

Minutes

Ordinary Council Meeting

Held in Council Chambers, Wolfram Street Westonia Thursday 20th May 2021

CONFIRMATION OF MINUTES

These minutes were confirmed by the Council on 17^{th} June 2021 as a true and accurate record of the Ordinary Council Meeting held 20^{th} May 2021.

Cr Karin Day Shire President

All attachment items referred to in these minutes are available for public perusal at the Shire Office



Disclaimer

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In particular and without derogating in any way from the board disclaimer above, in any discussion regarding any planning application or application for a license, any statement or intimation made by any member or Officer of the Shire of Westonia during the course of any meeting is not intended to be and is not taken as notice of approval from the Shire of Westonia.

The Shire of Westonia warns that anyone who has any application lodged with the Shire of Westonia must obtain and should only rely on **WRITTEN CONFIRMATION** of the outcome of the application, and any conditions attaching to the decision made by the Shire of Westonia in respect of the application.



CORE DRIVERS

- 1. Relationships that bring us tangible benefits (to the Shire and our community)
- 2. Our lifestyle and strong sense of community.
- 3. We are prepared for opportunities and we are innovative to ensure our relevancy and destiny.

STRATEGIC COMMUNITY

OUR VALUES

Respect – We value people and places and the contribution they make to the Shire.

Inclusiveness – Be receptive, proactive, and responsive.

Fairness and Equity - Provide services for a variety of ages and needs.

<u>Communication</u> – Create opportunities for consultation with the broad community.



PLAN

2018-2028

OUR VISION

A vibrant community lifestyle

MISSION

Provide leadership and direction for the community.



Support growth and progress, locally and regionally...

Efficient transport connectivity in and around our Shire.

- Continue to Road Management Plan, which incorporates a road hierarchy, levels and maintenance policy.
- RAV Ratings and Shire boundaries are government consistent local boundaries.
- Lobby and build enduring partnerships with key Government Departments to improve
- Actively participate in the Secondary Freight Network group.
- Develop and implement a Road Asset Plan highlighting key funder and strategic partnerships to support sustainability.
- Develop a Gravel Reserve Policy which identifies future gravel reserves and recognises cost to local government.
- Educate road users about road safety and driving on gravel roads.
- Optimal and safe use of our plants and equipment assets.
- Ensure that appropriate RAV vehicles traverse correct RAV routes.
- Maintain our airport with a view to improvements to meet commercial and recreational aviation needs.

Facilitate local business retention and growth.

- Council recognises the opportunity of partnering with Westonia Progress Association, works closely and supports them to help achieve their economic development projects and our strategic goals.
- Council continue to have a role in facilitating the presence of a Co-op in our community.
- Enhance local economic activity by supporting the growth of tourism in our Shire and region including applying for funding to improve tourist facilities.
- Improve our online tourism presence.
- We forward plan to improve the economic diversity in our community.
- In partnership with Council, the mine develops long term business plans for current mine assets.
- multipurpose accommodation if vacancies arise in mine



Plan for community growth and changing demographics

- Our lifestyle, facilities and sense of community is

- funding to provide preventative health and community development initiatives to the

Our community has the opportunity to be active,

- Continue to provide high standard and accessible

Natural spaces are preserved and bring us value.



Continually enhance the Shire's organisational capacity to service the needs of a growing community...

opportunities.

- and cost saving opportunities locally and
- Investigate joint resourcing and tendering Advocate and develop strong partnerships
- to benefit our community.

 Be prepared by forward planning our resources and focusing on continuous improvement.

 Identify risks and opportunities after the life of the

The community receives services in a timely

- Work towards optimal management of our assets.

 Work to develop Councillor and staff skills and experience to provide career and succession opportunities within the Shire.

 Inside and outside staff are multi skilled to understand the business of local coveragement and provide as
- the business of local government and provide a seamless service to the community.

Financial resources meet the ongoing needs of

- Seek external funding for significant capital improvements that deliver upon our strategic
- grants given the current State and Federal Government priorities.

Shire of Westonia: -A vibrant community lifestyle.



TABLE OF CONTENTS

1.	DECLARATION OF OPENING	5
2.	ATTENDANCE/APOLOGIES/LEAVE OF ABSENCE	5
3.	PUBLIC QUESTION TIME (3.31PM – 3.46PM)	5
4.	APPLICATIONS FOR LEAVE OF ABSENCE	5
5.	CONFIRMATION OF PREVIOUS MINUTES	5
6.	RECEIVAL OF MINUTES	5
7.	PRESIDENT/COUNCILLORS ANNOUNCEMENTS	6
8.	DECLARATION OF INTEREST	7
9. 9. 9. 9. 9. 9. 9.		8 8 8 10 12 14 16 18 22 26 30 33 34 35
10	ELECTED MEMBERS MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN	36
	NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY A DECISION OF THE MEETING 1.1.1 BOOK PRESENTATION TO COUNCIL – "GETTING THROUGH" BY LIL TURNER	36
12	DATE AND TIME OF NEXT MEETING	37
13	MEETING CLOSURE	37

1. DECLARATION OF OPENING

The President, Cr Day welcomed Councillors and staff and declared the meeting open at 3.30pm.

2. ATTENDANCE/APOLOGIES/LEAVE OF ABSENCE

Councillors:

Cr KM Day President
Cr WJ Huxtable Deputy President

Cr DL Geier Cr RA Della Bosca CR RS Corsini Staff:

Mr. JC Criddle Chief Executive Officer
Mr AW Price Manager of Works (5.04pm)

Members of the Public: Nil

Apologies: Cr JJ Jefferys

Approved Leave of Absence: Nil

3. PUBLIC QUESTION TIME (3.31PM - 3.46PM)

Nil

4. APPLICATIONS FOR LEAVE OF ABSENCE

Nil

5. CONFIRMATION OF PREVIOUS MINUTES

OFFICER RECOMMENDATIONS

That the minutes of the Ordinary Meeting of Council held on 22nd April 2021 be confirmed as a true and correct record.

RESOLUTION

Moved: Cr Huxtable Seconded: Cr Della Bosca

01/05-21 That the minutes of the Ordinary Meeting of Council held on 22nd April 2021 be

confirmed as a true and correct record.

CARRIED 5/0

6. RECEIVAL OF MINUTES

That the minutes of the WALGA State Council Meeting held on 5th May 2021 be received.

OFFICER RECOMMENDATIONS

That the minutes of the WALGA State Council Meeting held on 5th May 2021 be received.

RESOLUTION

Moved: Cr Corsini Seconded: Cr Geier

02/05-21 That the minutes of the WALGA State Council Meeting held on 5th May 2021 be

received.

CARRIED 5/0

7. PRESIDENT/COUNCILLORS ANNOUNCEMENTS

The President, Cr Day advised having attended the following meetings:

- Wessy on the Green with Cr's Day, Della Bosca Huxtable & Corsini
- WEROC meeting in Merredin on 27th April with the CEO
- WALGA GECZ in Merredin on 27th April with the CEO
- Ramelius Resources visit with Mark Zeptner, Duncan Coutts & Richard Jones with the CEO.
- Audit entrance meeting on 19th May with Manager of Corporate services and the CEO.

8. DECLARATION OF INTEREST

In accordance with Section 5.65 of the *Local Government Act 1995* the following disclosures of <u>Financial</u> interest were made at the Council meeting held on **20**th **May 2021.**

Name/Position	Jamie Criddle, CEO
Item No./Subject 9.1.4 Council contributions to Superannuation Policy	
Nature of interest	Financial
Extent of Interest	Affected by decision

Name/Position Jamie Criddle, CEO	
Item No./Subject 9.1.6 CEO Review Process	
Nature of interest	Financial
Extent of Interest	Officer in question

Name/Position	Cr Ross Della Bosca
Item No./Subject	9.1.7 Westonia Airstrip Purchase
Nature of interest	Financial
Extent of Interest	Owner of the property

Name/Position	Cr Ross Della Bosca
Item No./Subject 9.1.8 Westonia Golf Club Purchase	
Nature of interest	Financial
Extent of Interest	Owner of the property

In accordance with Section 5.65 of the *Local Government Act 1995* the following disclosures of <u>Closely Association Person And Impartiality</u> interest were made at the Council meeting held on **20**th **May 2021.**

Name/Position	Jamie Criddle, CEO
Item No./Subject 9.1.8 Westonia Golf Club Purchase	
Nature of interest	Impartiality
Extent of Interest	CEO is the President of the Golf Club

Name/Position	Cr Daimon Geier
Item No./Subject	9.1.4 Council contributions to Superannuation Policy
Nature of interest	Closely Association and Impartiality
Extent of Interest	Cr Geier's wife will be affected by the decision

In accordance with Section 5.60B and 5.65 of the *Local Government Act 1995* the following disclosures of <u>Proximity</u> interest were made at the Council meeting held on **20**th **May 2021.**

Name/Position	
Item No./Subject	
Nature of interest	
Extent of Interest	

9. MATTERS REQUIRING A COUNCIL DECISION

9.1. GOVERNANCE, ADMINISTRATION AND FINANCIAL SERVICES

9.1.1 ACCOUNTS FOR PAYMENT

Responsible Officer: Jamie Criddle, CEO

Author: Jasmine Geier, Manager of Corporate Services

File Reference: F1.3.3 Monthly Financial Statements

Disclosure of Interest: Nil

Attachments: Attachment 9.1.1 List of Accounts

Signature: Officer CEO

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Purpose of the Report

Executive Decision

Legislative Requirement



Background

This information is provided to Council on a monthly basis in accordance with provisions of the Local Government Act 1995 and Local Government (Financial Management) Regulations 1996. A Local Government is to develop procedures for the authorisation of, and payment of, accounts to ensure that there is effective security for, which money or other benefits may be obtained.



Comment

Attached is a copy of Accounts for Payment for the month of April 2021. The credit card statements currently show:

CEO April 2021 \$3,230.52 associated with the purchase of Activ8inet Housing & Office, Email

Exchange Platform, Spotify, Microsoft 365 Business Basic Recurring, Social Club Deposits, Diesel Fuel, Survey Monkey, Meals & Accommodation and Half Price Blinds JV

Unit

Works Supervisor April2021 \$ 51.48 associated with the purchase Stationary - 6 x sheets red card, Annual Card

Fee & Purchase Interest



Statutory Environment

Local Government (Financial Management) Regulations 1996 Regulations 12 & 13 requires the list of accounts to be presented to Council. Payments are made by staff under delegated authority from the CEO and Council.



Policy Implications

Council does not have a policy in relation to payment of accounts.



Strategic Implications

Accounts for payment are presented to Council in the interests of accountability and provide information on Council expenditure.



Financial Implications

Expenditure in accordance with the 2020/2021 Annual Budget.

		7

Voting Requirements

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Simple Majority

Absolute Majority

OFFICER RECOMMENDATIONS

That April 2021 accounts submitted to today's meeting on Municipal vouchers numbered from 3927 to 3934, and D/Debits from EFT4904 to EFT4947 (inclusive of Department of Planning and Infrastructure / Creditor and Bank Fees Directly Debited and Visa Card Payments) totalling \$309,928.25 be passed for payment.

RESOLUTION

Moved:

Cr Geier

Seconded:

Cr Corsini

03/05-21

That April 2021 accounts submitted to today's meeting on Municipal vouchers numbered from 3927 to 3934, and D/Debits from EFT4904 to EFT4947 (inclusive of Department of Planning and Infrastructure / Creditor and Bank Fees Directly Debited and Visa Card Payments) totalling \$309,928.25 be passed for payment.

CARRIED 5/0

9.1.2 MONTHLY STATEMENT OF FINANCIAL ACTIVITY – APRIL 2021

Describbe Officers	Lauria Criddle, CEO
Responsible Officer:	Jamie Criddle, CEO
Author:	Jasmine Geier, Manager of Corporate Services
File Reference:	F1.3.3 Monthly Financial Statements
Disclosure of Interest:	Nil
Attachments:	Attachment 9.1.2 Monthly Statement of Financial Activity
Signature:	Officer CEO /
Purpose of the Report	Jamos Jamos
Executive Decision	∠ ∠ Legislative Requirement
Background	
This information is now ideal to Co	and the control of th

This information is provided to Council on a monthly basis in accordance with provisions of the Local Government Act 1995 and Local Government (Financial Management) Regulations 1996.



Comment

The Monthly Statement of Financial Activity for the period ending April 2021 is attached for Councillor information, and consists of:

- 1. Summary of Bank Balances
- 2. Summary of Outstanding Debtors
- 3. Balance Sheet
- 4. Budget v Actuals Schedules



Statutory Environment

General Financial Management of Council Council 2020/2021 Budget Local Government (Financial Management) Regulation 34 1996 Local Government Act 1995 section 6.4



Policy Implications

Council is required annually to adopt a policy on what it considers to be material as far as variances that require to be reported for Council. Council policy is that the material variation be set at \$10,000 and 15%.



Strategic Implications

The Monthly Statement of Financial Activity is a record of Council's activities and financial performance during the reporting period.



Financial Implications

There is no direct financial implication in relation to this matter.



Voting Requirements

Simple Majority

→ Absolute	Ma	iority
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OFFICER RECOMMENDATIONS

That Council adopt the Monthly Financial Report for the period ending April 2021 and note any material variances greater than \$10,000 or 15%.

RESOLUTION

Moved: Cr Huxtable Seconded: Cr Della Bosca

04/05-21 That Council adopt the Monthly Financial Report for the period ending April 2021 and

note any material variances greater than \$10,000 or 15%.

CARRIED 5/0

9.1.3 GST RECONCILIATION REPORT – April 2021

Responsible Officer:	Jamie Criddle, CEO		
Author: File Reference:	Jasmine Geier, Manager of Corporate Services F1.4.4 Audit Report		
Disclosure of Interest:	Nil		
Attachments: Signature:	Attachment 9.1.3 GST Report Officer CEO		
0.6	A American		
	Junio Ginno		
Purpose of the Report			
Executive Decision	Legislative Requirement		
Background			
	T Ledger to the General Ledger as reported as at 30 th April 2021 is provided to neans of keeping Council informed of its current GST liability.		
Comment			
The GST Reconciliation Report is	attached for Councillor consideration.		
Statutory Environment			
Nil			
Policy Implications			
Council does not have a policy in	regard to Goods and Services Tax.		
Strategic Implications			
Nil			
Financial Implications			
The GST reconciliation is presented to Council as a means of indicating Council's current GST liability, which an impact on Council's cash-flow.			
Voting Requirements			
Simple Majority	Absolute Majority		
OFFICER RECOMMENDATIONS			

That the GST Reconciliation totaling\$ 3,694.00 for the period ending April 2021 adopted.

RESOLUTION

Moved: Cr Corsini Seconded: Cr Geier

05/05-21

That the GST Reconciliation totaling\$ 3,694.00 for the period ending April 2021 adopted.

CARRIED 5/0

Jamie Criddle, CEO declared a financial interest in item 9.1.4 Council Contributions to Superannuation as the officer is affected by the decision at 4.41pm.

Cr Geier declared an impartiality interest in item 9.1.4 Council Contributions to Superannuation as his wife is affected by the decision at 4.41pm.

Moved: Cr Huxtable Seconded: Cr Corsini

06/05-21 That Jamie Criddle, CEO and Cr Geier be allowed in the meeting to discuss the item.

CARRIED 5/0

9.1.4 COUNCIL CONTRIBUTIONS TO SUPERANNUATION POLICY

Responsible Officer:

Author:

Jamie Criddle, CEO

Jamie Criddle, CEO

File Reference:

Disclosure of Interest:

Attachments:

Nil

Signature:

Officer

CEO

Purpose of the Report

Executive Decision Legislative Requirement

This report seeks Council's endorsement of a Superannuation Contributions Policy.



Background

In 1992, under the Keating Labor Government, the compulsory employer contribution scheme became a part of a wider reform package addressing Australia's retirement income dilemma. It had been demonstrated that Australia, along with many other Western nations, would experience a major demographic shift in the coming decades, of the aging of the population, and it was claimed that this would result in increased age pension payments that would place an unaffordable strain on the Australian economy. The proposed solution was a "three pillars" approach to retirement income:

- compulsory employer contributions to superannuation funds,
- further contributions to superannuation funds and other investments, and
- if insufficient, a safety net consisting of a means-tested government-funded age pension.

The compulsory employer contributions were branded "Superannuation Guarantee" (SG) contributions.

The Keating Labor Government had also intended for there to be a compulsory employee contribution beginning in 1997-98, with employee contributions beginning at 1%, then rising to 2% in 1998-99 and reaching 3% in 1999-2000. However this planned compulsory 3% employee contribution was cancelled by the Howard Liberal Government when it took office in 1996. The employer SG contribution was allowed to continue to rise to 9%, which it did in 2002-03. The Howard Government also limited employer SG contributions from 1 July 2002 to an employee's ordinary time earnings (OTE), which includes wages and salaries, as well as bonuses, commissions, shift loading and casual loadings, but does not include overtime paid.

The SG rate was 9% from 2002-03 to 2013-14 when the Rudd-Gillard Labor Government passed legislation to increase SG contributions slowly to 12% starting on 1 July 2015 and ending on 1 July 2019. However, the succeeding

lav 2021 Page | 15

Abbott Liberal Government deferred starting this planned increase by six years, to 1 July 2021. The SG rate has been 9.5% of employee earnings since 1 July 2014, and after 30 June 2021 the rate is planned to increase by 0.5% each year until it reaches 12% in 2025.



Comment

Council resolved in 1994 as part of an incentive to attract staff to Westonia to offer the maximum amount as per the current Government allowed and also offer a matching contribution of up to 5% to any staff member who also contributed up to 5% into their Superannuation.

As the Government allowance has changed and will commence from July 1 2021, it is important the Council recognize their contribution and have it documented by way of a policy.

Council currently contributes 9.5%, which will increase to 12% by 2025. It also contributes up to 5% to voluntary super, equating to somewhere between 9.5% – 14.5%

Surrounding Councils have indicated that they would keep their status quo (Govt increase plus existing voluntary amount) as it was deemed as part of an incentive to attract members to the wheatbelt. It is also entrenched in Senior Staff contracts/agreements and conditions of employment.

Some Councils will be discussing the same item during the May round of Council meetings.

A 0.5% increase for the 2021-2022 financial Year equates to approximately \$5,500 per annum in additional cost.

Management has prepared a policy that currently depicts Council's Superannuation status along with the proposed additions with the change of Government policy.



Statutory Environment

Local Government Act 1995.

Superannuation Guarantee Contribution (Administration) Act 1992



Policy Implications

Council does not have a policy in relation to this matter



Strategic Implications



Financial Implications

The proposed changes are likely to cost Council an additional \$5,500 each year.



Voting Requirements

Simple Majority



Absolute Majority

OFFICER RECOMMENDATIONS

That Council formulates a policy in relation to Employee Superannuation Contributions.

RESOLUTION

Moved: Cr Corsini Seconded: Cr Huxtable

07/05-21

That Council approves the attached policy (2.7 Employee Superannuation) in relation to Employee and Voluntary Superannuation Contributions.

9.1.5 CUSTOMER SERVICE CHARTER

Responsible Officer:

Author:

File Reference:

Disclosure of Interest:

Attachments:

Nil

Signature:

Officer

Jamie Criddle, CEO

Jamie Criddle, CEO

File Reference:

Nil

CEO



Purpose of the Report

X

Executive Decision

Legislative Requirement

This report seeks Council's endorsement for the draft Customer Service Charter (the Charter).



Background

Customer service is a component of every Council officer's role and it is of significant importance that all officers and the community have a clear indication of the service levels that can be expected.

The Charter sets a standard for the Shire of Westonia community experience with Council's services.



Comment

The updated Shire of Westonia Customer Service Charter (Attached) will provide an agreed level of service and framework for which all community interactions will conform to. It will have a positive impact on Council's future consultation outcomes and Councils image within the community. The inclusion of freedom of information in the Charter acknowledged the Shire's obligations under The Freedom of Information Act 1982 and will enable a request to be dealt with appropriately.

When adopted the Customer Service Charter will be made available online and at the Shire Offices and will be communicated to all staff. The Charter will be assigned to employees via the HR department to capture the acknowledgement and acceptance of the Charter as an annual compliance requirement.

Whilst the new Charter will not have legal status, the Charter will specify the level of service to be provided by the Shire and outline expectations of staff as they undertake their work.



Statutory Environment

Local Government Act 1995.



Policy Implications

Council does not have a policy in relation to this matter



Strategic Implications

Nil.



Financial Implications

Nil.

	Voting Rec	uirements				
\boxtimes	Simple Majo	rity		Absolute Major	rity	
OFF	OFFICER RECOMMENDATIONS					
That	That Council adopts the updated Shire of Westonia Customer Service Charter as attached.					
RESOLUTION						
Mov	ved: Cı	Geier	:	Seconded:	Cr Corsini	
08/0	05-21	That Council adopts the t	updated	Shire of Westoni	ia Customer Service Charter as attached.	
					CARRIED 5/0	

Jamie Criddle, CEO declared a financial interest in item 9.1.6 CEO Review Process as he is the Officer in question at 4.52pm.

RESOLUTION				
Moved:	Cr Geier	Seconded:	Cr Corsini	
09/05-21	That Jamie Criddle, CEO be allowed in the meeting to discuss the item.			CARRIED 5/0

9.1.6 CHIEF EXECUTIVE OFFICER REVIEW PROCESS

Responsible Officer: Jamie Criddle, CEO

Author: Jamie Criddle, CEO

File Reference:

Disclosure of Interest: Jamie Criddle, Officer in question

Attachments: Nil

Signature: Officer CEO



That Council review the criteria set out in the Key Result Area Appendix of the Chief Executive Officers contract and submit the evaluation form prior to the June meeting for discussion.

Cr Day has previously attended elected member training in Kellerberrin which involved CEO Performance Appraisals. Council were working on a new format for the appraisal template, with new KPI's agreed upon at the June 2020 Council meeting.



In order to ensure that the annual CEO review is conducted prior to any budget deliberations as set with previous CEO's, it is suggested that Council perform the yearly review in April/May of each year.

As part of the review, Councillors will need to agree on a set of criteria which are taken from the Key Result Area's (KRA) as listed in appendix 2 the Chief Executive Officer's Contract.

This will then be completed by the CEO and Councillors, with a summary to be presented to Council for consideration.

The Evaluation Document will contain the following:

Proposed key result areas for CEO performance measurement:

- 1. Specific service delivery targets from the council's Strategic Community Plan;
 - a. Town Planning scheme Draft Plan by early 2021
- 2. Financial compliance and performance;
- 3. Operational and project management and organizational capability;
- 4. Timeliness and accuracy of information and advice to Councillors;
- 5. Implementation of council resolutions;

20th May **2021** Page | 19

6. Leadership (Council, community and conduct);

Overall comments:

The performance of the CEO on the Targets set out in the Key Performance Indicators.

Recommendations to the CEO:

Any recommendations from Council to the CEO.

Any performance review conducted shall be broadly based on the following Key Areas having regard to the Position Description and the specific Indicators agreed to by the parties at the end of each performance review:

- 5.4.1 Leadership
- 5.4.2 Councillor Relations
- 5.4.3 External Relations, including customers and stakeholders
- 5.4.4 Organisation Management
- 5.4.5 Planning
- 5.4.6 Financial Management.

PERFORMANCE CRITERIA

Any performance review conducted shall be broadly based on the following Key Areas having regard to the Position Description and the specific Indicators agreed to by the parties at the end of each performance review:

Proposed key result areas for CEO performance measurement:

- 1 Specific service delivery targets from the council's Strategic Community Plan;
 - a. Town Planning scheme Draft Plan by early 2021
- 2 Financial compliance and performance;
- 3 Operational and project management and organizational capability;
- 4 Timeliness and accuracy of information and advice to Councillors;
- 5 Implementation of council resolutions;
- 6 Leadership (Council, community and conduct);

The performance criteria may be varied and any other criteria may be included by agreement between the parties at any time during the term of this Contract.

The format of the review once the criteria is agreed upon will be to have the Chief Executive Officer comment on the individual criteria and then send the evaluation form to individual Councillors to review the CEO's performance over the previous 12 months and then evaluate the performance in relation to the criteria.

The Chief Executive Officer contract was renewed for a further five (5) year term in August 2020.



Statutory Environment

Local Government Act 1995, section 5.38 – Council is required to review the performance of the CEO at least once each year.

Division 3 — Standards for review of performance of CEOs

15. Overview of Division

This Division sets out standards to be observed by the local government in relation to the review of the performance of CEOs.

16. Performance review process to be agreed between local government and CEO

- (1) The local government and the CEO must agree on —
- (a) the process by which the CEO's performance will be reviewed; and
- (b) any performance criteria to be met by the CEO that are in addition to the contractual performance criteria.
- (2) Without limiting subclause (1), the process agreed under subclause (1)(a) must be consistent with clauses 17, 18 and 19.
- (3) The matters referred to in subclause (1) must be set out in a written document.

17. Carrying out a performance review

- (1) A review of the performance of the CEO by the local government must be carried out in an impartial and transparent manner.
- (2) The local government must —
- (a) collect evidence regarding the CEO's performance in respect of the contractual performance criteria and any additional performance criteria in a thorough and comprehensive manner; and
- (b) review the CEO's performance against the contractual performance criteria and any additional performance criteria, based on that evidence.

18. Endorsement of performance review by local government

Following a review of the performance of the CEO, the local government must, by resolution of an absolute majority of the council, endorse the review.

19. CEO to be notified of results of performance review

After the local government has endorsed a review of the performance of the CEO under clause 18, the local government must inform the CEO in writing of —

- (a) the results of the review; and
- (b) if the review identifies any issues about the performance of the CEO how the local government proposes to address and manage those issues.



Policy Implications

The CEO Performance Review is undertaken in accordance with Council's Policy.



Strategic Implications

Effective Staff Performance



Financial Implications

Negotiation of contract Remuneration package.



Voting Requirements

X

Simple Majority

Absolute Majority

OFFICER RECOMMENDATIONS

That Council review the criteria set out in the Key Result Area Appendix of the Chief Executive Officers contract and submit the evaluation form prior to the June meeting for discussion

RESOLUTION

Moved:

Cr Geier

Seconded:

Cr Huxtable

10/05-21

That Council review and agree on the review process and set the criteria set out in the Performance Criteria Appendix of the Chief Executive Officers contract and submit the evaluation form prior to the June meeting for discussion.

Cr Della Bosca declared a financial interest in item 9.1.7 Westonia Airstrip Purchase as he is the land owner at 4.49pm.

RESOLUTION				
Moved:	Cr Geier	Seconded:	Cr Huxtable	
11/05-21	That Cr Della Bosca be allowed in the meeting to discuss the item. CARR			CARRIED 4/0

9.1.7 WESTONIA AIRSTRIP PURCHASE

Responsible Officer:Jamie Criddle, CEOAuthor:Jamie Criddle, CEO

File Reference:

Disclosure of Interest: Ross Della Bosca, Owner of the Land

Attachments: Nil

Signature: Officer CEO

Ann



Purpose of the Report

To support the actions to pursue the freehold purchase of portions of Lot 273 (as listed on Plan) from RA Della Bosca for the purpose of controlling the Westonia Airstrip

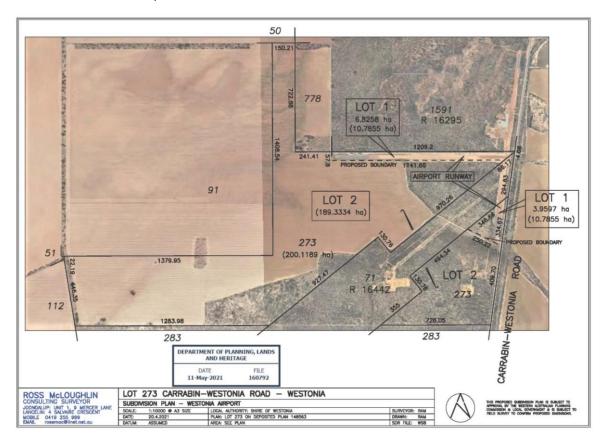


Background

Back in August 2001, Council entered into a lease agreement with Mr. Ross Della Bosca to lease a portion of his land located on Yilgarn Location 273 which equates to approximately 10 hectares of land. The initial lease was signed for a period of 5 years, which has since been extended.

Page | 23

Council resolved in April 2013 to investigate the possibility of obtaining the land associated with the Westonia Airstrip from Mr Della Bosca. These negotiations have commenced with initial surveying work carried out and costings obtained to continue the process.



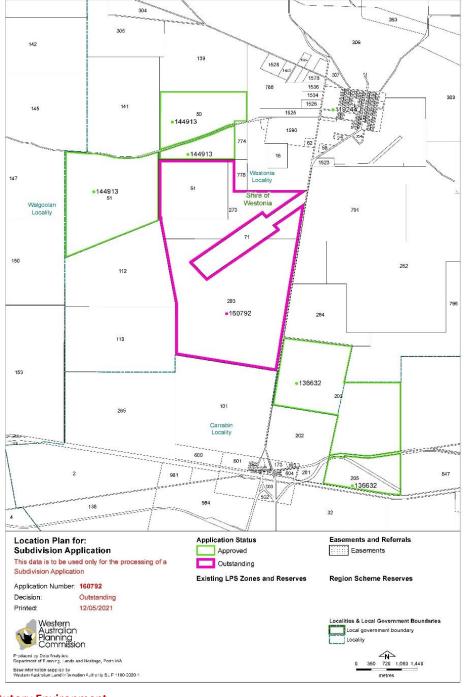


Comment

After completing negotiation with Ramelius Resources as to the extent of the potential size of the Westonia Airstrip for future purposes, the CEO then commenced negotiation with Mr. Della Bosca to purchase the remaining portions of land that were not part of the Shires ownership.

Things have now progressed to the point where an application has been sent the WA Planning Commission to seek a subdivision of the land and allow the Shire to purchase the portions of land. During this process, The CEO and the President will be required to sign several documents on behalf of Council and in turn purchase the land.

As an aside, as Council own the neighboring land, we are also required to comment on the potential subdivision and advise if we have any objection. Council is required to provide any information, comment or recommended conditions pertinent to this application by the 24th June 2021 being 42 days from the date of this notice.



Land Administration Act 1997



Policy Implications

Nil



Strategic Implications

Accountable and effective leaders

High quality corporate governance, accountability and compliance

Effective management of infrastructure, heritage and environment

Facilitating urban and rural planning and development

Supporting and encouraging local and regional tourism



Financial Implications

The CEO has negotiated a price for the land with the Della Bosca Family as approved at a previous meeting. There will also be a cost to survey and transfer the land into the Shires name.



Voting Requirements

X

Simple Majority

Absolute Majority

OFFICER RECOMMENDATIONS

That Council:

- 1) supports the actions of the Chief Executive Officer to pursue the freehold ownership and land transfer of two portions of Lot 273 to the Shire of Westonia as per the attached plan;
- 2) authorises the President and Chief Executive Officer to sign all necessary documents on behalf of Council; and
- 3) advises the WA Planning Commission that it has nor objections to the potential subdivision.

RESOLUTION

Moved:

Cr Geier

Seconded:

Cr Huxtable

12/05-21

That Council:

- supports the actions of the Chief Executive Officer to pursue the freehold ownership and land transfer of two portions of Lot 273 to the Shire of Westonia as per the attached plan;
- 2) authorises the President and Chief Executive Officer to sign all necessary documents on behalf of Council; and
- 3) advises the WA Planning Commission that it has nor objections to the potential subdivision.
- Authorises the Chief Executive Officer & President to negotiate any further conditions or costs.

CARRIED 4/0

Cr Della Bosca declared a financial interest in item 9.1.8 Golf Course Purchase as he is the land owner at 5.03pm.

Jamie Criddle, CEO declared an impartiality interest in item 9.1.8 Golf Course Purchase as he is the President of the Westonia Golf Club at 5.03pm.

Moved: Cr Huxtable Seconded: Cr Corsini

13/05-21 That Jamie Criddle, CEO and Cr Della Bosca be allowed in the meeting to discuss the item.

CARRIED 4/0

Bill Price, Manager of Works entered the meeting at 5.04pm.

9.1.8 WESTONIA GOLF COURSE PURCHASE

Responsible Officer: Jamie Criddle, CEO
Author: Jamie Criddle, CEO

File Reference:

Disclosure of Interest: Ross Della Bosca, Owner of the Land

Attachments: Nil

Signature: Officer CEO





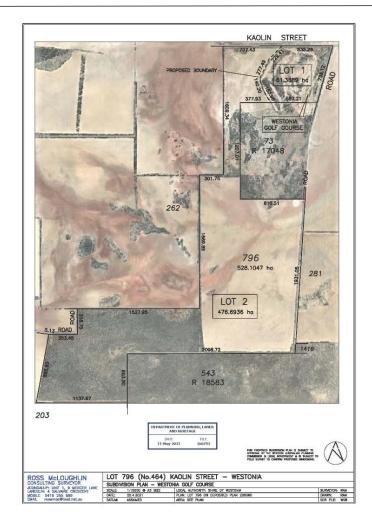
Purpose of the Report

To support the actions to pursue the freehold purchase of Lot 796 which currently owned by RA Della Bosca for the purpose of recreation golf course and includes the power to lease.

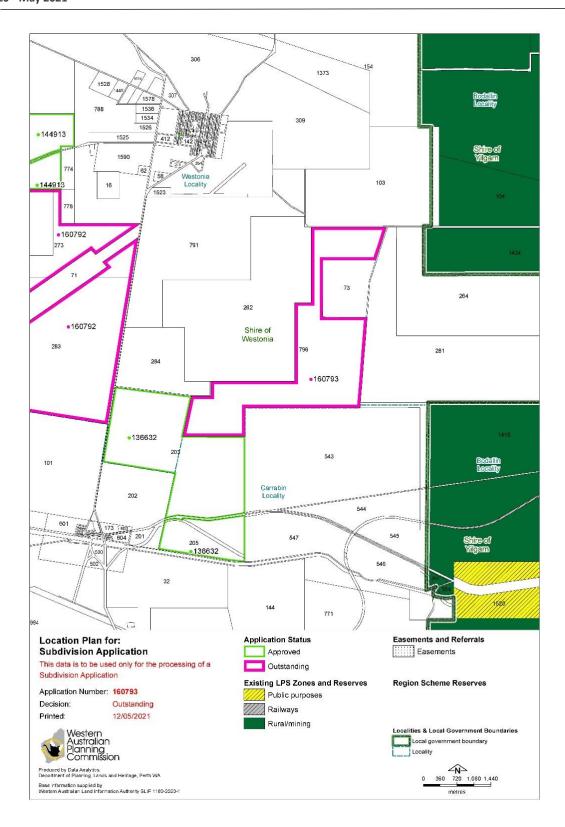


Background

As you will be aware, the Della Bosca Family donated land adjoining the original Golf Course reserve 17048 to build the current Golf Course in the early 1970's. Part of the Course, including the Clubhouse resides on this land owned by Mr. Della Bosca and has recently advised the Shire and the Golf Club of his intention to donate the land for the purposes of continuing the Golf Club in its existing state.



At first, it was though the easiest way to transfer the land to either the Golf Club or the Westonia Progress Association, but further investigations have revealed that as the surrounding reserve is vested with the Shire, that it would be easier to have to two sit side-by-side in terms of ownership. The Shire will also, always be here.





As an aside, as Council own the neighboring land (Reserve 17048), we are also required to comment on the potential subdivision and advise if we have any objection. Council is required to provide any information, comment or recommended conditions pertinent to this application by the 24th June 2021 being 42 days from the date of this notice.



Land Administration Act 1997



Policy Implications

Nil



Strategic Implications

Accountable and effective leaders

High quality corporate governance, accountability and compliance

Effective management of infrastructure, heritage and environment

Facilitating urban and rural planning and development

Supporting and encouraging local and regional tourism



Financial Implications

There will be a minimal cost to council for the land as it will be gifted from the Della Bosca Family. However there will be a cost to transfer the land into the Shires name and subsequent lease to the Westonia Golf Club.



Voting Requirements

 \times

Simple Majority

Absolute Majority

OFFICER RECOMMENDATIONS

That Council:

- 1. supports the actions of the Chief Executive Officer to pursue the freehold ownership and land transfer of portion of Lot 796 to the Shire of Westonia as per the attached plan;
- authorises the President and Chief Executive Officer to sign all necessary documents on behalf of Council; and
- 3. advises the WA Planning Commission that it has no objections to the potential subdivision.

RESOLUTION

Moved:

Cr Huxtable

Seconded:

Cr Corsini

14/05-21

That Council:

- supports the actions of the Chief Executive Officer to pursue the freehold ownership and land transfer of portion of Lot 796 to the Shire of Westonia as per the attached plan;
- 2. authorises the President and Chief Executive Officer to sign all necessary documents on behalf of Council; and
- 3. advises the WA Planning Commission that it has no objections to the potential subdivision.
- 4. Authorises the Chief Executive Officer & President to negotiate any further conditions or costs.

CARRIED 4/0

Note: That the President requested the generosity of the Della Bosca Family be noted in the minutes with the donation of the Golf Course Land.

9.1.9 WALGA HONOURS PROGRAM

Responsible Officer:
Author:
Jamie Criddle, CEO

File Reference:
Disclosure of Interest:
Nil
Attachments:
Nil

Signature:

Officer

CEO

Purpose of the Report

Executive Decision

Legislative Requirement

Correspondence was received from the Western Australian Local Government Association (WALGA) regarding the Associations 2021 Honours Awards. Due to the timing of the WALGA Awards I have brought this item to Council consideration.



Comment

Background

WALGA Awards

Nominations for the 2021 WA Local Government Association Honours program close on the 18th June 2021. Member Local Governments and State Councillors are invited to submit nominations.

The Honours program is a significant public recognition and celebration of the outstanding achievements and lasting contributions made by Elected Members and Officers to their respective Councils.

Awards given as part of the Honours program will be presented to recipients at an awards ceremony held during the 2021 Local Government Convention at the Burswood Casino.

The six categories of awards within the 2021 Honours program are as follows:

Local Government Medal

For outstanding achievement and contribution to local government/Western Australian Local Government Association eligibility:

- President of the Association
- As a State Councillor
- As an Elected Member

Presented in Recognition of:

- Exceptional service which advances the goals of WALGA and / or Local Government
- The personal contribution given in pursuit of benefits for the community within the concept of Local Government
- Outstanding achievements and/or significant contributions, both professionally and personally, in the advancement of the position and value of the Western Australian Local Government Association and/or Local Government within the wider community. These key factors form the basis for the selection of recipients and will be applied in the nomination and selection process.

Privileges:

- Local Government Medal, Certificate and Lapel Pin
- Complimentary registration at Association Conferences, but not including travelling, accommodation, meals or functions.
- Automatic nomination for Australian Honours/Western Australia Week Awards.

Life Membership –

20th May **2021** Page | 31

For long and outstanding service to the association and to local government Eligibility:

- As a State Councillor
- Years of service to the Association and to Local Government for a minimum of two election terms (i.e. 8 years).
- As a Serving Officer of the Association or a Member Local Government for a minimum of 15 years.

Presented in recognition of:

- For long and outstanding service to the Association and to Local Government
- For significant achievement and/or active involvement in intergovernmental relations as a State Councillor Privileges:
- Certificate of Life Membership and Lapel Pin
- Complimentary registration at Association Conference, but not including travelling, accommodation, meals or functions
- Complimentary subscription to Local Government News and Western Councillor

Eminent Service Award:

For personal commitment, eminent service and contribution to local government or the association: Eligibility:

- As a President or Mayor
- As a State Councillor
- As an Elected Member or Serving Officer of the Association
- As an Officer of a Government Agency

Presented in recognition of:

• Notable contribution to the Association and/or Local Government

Privileges

• Eminent Service Award - certificate

Long and Loyal Service Award

For long service of a high degree to local government or the association:

Eligibility:

- As a State Councillor for 8 or more years
- As an Elected Member for 12 or more years

Presented in recognition of:

• Outstanding long and loyal service to the Association and/or Local Government

(NB: This award is for outstanding long and loyal service from Elected Members that have at least served 12 years.)
Privileges

• Long and Loyal Service Award – certificate

Merit Award

For distinguished service to the community through the local government of the Shire of Westonia Eligibility:

- As an Elected Member
- Must have served for 4 years or more

Presented in recognition of:

• Committed and dedicated to the pursuit of achievement for the community of a Local Government.

Local Government Distinguished Officer Award

For outstanding contributions made by serving officers of member local governments to the local government sector:

Presented in recognition of:

- Demonstrating outstanding contributions to the Local Government sector.
- Leading by example, sustainable performance and highlights best practice operations for the sector
- Outstanding achievements, both professionally and personally, in the advancement of the Local Government sector.

Privileges

• Local Government Officer Award - Certificate

State Councillors, Zones and Member Local Governments are eligible to nominate officers for this category. For more information on the criteria for each award please refer to the WALGA Honours Policy and Terms of Reference.

	Statutory Environment	
Nil.	Policy Implications	
Nil.	Strategic Implications	
Nil.	Financial Implications	
	Voting Requirements	
\boxtimes	Simple Majority	Absolute Majority
OFF	ICER RECOMMENDATIONS	
	Council considers the selection criteria fo	LGA Local Government Honours Awards and advises the Chief ward.
RES	OLUTION	

Moved: 15/05-21

Cr Geier

That Council considers the selection criteria for the WALGA Local Government Honours Awards and advises the Chief Executive Officer of any intention to nominate for an award.

Cr Della Bosca

Seconded:

CARRIED 5/0

9.2 COMMUNITY AND REGULATORY SERVICE

9.3 WORKS AND SERVICE

9.4 ENVIRONMENTAL HEALTH, PLANNING AND BUILDING SERVICES

NIL

10 ELECTED MEMBERS MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

11 NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY A DECISION OF THE MEETING

RESOLUTION

Moved: Cr Corsini Seconded: Cr Jefferys

16/05-21 That Council accepts one (1) item of urgent business

CARRIED 5/0

11.1.1 BOOK PRESENTATION TO COUNCIL – "GETTING THROUGH" BY LIL TURNER

Responsible Officer: Jamie Criddle, CEO **Author:** Jamie Criddle, CEO

File Reference:

Disclosure of Interest: Nil
Attachments: Nil

Signature: Officer CEO

Anno



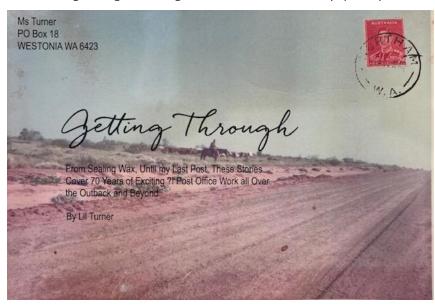
Purpose of the Report

Executive Decision Legislative Requirement



Background

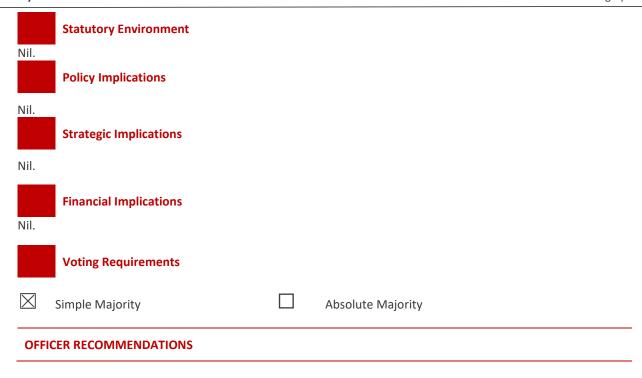
Ms Lilian (Lil) Turner has recently completed writing her memoirs in her life in the Postal service, spanning over 70 years. The book is titled Getting Through and is a great read of the life of a very special person.





Comment

To commemorate the donation of Lil's book to the Shire, I think it be fitting that Council acknowledge Lil's efforts by writing to her to congratulate her on the book and the donation and invite her for lunch with the Shire at a Council meeting or at her house (if required).



That Council acknowledge the efforts of Ms Lil Turner in writing her memoirs "Getting Through" and the donation of a copy to our library and invite her for lunch with the Shire at a Council meeting.

Moved:	Cr Della Bosca	Seconded:	Cr Huxtable
17/05-21	· ·		Turner in writing her memoirs "Getting ary and invite her for lunch with the Shire

CARRIED 5/0

12 DATE AND TIME OF NEXT MEETING

Resolved by the agreeance of Council to hold a Special meeting on Monday 24th May, commencing at 2pm to discuss the Differential Rates item in Council.

The next ordinary meeting of Council will be held on 17th June2021 commencing at 3.30pm

13 MEETING CLOSURE

RESOLUTION

There being no further business the President, Cr Day declared the meeting closed at 5.19pm.