in the procurement, design and management of materials for road construction, sealed and unsealed roads, and structures.

The free half-day workshops are designed to gather input regarding the challenges and opportunities at the Local Government level.

Workshops will be held in the following locations:

- Friday, **30 August**, Shire of Cranbrook, 12:00pm to 4:00pm
- Monday, **2 September**, City of Gosnells, 9:00am to 1:00pm
- Wednesday, 4 September, Shire of Carnavon, 9:00am to 1:00pm

The workshops are targeted at Local Government Officers who have an active involvement in sealed local roads, unsealed roads, bridge management and materials for pavement construction.

For more information or to register, click <u>here</u>.

State Public Health Plan Released

The Chief Health Officer of the Department of Health has released the State Public Health Plan for Western Australia 2019-2024.

The plan provides high level strategic directions focusing on prevention, health promotion and health protection strategies that aim to prevent disease, illness, injury, disability and premature death in Western Australia.

The plan establishes a vision for Western Australians, where we aspire for the people of WA to experience the best possible health, wellbeing and quality of life. This vision is supported by three objectives:

- objective 1: empower and enable people to live healthy lives
- objective 2: provide health protection for the community
- objective 3: improve Aboriginal health and wellbeing

This is the first state public health plan produced for WA to support the future requirements of Part 5 of the *Public Health Act 2016*, requiring each Local Government to publish a local public health plan that is consistent with the State Public Health Plan.

This plan is intended to support Local Governments commencing or continuing the public health planning process. Local Governments can consider the plan's priorities and adapt them as necessary to reflect the particular public health risks prevailing in its district.

Click here for the State Public Health Plan.

Officer Training

The following WALGA training courses are being delivered at WALGA's West Leederville premises:

Rates in Local Government - Clerical (New two-day format)
Thursday-Friday, 8-9 August

Effective Letter and Report Writing

Friday, 9 August

Dealing with Difficult Customers

Tuesday, 13 August

Rates in Local Government - Debt Collection

Monday, 19 August

For more information, email the <u>Training Team</u> or visit the training <u>website</u>.

Vacancies on Boards and Committees

The Association is pleased to announce the following vacancies:

- Local Health Authorities Analytical Committee (LHAAC)
 - o 5 Metropolitan Members
- Western Australian Planning Commission
 - 1 Member and 1 Deputy Member (Metropolitan)
 - 1 Member and 1 Deputy Member (Non-Metropolitan)
- Control of Vehicles (Off Road Areas) Act Advisory Committee –
 (re-advertised female representatives are encouraged to nominate to
 meet the Government's gender diversity target)
 - o 2 Members and 2 Deputy Members

Nominees are required to submit a completed nomination form, statement addressing the selection criteria and short curriculum vitae (two pages maximum) before the close of nominations at 5:00pm, Friday, **9 August**.

Nomination forms are available here.

For more information, email Governance Support Officer, Chantelle O'Brien or call 9213 2013.

Exploring the Use of Aboriginal Place Names

Local Governments interested in Aboriginal language names for places are encouraged to seek assistance from Landgate and the Geographic Names Committee.

2019 is the United Nations International Year of Indigenous Languages and recently the Minister for Lands and Minister for Local Government wrote to all Local Governments encouraging them to partner with Aboriginal communities to identify opportunities to preserve and reawaken local languages through place naming.

Landgate's Location Data Maintenance Team (topographic, names and addressing) can offer assistance to Local Governments in identifying and recording Aboriginal place names as well as providing guidance as to the policies that impact place naming.

For more information, email Landgate's Names Team or call 9273 7200.

Communities Environment Program (CEP) Funding

The Federal Government will invest up to \$22.65 million this financial year through the CEP to support a wide range of small-scale, on-ground projects that aim to conserve and manage our environment.

Each federal electorate will receive up to \$150,000 in grant funding to support up to 20 community-led projects that address local environmental priorities. Projects are to align with the objectives, expected outcomes and eligibility requirements of the program.

Grants can range from \$2500 to \$20,000 per project and the majority of funding must be directed to on-ground activities within the electorate of the nominating Member of Parliament. Cash and/or in-kind co-contributions are encouraged.

Interested organisations will need to contact their local Federal Member of Parliament to discuss local environmental priorities and/or potential projects. The MPs will then nominate potential projects and applicants from next Monday, **5 August**.

For more information, visit the Department of Environment website. For a copy of the CEP guidelines, click here.

2019 Regional Tourism Conference

The 2019 WA Regional Tourism Conference includes a range of social events, key speakers, panel discussions and networking opportunities, to be held from Monday, 16 September to Wednesday, 18 September in Karratha.

Combining the Aboriginal Tourism Conference with the WA Regional Tourism Conference, the extensive program includes presentations from Local Governments including the City of Perth and City of Karratha, tourism operators, the Department of Biodiversity, Conservation and Attractions, Tourism WA, Tourism Australia, as well as training workshops and tours.

For more information, visit the Tourism Council WA website.

WALGA

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Local Government News



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Governance Update – Public Information Access

The Local Government Legislation Amendment Act 2019 was assented to on Saturday, 6 July and includes changes to public information access requirements, with Local Governments now required (or soon to be required) to publish more information on their websites.

Subscribers to WALGA Governance Services will have received a Governance Update by email last week and the update is also now available to subscribers on the WALGA Website under the Governance Services section, Good Governance in Practice webpage.

For more information, email the Governance Team.

Digital Accessibility Training

WALGA has recently established a new Audit and Compliance Services Preferred Supplier Agreement with a range of internal audit and consulting services to support sector governance and compliance.

One of the newly appointed suppliers is Web Key IT which is offering WALGA Members discounted access to a certificate level Digital Accessibility course over five weeks in October.

Participants will prepare a Digital Accessibility Action Plan for their organisation.

For more information, email Web Key IT's <u>Vivienne Conway</u> or call 0415 383 673.

Climate Health WA Inquiry - Public Forums

In March, the State Government announced an inquiry into the implications of climate change on health, particularly the increased risks of individuals to injury, physical and mental illness, and death as well as the increased burden on health services.

Local Governments are encouraged to attend the public forums hosted by the Department of Health during August, in three metropolitan and six regional locations, to discuss how climate change is affecting local communities, and how health services can prepare for these impacts.

The Department of Health is also accepting public submissions closing Friday, **30 August**.

WALGA will develop a representative submission and Local Governments are encouraged to provide feedback by Friday, **9 August** to Policy Manager Community, <u>Kirstie Davis</u>.

The final report for the inquiry will be submitted to the Minister for Health by March 2020.

For more information about the inquiry or to register to attend a public form, click here.

Comments Sought on WA Public Library Strategy Consultation

Local Governments are invited to comment on WALGA's Draft Consultation Report on the WA Public Library Strategy.

Following the WA Public Library Strategy Forum hosted by WALGA on Friday, **21 June**, a Draft Consultation Report has been prepared.

Local Governments are invited to comment on the Draft Consultation Report which will be finalised and endorsed by WALGA State Council in December.

The key recommendations in the Draft Consultation Report are:

- WALGA supports the proposed re-purposing of the accounting treatment of existing capital funds to recurrent funds
- WALGA supports the proposed transfer of stock from State to Local Government, and
- the State Library of Western Australia advise Local Government of the State Government's corporate budget schedule and expedite annual funding allocation notifications to Local Government as soon as possible in the new financial year.

The Draft Consultation Report is available here.

Submit comments to Policy Manager Community, <u>Kirstie Davis</u> by Monday, 19 August.



WALGA is holding a forum to assist Local Governments to develop strong, ongoing relationships with local Aboriginal communities that recognise our shared cultural heritage, build community capacity and celebrate successes.

Expert speakers include Dr Richard Walley OAM, CEO of the South West Aboriginal Land and Sea Council Wayne Nannup, CEO of Reconciliation WA James Back and more. The program will showcase collaborative projects being undertaken by Aboriginal communities and the Local Governments of Halls Creek, Broome, Northam, Melville, Bunbury and Albany.

The forum will focus on meaningful engagement processes, Reconciliation Action Planning in Local Government, employment and procurement, truth telling, cultural interpretation, and incorporating traditional ecological knowledge in land management.

Date: Tuesday, 6 August

Time: 9:00am to 3:30pm (registration from 8:30am) **Venue:** Perth Convention and Exhibition Centre

Cost: \$99 (Incl GST) Local Government and Community Groups

\$154 (Incl GST) State Government and Corporate

\$55 (Incl GST) Webinar

RSVP: Tuesday, **30 July**

For more information or to register click here.

Breakfast with Minister for Local Government: Heritage; Culture and the Arts, Hon David Templeman MLA

Join the conversation with Minister Templeman and guests in a discussion around the importance of welcoming new talent and knowledge in the local decision-making process.

Local Government plays a critical role in all communities, and every role a Local Government is charged with ultimately affects its citizens' wellbeing.

Strengthening equitable representation in Local Government is inherently a democratic issue, though we should strive towards having local representation that reflects our society.

Date: Wednesday, 7 August

Time: 7:30am to 8:45am (Registration from 7:00am)

Venue: Perth Convention & Exhibition Centre

Registration: \$40 (Incl GST)

RSVP: by Wednesday, **31 July**

Click here to register.

For more information, email Marketing and Events Officer, <u>Anthea Astone</u> or call 9213 2010.

Minister Confirmed to Give Keynote Address at WALGA's Upcoming Biosecurity Forum

WALGA is hosting a forum on Pest Animal Biosecurity on Thursday, 22 August with the Minister for Regional Development; Agriculture and Foods; Ports Hon Alannah MacTiernan MLC, confirmed to open the event with a keynote address.

Attendees will also hear from representatives from the Department of Primary Industries and Regional Development, the Department of Biodiversity, Conservation and Attractions, Biosecurity Council, WA Biodiversity Science Institute, the Local Governments of Cockburn and Bunbury, Regional Biosecurity Groups and community groups.

To view the program or to register, click <u>here</u>.

For more information, email the **Environment Team** or call 9213 2027.

2019 National Social Media Day #PartOfYourEveryday

Following the success of the Local Government Social Media Week, State and Territory Local Government Associations and ALGA have decided to run National Social Media Day on Tuesday, 6 August.

The aim of National Local Government Social Media Day is to showcase the diverse range of Council services with social media communities and increase awareness of what Local Government does.

The hashtag for this year is #PartOfYourEveryday.

View the <u>information sheet</u>, which includes information on recommended post schedules and content across different social media platforms.

For more information or to download campaign collaterals, click here.

Officer Training

The following suite of Local Government training courses are being facilitated at WALGA's 170 Railway Parade, West Leederville offices:

Accounts Payable for Local Government Monday, 29 July

Accounts Receivable for Local Government Tuesday, **30 July**

Rates in Local Government - Clerical *new two-day format Thursday and Friday, 8 & 9 August

Effective Letter and Report Writing Friday, 9 August

Dealing with Difficult Customers

Tuesday, 13 August

Rates in Local Government - Debt Collection

Monday, 19 August

For more information, email the <u>Training Team</u> or visit the training website.

Webinar for Prospective Elected Members

WALGA will be delivering a webinar for anyone considering nominating to become a Councillor in the upcoming Local Government Elections. The webinar will focus on the following key areas:

- Parliament's role in creating legislation for Local Government
- how to read the Local Government Act 1995 and Regulations
- who does what at a Local Government
- a Councillor's personal responsibilities, and
- consequences of improper conduct.

As with all of our webinars, there will be an opportunity to ask questions during the Q&A Session at the end of the presentation. This webinar will be recorded and made available to the public within a few days of the event.

Date: Thursday, 15 August

Time: 5:00pm to 6:00pm (including presentation and Q&A session)

Note: This WALGA webinar is not related to the mandatory candidate induction which will be made available online through DLGSC's website.

To register for this free webinar, click <u>here</u>.

Vacancies on Boards and Committees

The Association is pleased to announce the following vacancies:

- Local Health Authorities Analytical Committee (LHAAC)
 - 5 Metropolitan Members
- Western Australian Planning Commission
 - 1 Member and 1 Deputy Member (Metropolitan)
 - 1 Member and 1 Deputy Member (Non-Metropolitan)
- Control of Vehicles (Off Road Areas) Act Advisory Committee –
 (re-advertised female representatives are encouraged to nominate to
 meet the Government's gender diversity target)
 - o 2 Members and 2 Deputy Members

Nominees are required to submit a completed nomination form, statement addressing the selection criteria and short curriculum vitae (two pages maximum) before the close of nominations at 5:00pm, Friday, **9 August**.

Nomination forms are available <u>here</u>.

For more information, email Governance Support Officer, <u>Chantelle</u> O'Brien or call 9213 2013.

Single Access Library Card Survey

The State Library of Western Australia is seeking feedback about options for single library card access for the Western Australian community.

The Single Access Library Card Survey forms a key part of the development of a Business Case to scope requirements and assess options for a model to facilitate single library card access for Western Australians.

The survey is gathering data and information on current Library Management Systems used across the State. The link to the survey is available <u>here</u>. The survey closes on Wednesday, **31 July**.

For more information, email AOT Consulting's <u>Krystal Pirovich</u> or call 9278 5000.

Shelter WA – Homelessness Week Events

Shelter WA will be hosting a series of Homelessness Week events from Wednesday, 5 August to Sunday, 11 August.

To view the events, visit the Shelter WA Homelessness Week website.

For more information, email Shelter WA's <u>Jack Thornton</u> or call 9325 6660.

2019 Western Australia Waterwise Irrigation Expo

The Waterwise Expo on Wednesday, 14 August will consist of a trade show and rotational educations seminars, with each group having a dedicated tour guide and industry expert to discuss specific topics and infrastructure.

Delegates will benefit from allocated time slots within the trade show to enable engagement with industry suppliers and see the latest technologies on show.

The opening ceremony will include a keynote address from the Minister for Water, the Hon Dave Kelly MLA, and Director General, Department of Water and Environmental Regulation, Mike Rowe.

To register or to view the seminar program, click <u>here</u>.

For more information, email Irrigation Australia's <u>Tracey Martin</u>.

Age-Friendly and Dementia-Friendly Communities Grants Program

The Age Friendly and Dementia Friendly Communities Grants program is run by the Department of Communities and provides funding of up to \$15,000 per project to Local Governments and incorporated not-for-profit community organisations to implement age-friendly, active/positive ageing, other seniors-related strategies, and dementia-friendly strategies.

Innovation is encouraged to test new methods of achieving age-friendly and dementia-friendly outcomes within the community, including pilot programs that have not been previously tested.

Project review and evaluation can also be included in the application.

Applications close at 4:00pm, on Thursday, **5 September**.

For more information, or to download the Grant Guidelines and Application Form, click here.

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Local Government News



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- InfoPage: Select Committee into Local Government
- InfoPage: Climate Change Authority Seeking Submissions on Meeting Australia's Paris Agreement Commitments

WALGA Tax Guides

The WALGA Tax Service has circulated the 2019-20 edition of the Elected Members Taxation Guide and Officers Taxation Guide.

These guides are helpful tools to assist Local Governments and Elected Members in understanding their tax compliance obligations relevant to their role.

The documents have been provided via the WALGA Tax Service distribution list to subscribing organisations, who are kindly requested to pass the Elected Members Taxation Guide to their Councillors.

To confirm subscription status or obtain access to the WALGA Tax distribution list, email Procurement and Category Manager, Andrew Blitz.

For more information, email Procurement and Category Manager, <u>Andrew Blitz</u>.

New Mapping to Support Road Maintenance in the Environmental Planning Tool (EPT)

The latest scheduled EPT data update has been released and covers nearly 30 updated datasets and several new mapping layers.

Two of the new mapping layers, designated Flora Roads and Potential Locations of Threatened Flora markers (SEA markers or yellow hockey sticks), were created in response to queries raised by Local Government at recent roadside management events.

As the SEA markers become occasionally misplaced from roadsides, checking the new EPT layer in the field will inform any planned roadside maintenance works.

The EPT now includes the 2019 native vegetation extent mapping, June records for threatened species and communities, identifying State and Commonwealth listed flora, fauna or communities, the latest regional and local planning zones and reserves; and the 2019 Bushfire Prone Area mapping. All layers derived from these have also been updated.

To keep informed with any new EPT functionality and share ways of using the EPT, Local Government subscribers are encouraged to sign up to the new EPT Users' Forum and Blog.

For more information and training options, email Business Development Officer (Environmental Planning Tool), <u>Renata Zelinova</u> or call 9213 2521.

Workshop on Management of Road Reserves

WALGA will host a workshop on the Management of Road Reserves in the Shire of Dardanup.

This workshop will provide attendees with practical information on the management of road reserves, including when and how to apply for a clearing



permit, how to plan operations to minimise the impact on native vegetation, and best practice pruning, trimming and weed control operations in roadsides.

The workshop is open to Local Government Works Managers, Environment and NRM Officers, and on-ground operators.

Expert speakers include representatives from WALGA, the Department of Water and Environmental Regulation, Roadside Conservation Committee, Local Government, and a qualified arborist.

Date: Thursday, 15 August

Time: 10:00am to 3:00pm (registration from 9:45am) **Venue:** Eaton Softball Pavilion, 1 Recreation Drive, Eaton

Cost: Free

RSVP: Thursday, **1 August**

To register or more information, email the **Environment Team** or call 9213 2065.

WALGA Event: Pest Animal Biosecurity Management

The Pest Animal Biosecurity Management event will provide an overview of the current biosecurity governance structures at Commonwealth and State level, and the latest research and development in control methods to assist on-ground programs.

There are a number of collaborative approaches to successfully manage pest animal species, and these will be highlighted through case studies from Local Government, Recognised Biosecurity Groups and community organisations.

Minister for Regional Development; Agriculture and Foods; Ports Hon Alannah MacTiernan MLC has been invited to open the event with a keynote address.

Expert speakers include representatives from the Department of Primary Industries and Regional Development, the Department of Biodiversity, Conservation and Attractions, Biosecurity Council, WA Biodiversity Science Institute, the Local Governments of Cockburn and Bunbury, Central Wheatbelt Biosecurity Association, and the Lake Muir Denbarker Community Feral Pig Eradication Group.

The event is on Thursday, **22 August** at Aloft Hotel.

To view the program or to register, click here.

For more information, email the **Environment Team** or call 9213 2027.

WA Access and Inclusion Forum

WALGA is hosting an event on creating accessible and inclusive communities.

The program will feature presentations about what access and inclusion looks like from:

- Local Government perspective
- State Government perspective
- Not for Profit perspective, and
- a case study on cross sector collaboration.

The program will include a workshop on ways to connect and collaborate for better community outcomes in access and inclusion. This event is also available via webinar.

Date: Thursday, **29 August Time**: 9:30am to 2:30pm

Venue: ONE70, LV1, 170 Railway Parade, West Leederville, WA 6007

Cost: Free

To register, follow this <u>link</u>.

For more information, email Policy Officer, Community, <u>Bec Waddington</u> or call 9213 2055.

Container Deposit Scheme Community Opportunities

Register now to be a refund point if your Local Government would like to participate in the collection network for WA's Container Deposit Scheme.

The register can be used by Local Governments, community groups and any other organisations to connect and create partnerships within the collection network including donation points, refund points, transport and processing facilities.

WALGA has put together specific information for Local Governments on the Scheme here.

For more information or to register, click <u>here</u>.

Officer Training

The following suite of Local Government training courses are being facilitated at WALGA's 170 Railway Parade, West Leederville office:

<u>Local Government Act - The Essentials</u> Wednesday, **24 July**

Accounts Payable for Local Government Monday, **29 July**

Accounts Receivable for Local Government Tuesday, **30 July**

Participate in Local Government Emergency Management Monday, **5 August**

Manage Recovery Activities in Local Government Tuesday, 6 August

Rates in Local Government - Clerical (new two-day format)

Thursday-Friday, 8-9 August

Effective Letter and Report Writing

Friday, 9 August

Dealing with Difficult Customers

Tuesday, 13 August

To register, click on the above link, visit the <u>WALGA Training website</u> or for more information email the <u>Training Team</u>.

Vacancies on Boards and Committees

The Association is pleased to announce the following vacancies:

- Local Health Authorities Analytical Committee (LHAAC)
 - o 5 Metropolitan Members
- Western Australian Planning Commission
 - 1 Member and 1 Deputy Member (Metropolitan)
 - 1 Member and 1 Deputy Member (Non-Metropolitan)

Nominees are required to submit a completed nomination form, statement addressing the selection criteria and short curriculum vitae (two pages maximum) before the close of nominations at 5:00pm, Friday, **9 August.**

Nomination forms are available here.

For more information, email Governance Support Officer, <u>Chantelle</u> <u>O'Brien</u> or call 9213 2013.

Western Australia Bicycle Network Grants Program

The Department of Transport is inviting expression of interest applications for the Western Australia Bicycle Network Grants Program

Under this program, the State Government will pay up to 50% of the cost of local bicycle infrastructure projects.

The deadline for EOI submissions is Thursday, **25 July**.

Shortlisted projects will be invited to submit a full proposal. Full proposal applications will close on Friday, **13 September**.

Program information can be viewed <u>here</u>.

For more information, email the <u>Department of Transport</u> or call 6551 6810 (metropolitan projects) or 6551 6752 (regional projects).

Suicide Prevention Action Plan (2021-25) Engagement

The existing strategy Suicide Prevention 2020: Together We Can Save Lives will conclude in December next year. The Mental Health

Commission (MHC) has commenced consultation to develop the next Suicide Prevention Action Plan 2021-2025.

The Mental Health Commission (MHC) is gathering ideas about priority programs, activities and needs in the local community in relation to suicide prevention. In particular, feedback is sought on three priority areas; prevention, intervention and postvention.

Local Governments are encouraged to provide feedback through the <u>survey</u> which closes on Wednesday, **31 July**. Local Governments can also participate in engagement sessions in 29 regional locations across WA.

For more information, email the consultation facilitator, <u>Tuna Blue</u>.

Recreational Boating Facilities Scheme Round 24

The Department of Transport has announced that Round 24 of the Recreational Boating Facilities Scheme is open.

Grants are available for the planning or construction of items such as boat ramps, moorings, fish cleaning tables and floating jetties for locations on the coast, rivers and lakes.

The total available grant funds for this round is \$1.5 million with the limit for an individual grant of \$750,000.

Applications close on Tuesday, **3 September** at 2:00pm.

For more information, visit the Department of Transport website.

Round Two RED Grants Now Open

Round 2 of the Regional Economic Development (RED) Grants program is open, with up to \$250,000 available for individual projects.

The projects should promote sustainable jobs, partnerships, productivity, skills and capability, as well as stimulate new investment in industry diversification.

Applications close on Friday, 13 September.

For more information, visit the Department of Regional Development website or contact your Regional Development Commission.



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Operational Fleet Project

Delivering a Fit for Purpose Fleet Together













UPDATE | August 2019

What has been happening?

- Following a number of workshops designed to refine the 'Operational Design &
 Delivery Model' and incorporate our learnings the revised Model is now
 available on the <u>DFES Intranet</u> and <u>Volunteer Portal</u>. End User involvement was
 a key focus of discussions.
- We welcome Andrew Spry as replacement for Ron Swatek as Chair for the Light Tanker PAT.
- New to Service Evaluations for the 3.4 Urban Tankers recently delivered into the field have generated valuable feedback. Thank you to all the BGUs that have participated. A number of design items will now be addressed before the next order is placed for builds due this financial year. We will also be making some changes to the DORM.
- Light Tanker and 1.4 Tanker Vehicle Concepts have been endorsed by the Operational Service Delivery Committee.

What is next?

- CAPA Request to Market is closing early this month, with Evaluation to commence soon thereafter.
- Flood Rescue Boat PAT will kick off early this month to assist with evaluation activities.
- Preparations for Operational Fleet participation at WAFES Conference are underway, with plans to display 3 new trucks.

What's next for our priority fleet?

- General Rescue Utility (GRU): Evaluation activities are still in progress, with PAT members being included as observers.
- Light Tanker: Still under Tender Evaluation, with PAT members being included as observers.
- 1.4 Tanker: Project Board will be asked to approve Fleet Concept, after which we will finalise Functional Specification and engage the market.
- Road Crash Rescue Tender: Tender evaluation is expected to conclude early this month, followed by First of Type build commencing.
- General Rescue Truck: Tender responses are currently under evaluation.
- 4.4 Broadacre Tanker: Tender responses are currently under evaluation.
- 2.4 Broadacre Tanker: First of type build activities are underway. Design review with the PAT is planned for mid September.
- Country and Urban Pumpers: Both are now in build. Practical end user validations with both PATs and the supplier are planned for later this month.
- HAZMAT Structural Rescue: Preparations underway for delivery of First Build.
- 12.2: Final works being completed following First of Type Build end user validation, in readiness for delivery.



Government of **Western Australia**Department of **Fire & Emergency Services**

For further details or feedback on this update, please contact the project team OperationalFleetProject@dfes.wa.gov.au or visit us at the DFES Intranet or the Volunteer Portal.



Operational Fleet Project

Delivering a Fit for Purpose Fleet Together













August HIGHLIGHT – 12.2 First of Type End User Validation

In July the 12.2 PAT met for the End User Validation session at the WA FES Academy. It was a great step forward in improving its operability:

- Ability to fill the tank from static water supplies has been introduced
- · Removal of collar tank is now safer
- Improvements to scene lighting, which was informed from the Hazmat Structural Rescue PAT, allowing us to share improvements across different fleet streams.

The success of this session again demonstrates the value of involving our end users and SMEs in this important process. We also identified some minor safety concerns, giving us the opportunity to correct them prior to the 12.2s going into service. A review of the Driver Operator Reference Manual (DORM), has resulted in enhancements that will improve operator familiarisation. Thanks to all those who contributed.









Government of Western Australia
Department of Fire & Emergency Services

For full status update click here for DFES Interval and DFES Inte

For full status update on all Fleet Project Streams click here for <u>DFES Intranet</u> or click here for <u>Volunteer Portal</u>.

