



SHIRE OF WESTONIA

POSITION VACANCY- ROAD TRAIN OPERATOR

An excellent opportunity exists for a person with road train side tipper operation experience to join Council's outside work force. Requirements for the position include:

- Previous Plant Operation Experience
- Hold a current 'MC' Drivers License (minimum)
- Police Clearance, and
- Pass a pre-placement medical examination.

Attractive conditions of employment are offered including salary, guaranteed overtime, service payments, matching superannuation contributions and other benefits. Suitable housing can be arranged if required.

Westonia is a dynamic rural community situated 316km east of the Perth in the Wheatbelt. The town is well serviced with shopping, medical, swimming pool, excellent sporting facilities and a primary school in nearby community of Merredin. The community is currently experiencing substantial development through mining and lifestyle growth.

Interested persons should obtain an information package by contacting Jasmine Geier at the Shire Office on 9046 7063 or emailing dceo@westonia.wa.gov.au .

Applications should be sent to the undersigned at Shire of Westonia, Wolfram St, Westonia 6423, by 4.00pm Friday 27th January 2023

Bill Price
CHIEF EXECUTIVE OFFICER



POSITION DESCRIPTION

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|------------------------|-------------------------------------------------|
| POSITION TITLE: | Plant Operator – (Road Train & Semi) |
| DEPARTMENT: | Works and Services |
| LEVEL: | Level 4 |
| AWARD: | Local Government Officers Award 2020 (MEU) |
| STATUS: | Full Time |
| LOCATION: | Westonia |
| REVEIWED: | 16/12/2022 |

POSITION OBJECTIVES

Objectives of the Position:

To operate prime mover and multiple trailer combinations, plant and equipment in a competent manner and to ensure that the road construction and maintenance program are completed to the required standards

Within Section:

Operate as part of a team to ensure productivity and quality results are achieved in road construction and maintenance.

Within Organization:

To liaise with supervisors and staff to ensure that the Council provides quality service and roads to the community.

REQUIREMENTS OF THE JOB:

Skills:

Basic written and verbal communication skills.

Developing interpersonal and customer service skills.

Basic problem solving, conflict resolution and decision-making skills.

Developing skills in the operation of construction equipment including loaders, trucks, rollers.

Developed skill in the operation of prime mover and multiple trailer combination (road train) vehicles

Hold a current First Aid certification

Knowledge:

Basic knowledge of council's organization structure and functions.

Working knowledge of occupational safety and health practices in a road construction/maintenance environment.

Developing knowledge of traffic management standards and procedures

Experience:

Demonstrated experience in the operation of construction equipment including rollers, loaders, backhoes, trucks.



POSITION DESCRIPTION

Demonstrated experience in the operation of truck and trailer combinations (road train) vehicles

Qualifications and Training:

Current certificate of competency of relevant plant operation.

A current certificate of competency for relevant plant operation

Hold a current "MC" (multi combination) licence under the new national licence classifications

Hold a Certificate in Fatigue Management for Commercial Vehicle Drivers

Hold a current First Aid certificate

KEY DUTIES AND RESPONSIBILITIES:

Plant operation

Operate prime mover and multiple side tipper trailer combinations (road train & semi-trailer) in a competent manner

Maintain a high standard of plant and machinery operation and maintenance and ensure that regular maintenance is carried out.

Report any damage or faults in relation to plant and machinery to works supervisor as soon as possible

Occupational Safety and Health:

Comply with the Shire's OSH Policy and other shire OSH policies and procedures and legislation relevant to role and responsibilities. Observe safe work practices and operating procedures. Report any hazards, incidents or near misses in accordance with OSH requirements.

Other Duties:

All employees are required to undertake manual labouring duties as required.

Attend bush fires, as directed, to operate machinery to assist in fire suppression.

Any other duties consistent with the level of this position and the principles of multi-skilling.

ORGANISATIONAL RELATIONSHIPS:

Responsible to:

Works Supervisor

Supervision of:

Nil

Internal Liaison

Chief Executive Officer

Other Council staff

External Liaison

Contractors

Suppliers



POSITION DESCRIPTION

EXTENT OF AUTHORITY:

Works within confines of policy and procedures, under the general supervision of the Works Supervisor.

SELECTION CRITERIA:

Essential:

Basic written and verbal communication skills.

Developing interpersonal and customer service skills.

Basic problem solving, conflict resolution and decision-making skills.

Developed skills in the operation of construction equipment including rollers, loaders, trucks, etc.

Developing skills in the operation of truck and multiple trailer combination (road train) vehicles.

Working knowledge of occupational safety and health practices in a road construction / maintenance environment.

Demonstrated experience in the operation of construction equipment including rollers, loaders, backhoes, trucks, etc.

Hold a current MC" (Multi combination) license under new national licence classifications.

Current road train medical clearance

Fatigue management training

Desirable:

Basic knowledge of Council's organization structure and function.

Developing knowledge of traffic management standards and procedures.

Current Certificate of Competency for relevant plant operation.

TRAINING:

Council will provide occupational training and development opportunities to the successful applicant including the costs of attending appropriate training.

PERFORMANCE MEASUREMENT CRITERIA:

Assessed Bi-Annually on the following Key Performance Indicators:

1. Quality of Work/attention to detail
2. Relationships with people
3. Initiative, attitude and commitment
4. Maintenance and cleaning of plant and equipment (inc. accidents and damage)
5. Following instructions
6. Punctuality/days absent
7. Correct use of safety equipment, personal protective equipment and signs
8. Completion of Works programs, meeting work deadlines
9. Commitment to adopt new work practices
10. Willingness to be flexible with tasks and working out of ordinary hours